## ANALYST GUIDE FY2015

## October 2015 ONAGAILEBEN

(Listed on the 1st Section of the Tokyo Stock Exchange; Code 7447)
<Contact for information on this material: Mr. Ohno, Administration Headquarters (03-5289-8200)>

Agenda

## I About "NAGAILEBEN"

II Financial Review FY2015

III Market Environment

IV Forecast for FY2016

V Management Goals

VI Rewarding shareholder-focused policies

## I About "NAGAILEBEN"

## "Nagaism"

## Human, Life, Love <br> $1915 \sim 2015$

Started white robe business in 1915.
1915 Started Business
1969 Founded Manufacturing Division
1971 Succeed in first polyester medical clothing in Japan
1994 Established distribution center in Akita
1995 Listed on JASDAQ Started new products for "care"

## 2001

2003 Established distribution center in West Japan
2004 Acquired ISO9001:2000 Listed on 1st TSE

2005 Acquired ISO14001:1996
2014 New HQ Building Completed


Management style "Concentration" Realization of high profitability with radical pursuit of efficiency

## Social Responsibility

Job creation at Regional Community -Domestic: Akita
-Overseas: China, Indonesia, and Vietnam

## Support for women

-Products for nursing staff or a care worker -Work for women sewing staff

## Environmental Management

-Acquired ISO14001 certification in 2005
-"COMPELPACK" the surgical wear which enables hospital to reduce waste

Support for Children
Admired occupation for medical -Miffy's visits to children's hospitals -Lending hospital medical clothing for child

Profit Reimbursement to Shareholders Continue stable dividend payment with payout ratio of $50 \%$ DPS will be $¥ 100$ as 100th anniversaries


## To grow Steadily and Stably

Nagaileben marked 100th anniversary in 2015.
We will continue prizing our company spirit "Nagaism", specializing in medical / nurse / care business area, expanding its market and developing best products for our customers.

## Outline

## Establish competitive position in medical clothing market

-Approximately $60 \%$ market share in domestic medical clothing
-Wide field, planning, manufacturing and marketing
-Competitive product such as extensive products, custom-made program

## Strong growing market

| Doctor, Dentist, <br> Pharmacist*1 <br> $(2012)$ | Nursing Staff*2 <br> $(2013)$ | Care worker**3 <br> $(2013)$ |
| :---: | :---: | :---: |
| 690,000 <br> people | $1,570,000$ <br> people | $1,710,000$ <br> people |
| compare with 2010 <br> $+13,000$ people | compare with 2012 <br> $+30,000$ people | compare with 2012 <br> $+80,000$ people |

*1 Annual Report on Health,Labour and Welfere 2012, MHLW
*2 Japanese Nursing Associations' statistical data
*3 Estimation of care workers' demand toward 2025 (June. 2015), MHLW
MHLW: Ministry of Health, Labour and Welfare of Japan

## Rewarding shareholder-focused policies

-Continue stable dividend payment with payout ratio of $50 \%$
-Acquisition of treasury stock
(YEN)


## II Financial Review FY2015

## Overview FY2015

## Income

- Net Sales remained previous year approximately
- Operating \& Recurring income declined slightly from previous year


## The Change of Business Environment

- Market Condition: Being revised care service treatment fees negative, market condition was stable
- Production Condition: Appreciation of the dollar against the yen Escalating material prices, rising sewing costs


## Unusual Event in this term

- Exchange-rate profit: $\quad ¥ 226 \mathrm{~m}$
- Share purchased in January 20151 million shares, 1,500 million yen
- DPS will be $¥ 100$ as 100 th anniversaries


## Financial Highlights <Statements of Income>

| (millions of yen,\%) | FY2015 | \% Change | To Forecast \% | Composition \% | Composition \% Change |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Net sales | 16,150 | -0.4 | -3.3 | 100.0 | - |
| Gross profit | 7,532 | -0.7 | -1.9 | 46.6 | -0.1 |
| Sales, general, and administrative expenses | 2,719 | +2.1 | -1.2 | 16.8 | +0.4 |
| Operating income | 4,813 | -2.2 | -2.4 | 29.8 | -0.6 |
| Recurring income | 5,088 | -1.0 | +0.0 | 31.5 | -0.2 |
| Net income | 3,225 | +0.1 | +1.2 | 20.0 | +0.1 |

[^0]
## Financial Highlights <Balance Sheet>

| Major assets |  |  | ( $¥$ million \%) |
| :---: | :---: | :---: | :---: |
| Title | Result | Change Result | Change \% |
| Cash on hand at banks | 18,673 | -380 | -2.0 |
| Notes and accounts receivable | 4,689 | -6 | -0.1 |
| Securities | 1,518 | +1 | +0.1 |
| Inventories | 4,119 | +364 | +9.5 |
| Current assets | 29,711 | +121 | +0.4 |
| Buildings and structures | 2,450 | -119 | -4.6 |
| Land | 4,447 | -32 | -0.7 |
| Investments and other assets | 1,619 | -31 | -1.9 |
| Fixed assets | 9,296 | -263 | -2.8 |
| Total assets | 39,008 | -142 | -0.4 |


| Major liabilities and shareholders' equity | ( $¥$ million \%) |  |  |
| :---: | :---: | :---: | :---: |
| Title | Result | Change Result | Change\% |
| Notes and accounts payable | 1,339 | -118 | -7.8 |
| Accrued income taxes | 1,151 | -182 | -13.7 |
| Current liabilities | 4,213 | -255 | -5.7 |
| Capital reserves | 35,040 | +1,471 | +4.4 |
| Treasury stock | -4,902 | -1,500 | +44.1 |
| Net assets | 34,795 | +113 | +0.3 |
| Total liabilities and net assets | 39,008 | -142 | -0.4 |

$$
\begin{array}{lr}
\text { [Major changes from the previous fiscal year] } \\
\text { Cash and cash equivalents } & \text { down } ¥ 380 \text { million } \\
\text {-Cash flows from operating activities } & \text { up } ¥ 2,727 \text { million } \\
\text {-Acquisition tangible and intangible } & \text { down } ¥ 225 \text { million } \\
\text { fixed assets } & \\
\text {-Share buyback } & \text { down } ¥ 1,500 \text { million } \\
\text {-Dividend payout } & \text { down } ¥ 1,711 \text { million } \\
& \\
\text { Fixed assets } & \text { down } ¥ 263 \text { million } \\
\text {-Buildings and structures } & \text { down } ¥ 119 \text { million } \\
\text {-Machinery and equipment } & \text { down } ¥ 103 \text { million }
\end{array}
$$

Net assets
-Net profit
-Capital reserves
-Share buyback
up $¥ 113$ million
up $¥ 3,225$ million
down $¥ 1,712$ million
down $¥ 1,500$ million

## Segments by item



## Sales by Item



## Sales by Region

|  |  |  | [East Japan] <br> - Sales declined. In 4Q, catching renewal contracts which were postponed and focusing on promotion, however, postponed contracts occurred. <br> [Central Japan] <br> -Market size was not large and there was the influence by the size of contracts. In this term, focusing on promotion, sales grew further. <br> [West Japan] <br> -The amount of sales kept previous year. Catching new contracts smoothly, sales of healthcare wear increased steadily. However, sales of utility wear decreased. |
| :---: | :---: | :---: | :---: |
| Year-on-year change | FY2014 | FY2015 | [Overseas] |
| Total sales | +3.8\% | -0.4\% | and firm-growth sales continued. |
| East Japan | +0.8\% | -1.2\% |  |
| Central Japan | +9.7\% | +1.7\% |  |
| West Japan | +6.0\% | +0.0\% |  |
| Overseas | +24.3\% | +5.4\% |  |

## III Market Environment

## Market Environment Topics

Medical treatment fees will be revised.(effective Apr. 2016)

- The previous revise rate $+0.10 \%$ (Consumption tax raise $+1.36 \%$, Treatment fees $-1.26 \%$ )
- Revise rate is not obvious.


