ANALYST GUIDE FY2016

October 2016



(Listed on the 1st Section of the Tokyo Stock Exchange; Code 7447)

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I About "NAGAILEBEN"

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Outline



100th year in business

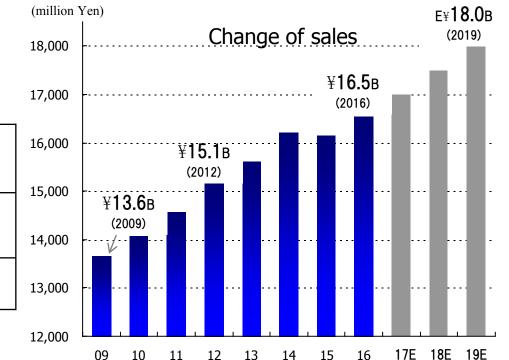
 \checkmark Establish competitive position in medical clothing market

-Approximately **60%** market share in domestic medical clothing

- The number of shipments is over 6 million clothing a year.

-Wide field, planning, manufacturing and marketing

-Competitive product such as extensive products, custom-made program



Strong growing market

• The number of Nursing Staff and Care workers is increasing gently.

Doctor, Dentist, Pharmacist*1 (2014)	Nursing Staff*2 (2014)	Care workers*3 (2013)
700,000	1,600,000	1,770,000
People	people	people
compare with 2012	compare with 2013	compare with 2012
+17,000people	+31,000people	+79,000people

*1 Research of doctor, dentist and pharmacist.2014, MHLW

*2 Japanese Nursing Associations' statistical data

*3 MHLW, document " secure human resources in the care field"

Highly profitability and strong balance sheet 46.8% Change of Gross profit to sales 50 (2016)- Realization of high profitability with radical pursuit of efficiency (%) 45 33.1% -