## Escalating material prices, rising sewing costs

-The price of cloth and material increased.
-The cost of labor charge around China and Southeast Asia raised.

## Effect to the cost of overseas production

 due to appreciation of the dollar against the yen-monthly average exchange rate in NY market(as of Aug.)
2010:¥85/dollar, 2011:¥77/dollar, 2012:¥77/dollar, 2013:¥98/dollar, 2014:¥102/dollar, 2015:¥123/dollar


## Market Environment

## Changes and prospects for medical and care service systems

## Medical Svstem

Medical Service Law, Health and Medical Service Law for the Aged, Medical Insurance, etc

Proposed draft of reform of medical insurance system submitted.
Expansion of DPC to general hospitals.

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| :--- |
| 08 |

New Health Frontier Strategy announced Social medical corporations instituted by law

Medical program for very elderly instituted by law "Metabolic" diagnosis and health guidance specified as mandatory

Enforcement of Amended Pharmaceutical Affairs Law Local healthcare revival plan

Release of the 7th prospect for supply and demand of nursing staff. Legal transformation of national medical highly-advanced center into independent administrative corporations
Postponed time limit of abolishing nursing care
type medical facilities for 6 year
The interim appraisal of the medical expenses
Postponed abolishing of Medical Care System for People Aged 75 and over

2nd plan of the medical expenses Plan of strategic market creation

Medical Service Act
Enforcement of Amended Pharmaceutical Affairs Law

System for promotion of community medical corporation Expansive financial support of national health insurance

Formulation of Local medical program Enforcement of Medical treatment with patients' offer



Medical treatment fees
Total market: -3.16\% Service: -1.3\%
Drug price: $-1.8 \%$

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Total market: $-0.83 \%$ Service: $+0.38 \%$ Drug price: $-1.2 \%$
Drug price: $-1.2 \%$
$4^{\text {th }}$ plan of care insurance system (2009-2011)

## Care Service System

Care Service Law, Nursing Care Insurance, etc.
Nursing care fees
Enforcement of Amended Nursing Care Insurance Law
$3^{\text {rd }}$ plan of care insurance system (2006-2008)
Ban lifted on medical corporations from operating private commercial nursing homes. Nursing care type medical facilities to be abolished in 2012

Nursing care type elderly health facilities instituted

Total market: $+3.0 \%$
Home: $+1.7 \%$
Facilities: $+1.3 \%$
Total market: $+0.19 \%$
Service: $+1.55 \%$
Drug price: $-1.36 \%$

|  | Disapproval of setting up specialty nursing <br> homes for social medical organization. |  |
| :--- | :--- | :--- |
| Total market: $+0.004 \%$ <br> Service: $+1.38 \%$ <br> Drug price: $-1.38 \%$ | Enforcement of Amended Nursing Care <br> Insurance Law | 5th plan of care insurance system (2012-2014) |
|  | Revising of measures against reduction of incidence <br> for nursing care | Total market: $+1.2 \%$ <br> Home: $+1.0 \%$ <br> Facilities: $+0.2 \%$ |
| Total market: $+0.10 \%$ <br> Service: $+0.73 \%$ <br> Drug price: $-0.63 \%$ | The law for Medical care synthesis total promotion | $+0.63 \%$ <br> Consumption tax increase |
| n System for promotion of community medical corporation | Total market: $+2.27 \%$ <br> Home: $1.42 \%$ <br> Facilities: $-0.85 \%$ |  |
| 6th plan of care insurance system (2015-2017) |  |  |
| will be revised <br> (April, 2016) | Enforcement of Amended Nursing Care Insurance Law <br> for Community day care |  |

## Market Environment

## Revisions to medical treatment and care Service fees



## Market Environment

## Supply and Demand of Nursing Staff

(Source: the Ministry of Health, Labor and Welfare (December 2010))
(10,000 persons)


Decreased number of nursing staff on both supply and demand sides for technical reasons due to the shift to a fulltime-worker-based counting system as from the 6th Outlook.

Change to actual number as from the 7th Outlook.

- The 7th outlook for nursing staff demand and supply (five-year plan from 2011 through 2015)
- Outlook for nursing staff supply and demand for all medical and nursing fields
- Next outlook for nursing staff supply and demand will be announced in 2015


## Market Environment



Since the number of track records are subject to the influence of change of an examination method, Ministry of Health, Labor and Welfare adjusted the number after 2009.

Ministry of Health, Labor and Welfare: Estimation of care workers' demand toward 2025 (June. 2015)

Market Environment


IV Forecast for FY2016

## Management Tasks and Status

Marketing strategy
to boost sales
> - Capture clusters of needs in the healthcare wear market
> -Increase peripheral business in products for patients and surgery
> -Develop new markets

- Strengthen ties with material makers and trade firms

Production strategy to $\cdot$ Develop new production overseas base ensure a steady supply
-Optimize overseas production ratio to reduce country risk
-Strengthen ability to respond small-lot multi-product

- Shift to overseas from domestic production

Strategy for decrease production cost
-Develop new overseas' materials for standard products

- Start of long term exchange contract
- Apply special tax measures for EPA and FTA


## Forecast Statements of Income

| (millions of yen,\%) | FY2016E | \% Change (FY2015) | Composition \% Change |
| :---: | ---: | ---: | ---: |
| Net sales | 16,500 | +2.2 | - |
| Gross profit | 7,590 | +0.8 | -0.6 |
| Sales, general, and administrative | 2,776 | +2.1 | 0.0 |
| expenses | 4,813 | +0.0 | -0.6 |
| Operating income | 4,869 | -4.3 | -2.0 |
| Recurring income | 3,237 | +0.3 | -0.4 |
| Net income |  |  |  |

## [Overview]

- Net sales is expected highest record. This will be achieved by putting higher quality and value-added products in healthcare wear and doctor wear, catching renewal orders steadily, gaining new contracts and expanding sales in patient/surgery wear.
[Gross profit] y/y $+¥ 57 \mathrm{~m}$ (Factor of increase of Net sales $+¥ 161 \mathrm{~m}$, Factor of change of profit ratio $-¥ 104 \mathrm{~m}$ )

| Gross profit to sales | FY2015 46.6\% | $\rightarrow$ FY2016E | 46.0\% |
| :---: | :---: | :---: | :---: |
| Boost of material cost and sewing cost ( $-¥ 25 \mathrm{~m}$ ) |  |  |  |
| Foreign Exchange rate: | FY2015 $¥ 93.5 \mathrm{yen} /$ dollar | $\rightarrow$ FY2016E | $¥ 102.5 \mathrm{yen} /$ dollar |
| Overseas production ratio | FY2015 45.6\% | FY2016E | 47.1 \% (+¥ 63m) |

[Sales, general, and administrative expenses]

- The cost of $100^{\text {th }}$ anniversaries: $¥ 34 \mathrm{~m}$
[Non-operating income]
- FY2015 Exchange-rate profit: $¥ 226 \mathrm{~m}$ (Assets in foreign currencies:\$3.3m at end of FY2015)
[Extraordinary Profit and loss]
-FY2015: Gain on sale of properties $¥ 30 \mathrm{~m}$ (Kameido laboratory)
[Other]
-Tax reform in 2015, lower the corporate tax rate. FY2015: 36.94\% $\rightarrow$ FY2016E: 33.54\%
[Capital Expenditure]
-Capital Expenditure: $¥ 175 \mathrm{~m}$ (IT system: $¥ 45 \mathrm{~m}$, Buildings: $¥ 71 \mathrm{~m}$, Manufacturing equipment: $¥ 37 \mathrm{~m}$ )
-Depreciation: $¥ 338 \mathrm{~m}$


## Forecast of Sales by Item

## Sales by Item



| Year-on-year change | FY2015 | FY2016E |
| :--- | ---: | ---: |
| Sales | $-0.4 \%$ | $+2.2 \%$ |
| Healthcare wear | $-0.1 \%$ | $+2.2 \%$ |
| Doctors' wear | $-2.6 \%$ | $+2.5 \%$ |
| Utility wear | $-9.8 \%$ | $-7.5 \%$ |
| Patient wear | $+7.2 \%$ | $+4.7 \%$ |
| Surgery wear | $+2.3 \%$ | $+4.4 \%$ |
| Shoes/Others | $-10.9 \%$ | $-5.3 \%$ |

[Healthcare wear] Activating market by higher quality and value-added products, sales of healthcare wear is expected to increase steadily.
[Utility wear]As the demand being down, the decline in sales of utility wear is expected to continue.
[Patient wear] The increase in sales of patient wear is expected to continue with demand in the health check market.
[Surgery wear] As COMPELPACK and surgical underwear(scrub) being steadily permeated, the increase in sales of surgery wear is expected to continue.

## Forecast of Sales by Region

Sales by Region


| Year-on-year change | FY2015 | FY2016E |
| :--- | ---: | ---: |
| Total sales | $-0.4 \%$ | $+2.2 \%$ |
| East Japan | $-1.2 \%$ | $+1.7 \%$ |
| Central Japan | $+1.7 \%$ | $+1.4 \%$ |
| West Japan | $+0.0 \%$ | $+2.7 \%$ |
| Overseas | $+5.4 \%$ | $+13.6 \%$ |

Each area are expected to increase of sales and continue of the highest ever sales.
[East Japan] Catching renewal orders steadily with higher quality and value-added products, the sales in East Japan is expected to increase consistently.
[Central and West Japan] As gaining share by sales promotion, the increase of sales is planned,
[Overseas] Sales is expected to increase as the impact of depreciation yen and expanding our reputation.

## Product Strategy

Sales by Product

[DC brands ] Though existing DC brand products are on the decrease, New brand "Miffy" will contribute to the sale.
[High functional products ] As these products being received well from the market, the increase in sales of high functional products is expected to continue by driving the strategy of higher quality and value-added products.
[Mass products] As being on downward trend, the shift from mass products, include other company products, to functional products is expected to continue.

## Production Strategy


-To prepare for escalating of material prices and sewing costs, shifting to new factory in Java, Indonesia will finish until the end of 2015.

## V Management Goals

## Business Direction

## Sales Strategy

-Increase peripheral business in products for patients and surgery.
-Gain share In West Japan.
-Develop and sale of high functional products.

## Profit Strategy

-Driving the strategy of higher quality and value-added products.
-The shift to overseas production.
-The minimization of exchange risk
Equalization of the fluctuations in foreign exchange rates by reservation of exchange contracts

## Sales Strategy



Net Sales and Gross Profit to Sales Ratio


## VI Rewarding shareholder-focused policies

## Profit Reimbursement to Shareholders

## Shareholder-focused policies <br> - Improvement of transparency by proactive disclosure <br> - Interactive communication with investors <br> - Profit reimbursement by high dividends

## Dividend policy

- Basic policy is to continue stable dividend payment with payout ratio of $50 \%$
-DPS will be $¥ 100$ as 100 th anniversaries


## Share buyback

- Acquire expeditiously when our share is undervalued
- Share purchased in January FY2015 1 million shares, 1,500 million yen


## The History of Stock Value

|  | $\begin{gathered} \text { BPS } \\ \text { (yen) } \end{gathered}$ | $\begin{aligned} & \text { EPS } \\ & \text { (yen) } \end{aligned}$ | $\begin{aligned} & \text { DPS } \\ & (\text { yen }) \end{aligned}$ |
| :---: | :---: | :---: | :---: |
| FY2001 | 532.5 | 50.8 | 12.5 |
| FY2002 | 568.3 | 48.0 | 12.5 |
| FY2003 | 604.0 | 52.4 | 15.0 |
| FY2004 | 663.0 | 60.5 | 30.0 |
| FY2005 | 700.0 | 56.7 | 30.0 |
| FY2006 | 732.4 | 61.0 | 30.0 |
| FY2007 | 764.3 | 61.9 | 30.0 |
| FY2008 | 783.9 | 57.1 | 30.0 |
| FY2009 | 791.0 | 42.9 | 30.0 |
| FY2010 | 827.0 | 67.6 | 32.5 |
| FY2011 | 866.1 | 72.3 | 35.0 |
| FY2012 | 902.3 | 68.9 | 35.0 |
| FY2013 | 966.2 | 90.8 | 45.0 |
| FY2014 | 1,012.7 | 94.1 | 50.0 |
| FY2015 | 1,046.6 | 95.6 | 100.0 |

$※ 1$ FY2009: Accrued pension fund withdrawal payment loss $¥ 1.04 \mathrm{~b}$ A dotted line is when there was not outbreak.


## Actual Dividends Paid

|  | Total dividend (Million yen) | Share buyback (Million yen) | Payout ratio <br> (non-c, \%) | Total return ratio (non-c, \%) |
| :---: | :---: | :---: | :---: | :---: |
| FY2001 | 475 | 0 | 27.6 | 27.6 |
| FY2002 | 475 | 0 | 29.3 | 29.3 |
| FY2003 | 530 | 1,697 | 29.7 | 124.6 |
| FY2004 | 744 | 0 | 36.5 | 36.5 |
| FY2005 | 1,117 | 0 | 56.9 | 56.9 |
| FY2006 | 1,117 | 0 | 53.4 | 53.4 |
| FY2007 | 1,117 | 0 | 53.1 | 53.1 |
| FY2008 | 1,083 | 1,077 | 56.6 | 111.2 |
| FY2009 | 1,040 | 1,220 | 57.3 | 122.2 |
| FY2010 | 1,127 | 0 | 51.4 | 51.4 |
| FY2011 | 1,205 | 226 | 52.0 | 61.7 |
| FY2012 | 1,205 | 0 | 55.1 | 55.1 |
| FY2013 | 1,541 | 229 | 51.3 | 58.7 |
| FY2014 | 1,712 | 0 | 54.4 | E54.4 |
| FY2015E | *E3,324 | 1,500 | E107.5 | E153.8 |

*2015: DPS 100yen (commemorative 50yen)

## Management Philosophy

## We will provide medical products and services of

 the highest quality, as the leading company to link "medical services" and "clothing."- Consistently challenging spirit to lead the industry
- Achievement of contribution to society
- "Respect for Harmony among People" people are our asset


## Notes on this material

This material includes forecasts for the future.
These forecasts are based on the judgment of the Company's management concerning currently available information.

These future projections include assumptions or views based on assumptions, and therefore may be different from the actual outcome, depending upon future circumstances.

The expectations for future results stated by the Company or its management in this material do not represent any warranty that these expectations or particular results will be realized.

The Company is not liable to update any of its forecasts, or projections, unless otherwise provided for by law or under the relevant regulations.

# Data File <br> FY2015 

## - NAGAILEBEN

## (Listed on the 1st Section of the Tokyo Stock Exchange;Code 7447)

<Contact for information on this material: Mr. Ohno, Administration Headquarters (03-5289-8200)>

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## 1. Sales by Item

| FY | $12 / 8$ | $13 / 8$ | $14 / 8$ | $15 / 8$ | $16 / 8 \mathrm{E}$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Sales | 15,175 | 15,625 | 16,214 | 16,150 | 16,500 |
| Healthcare wear | 8,769 | 9,039 | 9,440 | 9,429 | 9,640 |
| Doctors' wear | 2,483 | 2,566 | 2,674 | 2,604 | 2,670 |
| Utility wear | 864 | 796 | 743 | 670 | 620 |
| Patient wear | 1,223 | 1,273 | 1,353 | 1,451 | 1,520 |
| Surgery wear | 1,374 | 1,479 | 1,525 | 1,560 | 1,630 |
| Shoes | 268 | 249 | 237 | 211 | 200 |
| Others | 191 | 219 | 239 | 222 | 220 |


| ( $¥$ million) |  |
| :---: | :---: |
| First-half <br> 14/8 | First-half 15/8 |
| 6,775 | 6,840 |
| 3,914 | 4,011 |
| 1,064 | 1,046 |
| 334 | 298 |
| 617 | 635 |
| 641 | 659 |
| 87 | 77 |
| 114 | 110 |

Change over previous year

| Sales | 4.1 | 3.0 | 3.8 | -0.4 | 2.2 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Healthcare wear | 1.1 | 3.1 | 4.4 | -0.1 | 2.2 |
| Doctors' wear | 7.7 | 3.3 | 4.2 | -2.6 | 2.5 |
| Utility wear | -0.1 | -7.9 | -6.6 | -9.8 | -7.5 |
| Patient wear | 19.3 | 4.1 | 6.3 | 7.2 | 4.7 |
| Surgery wear | 9.2 | 7.7 | 3.2 | 2.3 | 4.4 |
| Shoes | -1.0 | -7.0 | -5.1 | -10.9 | -5.3 |
| Others | 8.3 | 14.5 | 9.0 | -7.0 | -1.1 |


|  | (\%) |
| ---: | ---: |
| 4.8 | 1.0 |
| 5.1 | 2.5 |
| 8.4 | -1.7 |
| -4.9 | -10.9 |
| 6.3 | 2.9 |
| 3.3 | 2.7 |
| -13.0 | -10.6 |
| 14.0 | -3.5 |


| Composition | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Sales | 57.8 | 57.9 | 58.2 | 58.4 | 58.4 |
| Healthcare wear | 16.4 | 16.4 | 16.5 | 16.1 | 16.2 |
| Doctors' wear | 5.7 | 5.1 | 4.6 | 4.1 | 3.8 |
| Utility wear | 8.1 | 8.2 | 8.3 | 9.0 | 9.2 |
| Patient wear | 9.0 | 9.5 | 9.4 | 9.7 | 9.9 |
| Surgery wear | 1.8 | 1.6 | 1.5 | 1.3 | 1.2 |
| Shoes | 1.2 | 1.4 | 1.5 | 1.4 | 1.3 |
| Others |  |  |  |  |  |


|  | (\%) |
| ---: | ---: |
| 100.0 | 100.0 |
| 57.8 | 58.7 |
| 15.7 | 15.3 |
| 4.9 | 4.4 |
| 9.1 | 9.3 |
| 9.5 | 9.6 |
| 1.3 | 1.1 |
| 1.7 | 1.6 |

2. Sales by Product

| FY | $12 / 8$ | $13 / 8$ | $14 / 8$ | $15 / 8$ | $16 / 8 \mathrm{E}$ |
| :--- | ---: | ---: | :---: | ---: | ---: |
| Sales | 15,175 | 15,625 | 16,214 | 16,150 | 16,500 |
| DC brand products | 1,024 | 933 | 938 | 846 | 800 |
| High Functional products | 6,547 | 7,212 | 7,795 | 8,090 | 8,500 |
| Standard Functional products | 6,501 | 6,433 | 6,462 | 6,252 | 6,300 |
| Mass products | 1,100 | 1,045 | 1,017 | 960 | 900 |


|  | $(¥$ million) |
| ---: | ---: |$)$

## Change over previous year

| Sales | 4.1 | 3.0 | 3.8 | -0.4 | 2.2 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| DC brand products | 2.6 | -8.9 | 0.6 | -9.9 | -5.5 |
| High Functional products | 5.3 | 10.1 | 8.1 | 3.8 | 5.1 |
| Standard Functional products | 4.3 | -1.0 | 0.4 | -3.2 | 0.8 |
| Mass products | -2.6 | -5.1 | -2.7 | -5.6 | -6.3 |


|  | (\%) |
| ---: | ---: |
| 4.8 | 1.0 |
| -2.9 | -7.2 |
| 8.6 | 5.8 |
| 3.4 | -3.5 |
| -5.5 | -0.6 |

## Composition

| Sales | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| DC brand products | 6.8 | 6.0 | 5.8 | 5.2 | 4.8 |
| High Functional products | 43.1 | 46.2 | 48.1 | 50.1 | 51.5 |
| Standard Functional products | 42.8 | 41.2 | 39.9 | 38.7 | 38.2 |
| Mass products | 7.3 | 6.7 | 6.3 | 6.0 | 5.5 |


|  | (\%) |
| ---: | ---: |
| 100.0 | 100.0 |
| 5.8 | 5.4 |
| 48.2 | 50.5 |
| 40.1 | 38.3 |
| 5.9 | 5.8 |



## 3. Sales by Region

| FY | $12 / 8$ | $13 / 8$ | $14 / 8$ | $15 / 8$ | $16 / 8 \mathrm{E}$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Sales | 15,175 | 15,625 | 16,214 | 16,150 | 16,500 |
| East Japan | 8,106 | 8,390 | 8,461 | 8,357 | 8,500 |
| Central Japan | 1,564 | 1,591 | 1,745 | 1,774 | 1,800 |
| West Japan | 5,386 | 5,508 | 5,839 | 5,842 | 6,000 |
| Overseas | 118 | 134 | 167 | 176 | 200 |


|  <br> ( $¥$ million) |  |
| :---: | ---: |
| First-half <br> $14 / 8$ | First-half <br> $15 / 8$ |
| 6,775 | 6,840 |
| 3,422 | 3,430 |
| 779 | 787 |
| 2,503 | 2,529 |
| 70 | 92 |

Change over previous year

| Sales | 4.1 | 3.0 | 3.8 | -0.4 | 2.2 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| East J apan | 4.7 | 3.5 | 0.8 | -1.2 | 1.7 |
| Central J apan | 0.9 | 1.7 | 9.7 | 1.7 | 1.4 |
| West J apan | 4.2 | 2.3 | 6.0 | 0.0 | 2.7 |
| Overseas | -1.3 | 13.6 | 24.3 | 5.4 | 13.6 |

## Composition

| Sales | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| East Japan | 53.4 | 53.7 | 52.2 | 51.7 | 51.5 |
| Central J apan | 10.3 | 10.2 | 10.8 | 11.0 | 10.9 |
| West J apan | 35.5 | 35.3 | 36.0 | 36.2 | 36.4 |
| Overseas | 0.8 | 0.9 | 1.0 | 1.1 | 1.2 |



## 4. Rationalization of the Production System and Our Purchasing Strategy(Non-Consolidated)

|  |  |  |  |  |  | ( $¥$ million) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FY | 12/8 | 13/8 | 14/8 | 15/8 | 16/8E | $\begin{array}{c\|} \hline \text { First-half } \\ 14 / 8 \end{array}$ | $\begin{array}{\|c\|} \hline \text { First-half } \\ 15 / 8 \\ \hline \end{array}$ |
| Domestic production | 5,056 | 4,951 | 5,061 | 4,901 | 4,813 | 2,454 | 2,495 |
| Overseas production | 3,441 | 3,550 | 4,017 | 4,215 | 4,401 | 1,880 | 2,112 |
| Purchased products | 240 | 224 | 242 | 136 | 130 | 71 | 66 |
| Total | 8,737 | 8,725 | 9,320 | 9,252 | 9,344 | 4,405 | 4,673 |


| Change over previous year |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Domestic production | 2.8 | -2.1 | 2.2 | -3.2 | -1.8 |
| Overseas production | 8.4 | 3.2 | 13.2 | 4.9 | 4.4 |
| Purchased products | -12.6 | -6.5 | 8.0 | -43.8 | -4.4 |
| Total | 4.4 | -0.1 | 6.8 | -0.7 | 1.0 |


|  | (\%) |
| ---: | ---: |
| -1.6 | 1.7 |
| 4.2 | 12.3 |
| -20.2 | -7.0 |
| 0.4 | 6.1 |


| Composition |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | :---: |
| Domestic production | 57.9 | 56.7 | 54.3 | 53.0 | 51.5 |  |
| Overseas production | 39.4 | 40.7 | 43.1 | 45.6 | 47.1 |  |
| Purchased products | 2.7 | 2.6 | 2.6 | 1.5 | 1.4 |  |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |  |


|  | $(\%)$ |
| ---: | ---: |
| 55.7 | 53.4 |
| 42.7 | 45.2 |
| 1.6 | 1.4 |
| 100.0 | 100.0 |



## 5. Statements of Income (Consolidated)

| FY | $12 / 8$ | $13 / 8$ | $14 / 8$ | $15 / 8$ | $16 / 8 \mathrm{E}$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Net Sales | 15,175 | 15,625 | 16,214 | 16,150 | 16,500 |
| Gross profit | 7,103 | 7,346 | 7,585 | 7,532 | 7,590 |
| Sales, general, and administrative expense | 2,461 | 2,473 | 2,662 | 2,719 | 2,776 |
| Operating income | 4,642 | 4,873 | 4,923 | 4,813 | 4,814 |
| Recurring income | 4,787 | 5,418 | 5,142 | 5,088 | 4,869 |
| Net income | 2,371 | 3,119 | 3,224 | 3,225 | 3,237 |


| First-half <br> $14 / 8$ | First-half <br> $15 / 8$ |
| ---: | ---: |
| 6,775 | 6,840 |
| 3,169 | 3,187 |
| 1,337 | 1,390 |
| 1,831 | 1,797 |
| 1,925 | 2,033 |
| 1,264 | 1,302 |

Change over previous year

| Net Sales | 4.1 | 3.0 | 3.8 | -0.4 | 2.2 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Gross profit | 4.6 | 3.4 | 3.3 | -0.7 | 0.8 |
| Sales, general, and administrative expense | 1.1 | 0.5 | 7.7 | 2.1 | 2.1 |
| Operating income | 6.5 | 5.0 | 1.0 | -2.2 | 0.0 |
| Recurring income | 11.9 | 13.2 | -5.1 | -1.0 | -4.3 |
| Net income | -4.9 | 31.5 | 3.4 | 0.1 | 0.3 |


|  | (\%) |
| ---: | ---: |
| 4.8 | 1.0 |
| 4.5 | 0.6 |
| 6.0 | 3.9 |
| 3.3 | -1.9 |
| -10.7 | 5.6 |
| -4.3 | 3.0 |

Composition

| Net Sales | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Gross profit | 46.8 | 47.0 | 46.8 | 46.6 | 46.0 |
| Sales, general, and administrative expense | 16.2 | 15.8 | 16.4 | 16.8 | 16.8 |
| Operating income | 30.6 | 31.2 | 30.4 | 29.8 | 29.2 |
| Recurring income | 31.5 | 34.7 | 31.7 | 31.5 | 29.5 |
| Net income | 15.6 | 20.0 | 19.9 | 20.0 | 19.6 |


|  | (\%) |
| ---: | ---: |
| 100.0 | 100.0 |
| 46.8 | 46.6 |
| 19.8 | 20.3 |
| 27.0 | 26.3 |
| 28.4 | 29.7 |
| 18.7 | 19.0 |

6. Statements of I ncome (Non-Consolidated)

| FY | $12 / 8$ | $13 / 8$ | $14 / 8$ | $15 / 8$ | $16 / 8 \mathrm{E}$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Net Sales | 15,166 | 15,616 | 16,199 | 16,141 | 16,500 |
| Gross profit | 6,794 | 7,031 | 7,270 | 7,218 | 7,270 |
| Sales, general, and administrative expense. | 2,493 | 2,482 | 2,662 | 2,718 | 2,773 |
| Operating income | 4,301 | 4,549 | 4,608 | 4,500 | 4,497 |
| Recurring income | 4,458 | 5,177 | 4,938 | 4,883 | 4,657 |
| Net income | 2,189 | 3,014 | 3,145 | 3,137 | 3,132 |


| First-half <br> $14 / 8$ | First-half <br> 1 |
| :---: | ---: |
| 6,767 | 6,831 |
| 3,032 | 3,053 |
| 1,330 | 1,383 |
| 1,701 | 1,669 |
| 1,902 | 2,005 |
| 1,290 | 1,318 |

Change over previous year

| Net Sales | 4.1 | 3.0 | 3.7 | -0.4 | 2.2 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Gross profit | 5.1 | 3.5 | 3.4 | -0.7 | 0.7 |
| Sales, general, and administrative expense | 3.3 | -0.4 | 7.2 | 2.1 | 2.0 |
| Operating income | 6.2 | 5.8 | 1.3 | -2.3 | -0.1 |
| Recurring income | 11.8 | 16.1 | -4.6 | -1.1 | -4.6 |
| Net income | -5.7 | 37.7 | 4.4 | -0.3 | -0.2 |


| (\%) | (\%) |
| ---: | ---: |
| 4.8 | 0.9 |
| 4.6 | 0.7 |
| 6.0 | 4.0 |
| 3.5 | -1.9 |
| -10.7 | 5.4 |
| -4.1 | 2.2 |


| Composition |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Net Sales | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Gross profit | 44.8 | 45.0 | 44.9 | 44.7 | 44.1 |
| Sales, general, and administrative expense | 16.4 | 15.9 | 16.4 | 16.8 | 16.8 |
| Operating income | 28.4 | 29.1 | 28.5 | 27.9 | 27.3 |
| Recurring income | 29.4 | 33.2 | 30.5 | 30.3 | 28.2 |
| Net income | 14.4 | 19.3 | 19.4 | 19.4 | 19.0 |


| (\%) | (\%) |
| ---: | ---: |
| 100.0 | 100.0 |
| 44.8 | 44.7 |
| 19.7 | 20.3 |
| 25.1 | 24.4 |
| 28.1 | 29.4 |
| 19.1 | 19.3 |

## 7. Indices (Consolidated)



| First-half <br> $14 / 8$ | First-half <br> $15 / 8$ |
| :---: | :---: |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| 959.5 | 990.0 |
| 36.9 | 38.1 |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| 697 | 48 |
| 147 | 176 |
| 502 | 497 |
| 1,149 | 1,158 |

(Note1) Ratio of Fixed Assets to Total of Shareholders' Equity and Lona-term Liabilities = Fixed Assets/ (Total shareholders' equity + Lona-term Liabilities) (Note2) Each of the balance sheet items used in the turnover figures is the average of the balances at the beginning and the end of the financial year.

## 8. Indices (Non-Consolidated)

|  |  | (Unit) | 11/8 | 12/8 | 13/8 | 14/8 | 15/8 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Profitability | ROE | (\%) | 8.6 | 7.8 | 10.3 | 10.1 | 9.8 |
|  | ROA | (\%) | 13.1 | 14.1 | 15.7 | 14.2 | 13.7 |
| ROE resolution | Return on sales Net income | (\%) | 15.9 | 14.4 | 19.3 | 19.4 | 19.4 |
|  | Total AssetsTurnover | (Times) | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
|  | Leverage | (Times) | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 |
| Financial stability | Current Ratio | (\%) | 716.3 | 671.0 | 706.1 | 735.8 | 793.7 |
|  | Fixed Assets Ratio | (\%) | 32.4 | 35.2 | 34.4 | 31.9 | 28.6 |
|  | Fixed Assets Ratio to Total of Shareholders' Equity and Long-term Liabilities | (\%) | 31.9 | 34.8 | 34.0 | 31.5 | 28.3 |
|  | Account Receivable Turnover | (Times) | 3.4 | 3.6 | 3.5 | 3.5 | 3.4 |
|  | Inventory Turnover | (Times) | 6.1 | 5.8 | 5.6 | 5.4 | 4.9 |
| Per share data | BPS | ( $\ddagger$ | 1,597.0 | 828.6 | 883.7 | 931.9 | 960.3 |
|  | EPS | (\#) | 134.6 | 63.6 | 87.8 | 91.9 | 93.0 |
|  | DPS | (\#) | 70.0 | 35.0 | 45.0 | 50.0 | 100.0 |
|  | Payout ratio | (\%) | 52.0 | 55.1 | 51.3 | 54.4 | 107.5 |
| Adjusted <br> Per share data | Free issue/Stock split |  |  | $\begin{gathered} \text { 2011/9/1 } \\ \text { 2-for-1 } \end{gathered}$ |  |  |  |
|  | Adjusted BPS | ( $*$ ) | 798.5 | - | - | - | - |
|  | Adjusted EPS | (\#) | 67.3 | - | - | - | - |
|  | Adjusted DPS | (\#) | 35.0 | - | - | - | - |
| Others | Capital expenditure | ( $¥$ million) | 2,913 | 261 | 846 | 772 | 132 |
|  | Depreciation | ( $¥$ million) | 233 | 233 | 214 | 295 | 327 |
|  | Number of employees | (Persons) | 108 | 106 | 110 | 112 | 113 |
|  | Personnel expense | ( $¥$ million) | 996 | 999 | 1,007 | 1,051 | 1,101 |


| First-half 14/8 | First-half 15/8 |
| :---: | :---: |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| 877.7 | 904.9 |
| 37.7 | 38.5 |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| 671 | 38 |
| 126 | 160 |
| 111 | 111 |
| 528 | 555 |

(Note1) Ratio of Fixed Assets to Total of Shareholders' Equity and Lona-term Liabilities = Fixed Assets/ (Total shareholders' equity + Lona-term Liabilities) (Note2) Each of the balance sheet items used in the turnover figures is the average of the balances at the beginning and the end of the financial year.
9. Statements of I ncome (Consolidated)

|  |  |  | ( $¥$ million, \%) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FY | 14/8 |  | 14/8 |  | Change(the previous year) |  |
|  | Result | Composition | Result | Composition | Result | Change \% |
| Net Sales | 16,214 | 100.0 | 16,150 | 100.0 | -63 | -0.4 |
| Cost of sales | 8,628 | 53.2 | 8,617 | 53.4 | -10 | -0.1 |
| Gross profit | 7,585 | 46.8 | 7,532 | 46.6 | -52 | -0.7 |
| Sales, general, and administrative expen | 2,662 | 16.4 | 2,719 | 16.8 | 57 | 2.1 |
| Packing and freight expenses | 227 |  | 222 |  |  |  |
| Advertising expenses | 263 |  | 279 |  |  |  |
| Personnel expenses | 1,225 |  | 1,280 |  |  |  |
| Management commission expens | 123 |  | 127 |  |  |  |
| Depreciation expenses | 237 |  | 272 |  |  |  |
| Operating income | 4,923 | 30.4 | 4,813 | 29.8 | -109 | -2.2 |
| Non-operating income | 261 | 1.6 | 331 | 2.0 | 70 | 26.8 |
| Interest income | 16 |  | 16 |  |  |  |
| Rent income | 58 |  | 57 |  |  |  |
| Others | 187 |  | 258 |  |  |  |
| Non-operating expense | 42 | 0.3 | 56 | 0.3 | 14 | 33.3 |
| Fixed assets rent expense | 39 |  | 36 |  |  |  |
| Others | 2 |  | 20 |  |  |  |
| Recurring income | 5,142 | 31.7 | 5,088 | 31.5 | -53 | -1.0 |
| Extraordinary profit | 115 | 0.7 | 30 | 0.2 | -84 | -73.5 |
| Extraordinary loss | 26 | 0.2 | 3 | 0.0 | -22 | -85.3 |
| Income before income taxes | 5,231 | 32.3 | 5,115 | 31.7 | -116 | -2.2 |
| Income, inhabitant and enterprise taxes | 1,902 |  | 1,839 |  |  |  |
| Tax adjustments | 104 |  | 49 |  |  |  |
| Net income | 3,224 | 19.9 | 3,225 | 20.0 | 1 | 0.1 |

( $¥$ million, \%)

| First-half 14/8 |  | First-half 15/8 |  | Change(the previous year) |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Result | Composition | Result | Composition | Result | Change \% |
| 6,775 | 100.0 | 6,840 | 100.0 | 64 | 1.0 |
| 3,606 | 53.2 | 3,652 | 53.4 | 46 | 1.3 |
| 3,169 | 46.8 | 3,187 | 46.6 | 18 | 0.6 |
| 1,337 | 19.8 | 1,390 | 20.3 | 52 | 3.9 |
| 101 |  | 101 |  |  |  |
| 181 |  | 202 |  |  |  |
| 613 |  | 644 |  |  |  |
| 60 |  | 64 |  |  |  |
| 98 |  | 133 |  |  |  |
| 1,831 | 27.0 | 1,797 | 26.3 | -33 | -1.9 |
| 115 | 1.7 | 273 | 4.0 | 157 | 136.4 |
| 8 |  | 8 |  |  |  |
| 29 |  | 28 |  |  |  |
| 77 |  | 236 |  |  |  |
| 21 | 0.3 | 38 | 0.6 | 16 | 74.3 |
| 19 |  | 18 |  |  |  |
| 2 |  | 19 |  |  |  |
| 1,925 | 28.4 | 2,033 | 29.7 | 107 | 5.6 |
| 115 | 1.7 | 0 | 0.0 | -114 | -99.8 |
| 0 | 0.0 | 1 | 0.0 | 0 | 94.2 |
| 2,039 | 30.1 | 2,031 | 29.7 | -8 | -0.4 |
| 622 |  | 703 |  |  |  |
| 152 |  | 25 |  |  |  |
| 1,264 | 18.7 | 1,302 | 19.0 | 37 | 3.0 |

10. Statements of I ncome (Non-Consolidated)

|  | ( $¥$ million, \%) |  |  |  |  |  |  |  |  |  | ( $¥$ million,\%) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FY | 14/8 |  | 15/8 |  | Change(the previous year) |  | First-half 14/8 |  | First-half 15/8 |  | Change(the previous year) |  |
|  | Result | Composition | Result | Composition | Result | Change \% | Result | Composition | Result | Composition | Result | Change \% |
| Net Sales | 16,199 | 100.0 | 16,141 | 100.0 | -58 | -0.4 | 6,767 | 100.0 | 6,831 | 100.0 | 64 | 0.9 |
| Cost of sales | 8,928 | 55.1 | 8,922 | 55.3 | -5 | -0.1 | 3,734 | 55.2 | 3,778 | 55.3 | 43 | 1.2 |
| Gross profit | 7,270 | 44.9 | 7,218 | 44.7 | -52 | -0.7 | 3,032 | 44.8 | 3,053 | 44.7 | 20 | 0.7 |
| Sales, general, and administrative expenses | 2,662 | 16.4 | 2,718 | 16.8 | 56 | 2.1 | 1,330 | 19.7 | 1,383 | 20.3 | 52 | 4.0 |
| Packing and freight expenses | 435 |  | 428 |  |  |  | 197 |  | 200 |  |  |  |
| Advertising expenses | 262 |  | 279 |  |  |  | 181 |  | 202 |  |  |  |
| Personnel expenses | 1,051 |  | 1,101 |  |  |  | 528 |  | 555 |  |  |  |
| Management commission expenses | 126 |  | 130 |  |  |  | 61 |  | 66 |  |  |  |
| Depreciation expenses | 235 |  | 270 |  |  |  | 97 |  | 132 |  |  |  |
| Operating income | 4,608 | 28.5 | 4,500 | 27.9 | -108 | -2.3 | 1,701 | 25.1 | 1,669 | 24.4 | -32 | -1.9 |
| Non-operating income | 415 | 2.5 | 478 | 3.0 | 62 | 15.1 | 241 | 3.6 | 392 | 5.8 | 151 | 62.9 |
| Interest income | 15 |  | 14 |  |  |  | 7 |  | 6 |  |  |  |
| Dividend income | 107 |  | 99 |  |  |  | 102 |  | 94 |  |  |  |
| Rent income | 126 |  | 125 |  |  |  | 63 |  | 62 |  |  |  |
| Others | 166 |  | 239 |  |  |  | 66 |  | 229 |  |  |  |
| Non-operating expense | 86 | 0.5 | 95 | 0.6 | 8 | 10.4 | 40 | 0.6 | 57 | 0.8 | 16 | 40.4 |
| Fixed assets rent expense | 77 |  | 73 |  |  |  | 38 |  | 36 |  |  |  |
| Others | 8 |  | 21 |  |  |  | 2 |  | 20 |  |  |  |
| Recurring income | 4,938 | 30.5 | 4,883 | 30.3 | -54 | -1.1 | 1,902 | 28.1 | 2,005 | 29.4 | 103 | 5.4 |
| Extraordinary profit | 115 | 0.7 | 30 | 0.2 | -84 | -73.5 | 115 | 1.7 | 0 | 0.0 | -114 | -99.8 |
| Extraordinary loss | 26 | 0.2 | 3 | 0.1 | -22 | -85.3 | 0 | 0.0 | 1 | 0.1 | 1 | 116.3 |
| Income before income taxes | 5,027 | 31.0 | 4,910 | 30.4 | -116 | -2.3 | 2,016 | 29.8 | 2,003 | 29.3 | -12 | -0.6 |
| Income, inhabitant and enterprise taxes | 1,763 |  | 1,720 |  |  |  | 562 |  | 647 |  |  |  |
| Tax adjustments | 117 |  | 52 |  |  |  | 163 |  | 37 |  |  |  |
| Net income | 3,145 | 19.4 | 3,137 | 19.4 | -8 | -0.3 | 1,290 | 19.1 | 1,318 | 19.3 | 27 | 2.2 |

## 11. Balance Sheet (Consolidated)

| FY | 14/8 |  | 15/8 |  | Change(the previous year) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Result | Composition | Result | Composition | Result | Change \% |
| Current assets | 29,589 | 75.6 | 29,711 | 76.2 | 121 | 0.4 |
| Cash on hand and at banks | 19,054 |  | 18,673 |  |  |  |
| Trade notes and accounts receivable | 4,696 |  | 4,689 |  |  |  |
| Securities | 1,516 |  | 1,518 |  |  |  |
| Inventories | 3,835 |  | 4,199 |  |  |  |
| Others | 488 |  | 632 |  |  |  |
| Reserve bad debt | -1 |  | -1 |  |  |  |
| Fixed assets | 9,560 | 24.4 | 9,296 | 23.8 | -263 | -2.8 |
| Tangible fixed assets | 7,837 | 20.0 | 7,605 | 19.5 | -232 | -3.0 |
| Buildings and structures | 2,570 |  | 2,450 |  |  |  |
| Machinery and equipment | 594 |  | 491 |  |  |  |
| Land | 4,480 |  | 4,447 |  |  |  |
| Construction in progress |  |  | 6 |  |  |  |
| Others | 192 |  | 208 |  |  |  |
| Intangible fixed asset | 71 | 0.2 | 71 | 0.2 | 0 | -0.1 |
| Investments and other assets | 1,651 | 4.2 | 1,619 | 4.1 | -31 | -1.9 |
| Investment securities | 537 |  | 623 |  |  |  |
| Others | 1,116 |  | 998 |  |  |  |
| Reserve bad debt | -3 |  | -1 |  |  |  |
| Total assets | 39,150 | 100.0 | 39,008 | 100.0 | -142 | -0.4 |


| First-half 14/8 |  | First-half 15/8 |  | Change(the previous year) |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Result | Composition | Result | Composition | Result | Change \% |
| 25,144 | 69.7 | 27,177 | 74.0 | 2,033 | 8.1 |
| 16,016 |  | 15,510 |  |  |  |
| 4,106 |  | 4,710 |  |  |  |
| 216 |  | 1,517 |  |  |  |
| 4,330 |  | 4,860 |  |  |  |
| 474 |  | 579 |  |  |  |
| 0 |  | -1 |  |  |  |
| 10,951 | 30.3 | 9,537 | 26.0 | -1,413 | -12.9 |
| 7,914 | 21.9 | 7,709 | 21.0 | -205 | -2.6 |
| 2,647 |  | 2,502 |  |  |  |
| 577 |  | 543 |  |  |  |
| 4,480 |  | 4,480 |  |  |  |
|  |  |  |  |  |  |
| 208 |  | 176 |  |  |  |
| 85 | 0.2 | 70 | 0.2 | -14 | -17.1 |
| 2,951 | 8.2 | 1,757 | 4.8 | -1,193 | -40.4 |
| 1,820 |  | 573 |  |  |  |
| 1,132 |  | 1,187 |  |  |  |
| -1 |  | -3 |  |  |  |
| 36,095 | 100.0 | 36,715 | 100.0 | 620 | 1.7 |


| Current liabilities | 3,605 | 9.2 | 3,261 | 8.4 | -343 | -9.5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Trade notes and accounts payable | 1,517 |  | 1,399 |  |  |  |
| Accrued income taxes | 1,333 |  | 1,151 |  |  |  |
| Accrued bonus | 81 |  | 82 |  |  |  |
| Others | 671 |  | 629 |  |  |  |
| Long-term liabilities | 863 | 2.2 | 951 | 2.4 | 88 | 10.2 |
| Accrued pension and severance costs | 580 |  | 650 |  |  |  |
| Directors' retirement allowances | 180 |  | 199 |  |  |  |
| Others | 101 |  | 102 |  |  |  |
| Total liabilities | 4,468 | 11.4 | 4,213 | 10.8 | -255 | -5.7 |
| Total shareholders' equity | 34,450 | 88.0 | 34,422 | 88.2 | -28 | -0.1 |
| Capital stock | 1,925 |  | 1,925 |  |  |  |
| Capital reserves | 2,358 |  | 2,358 |  |  |  |
| Retained earnings | 33,569 |  | 35,040 |  |  |  |
| Treasury stock | -3,402 |  | -4,902 |  |  |  |
| Accumulated other comprehensive income | 231 | 0.6 | 372 | 1.0 | 141 | 61.3 |
| Net unrealized gains on investment securitie | 137 |  | 201 |  |  |  |
| Deferred hedging gains and losses | 208 |  | 276 |  |  |  |
| Accumulated pension and severance costs | -114 |  | -105 |  |  |  |
| Total net assets | 34,681 | 88.6 | 34,795 | 89.2 | 113 | 0.3 |
| Total liabilities and total net assets | 39,150 | 100.0 | 39,008 | 100.0 | -142 | -0.4 |


| 2,585 | 7.2 | 2,875 | 7.9 | 289 | 11.2 |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 1,570 |  | 1,658 |  |  |  |
| 610 |  | 694 |  |  |  |
| 77 |  | 76 |  |  |  |
| 327 |  | 446 |  |  |  |
| 650 | 1.8 | 924 | 2.5 | 273 | 42.0 |
| 376 |  | 631 |  |  |  |
| 174 |  | 189 |  |  |  |
| 99 |  | 102 |  |  |  |
| 3,236 | 9.0 | 3,800 | 10.4 | 563 | 17.4 |
| 32,491 | 90.0 | 32,498 | 88.5 |  | 7 |
| 1,925 |  | 1,925 |  |  | 0.0 |
| 2,358 |  | 2,358 |  |  |  |
| 31,609 |  | 33,117 |  |  |  |
| $-3,401$ |  | $-4,902$ |  |  |  |
| 367 | 1.0 | 416 | 1.1 |  | 49 |
| 121 |  | 160 |  |  | 13.6 |
| 245 |  | 363 |  |  |  |
| 32,858 | 91.0 | 32,915 | 89.6 |  | 57 |
| 36,095 | 100.0 | 36,715 | 100.0 | 620 | 1.2 |



| First-half 14/8 |  | First-half 15/8 |  | Change(the previous year) |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Result | Composition | Result | Composition | Result | Change \% |
| 22,212 | 67.5 | 24,115 | 72.4 | 1,902 | 8.6 |
| 14,085 |  | 13,550 |  |  |  |
| 1,836 |  | 1,928 |  |  |  |
| 2,268 |  | 2,781 |  |  |  |
| 216 |  | 1,517 |  |  |  |
| 3,449 |  | 3,978 |  |  |  |
| 356 |  | 360 |  |  |  |
| 0 |  | -1 |  |  |  |
| 10,703 | 32.5 | 9,184 | 27.6 | -1,519 | -14.2 |
| 7,800 | 23.7 | 7,618 | 22.9 | -182 | -2.3 |
| 2,596 |  | 2,452 |  |  |  |
| 455 |  | 439 |  |  |  |
| 4,480 |  | 4,480 |  |  |  |
|  |  |  |  |  |  |
| 268 |  | 240 |  |  |  |
| 80 | 0.2 | 66 | 0.2 | -13 | -16.9 |
| 2,822 | 8.6 | 1,499 | 4.5 | -1,323 | -46.9 |
| 1,820 |  | 573 |  |  |  |
| 1,003 |  | 928 |  |  |  |
| -1 |  | -3 |  |  |  |
| 32,916 | 100.0 | 33,299 | 100.0 | 383 | 1.2 |


| Current liabilities | 3,535 | 9.9 | 3,149 | 8.9 | -386 | -10.9 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Trade notes | 899 |  | 830 |  |  |  |
| Accounts payable | 843 |  | 713 |  |  |  |
| Accrued income taxes | 1,251 |  | 1,088 |  |  |  |
| Others | 541 |  | 516 |  |  |  |
| Long-term liabilities | 404 | 1.1 | 418 | 1.2 | 14 | 3.5 |
| Accrued pension and severance costs | 148 |  | 146 |  |  |  |
| Directors' retirement allowances | 154 |  | 169 |  |  |  |
| Others | 101 |  | 102 |  |  |  |
| Total liabilities | 3,940 | 11.0 | 3,567 | 10.1 | -372 | -9.5 |
| Total shareholders' equity | 31,725 | 88.5 | 31,654 | 89.2 | -70 | -0.2 |
| Capital stock | 1,925 |  | 1,925 |  |  |  |
| Capital reserves | 2,637 |  | 2,637 |  |  |  |
| Retained earnings | 30,564 |  | 31,993 |  |  |  |
| Treasury stock | -3,402 |  | -4,902 |  |  |  |
| Valuation and translation adjustments | 190 | 0.5 | 272 | 0.7 | 82 | 43.5 |
| Net unrealized gains on investment securitie Deferred hedging gains and losses | 137 52 |  | 201 70 |  |  |  |
| Total net assets | 31,915 | 89.0 | 31,926 | 89.9 | 11 | 0.0 |
| $\underline{\text { Total liabilities and total net assets }}$ | 35,855 | 100.0 | 35,494 | 100.0 | -360 | -1.0 |


| 2,468 | 7.5 | 2,809 | 8.4 | 341 | 13.8 |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 919 |  | 1,014 |  |  |  |
| 755 |  | 864 |  |  |  |
| 550 |  | 637 |  |  |  |
| 243 |  | 293 |  |  |  |
| 390 | 1.2 | 403 | 1.2 | 13 | 3.4 |
| 141 |  | 139 |  |  |  |
| 149 |  | 161 |  |  |  |
| 99 |  | 102 |  |  |  |
| 2,859 | 8.7 | 3,213 | 9.6 | 354 | 12.4 |
| 29,870 | 90.7 | 29,835 | 89.6 | -34 | -0.1 |
| 1,925 |  | 1,925 |  |  |  |
| 2,637 |  | 2,637 |  |  |  |
| 28,709 |  | 30,174 |  |  |  |
| 3,401 |  | $-4,902$ |  |  |  |
| 186 | 0.6 | 251 | 0.8 |  | 64 |
| 121 |  | 160 |  |  | 34.5 |
| 65 |  | 90 |  |  |  |
| 30,056 | 91.3 | 30,086 | 90.4 |  | 29 |
| 32,916 | 100.0 | 33,299 | 100.0 | 383 | 1.2 |


[^0]:    [Overview]

    - Sales kept at the same level as the previous year. In 4Q, sales of healthcare products increased $21.2 \%$ year-on-year, catching renewal contracts which were postponed. Sales of products for patients and surgery grew steadily. There were postponed contracts and drop of sales in doctors' wear and utility wear.
    [Gross profit] y/y $-¥ 53 \mathrm{~m}$ (Factor of decrease of Net sales: $-¥ 30 \mathrm{~m}$, Factor of decrease of profit ratio: $-¥ 23 \mathrm{~m}$ )

    | Gross profit to sales | FY2014 | $46.7 \%$ | $\rightarrow$ | FY2015 | $46.6 \%$ |
    | :--- | :--- | :--- | :--- | :--- | :--- |
    | Boost of material cost and sewing cost | $(-¥ 42 \mathrm{~m})$ |  |  |  |  |
    | Foreign Exchange rate: | FY2014 | 88.1 Yen/dollar | $\rightarrow$ | FY2015 | 93.5 Yen/dollar (-¥94m) |
    | Overseas production ratio | FY2014 | $43.1 \%$ | $\rightarrow$ | FY2015 | $45.6 \%(+¥ 100 \mathrm{~m})$ |

    [Sales, general, and administrative expenses]

    - The cost of 100 th anniversaries: $¥ 25 \mathrm{~m}$. Increase of Depreciation related with New HQ $¥ 35 \mathrm{~m}$ [Non-operating income]
    - FY2014 Exchange-rate profit: $¥ 87 \mathrm{~m}$, Profit on securities sold: $¥ 67 \mathrm{~m}$

    FY2015 Exchange-rate profit: $¥ 226 \mathrm{~m}$ (Realized profit changing dollars to yen: $¥ 165 \mathrm{~m}$ )
    [Extraordinary profit]
    -FY2014 Gain on sale of properties: $¥ 114 \mathrm{~m}$ (old HQ Building), FY2015: $¥ 30 \mathrm{~m}$ (Kameido laboratory)
    [Capital Expenditure]
    -Capital Expenditure: $¥ 161 \mathrm{~m}$ (New HQ:83m, IT system: $¥ 40 \mathrm{~m}$, Buildings: $¥ 18 \mathrm{~m}$, Manufacturing equipment: $¥ 19 \mathrm{~m}$ )
    -Depreciation: $¥ 360 \mathrm{~m}$

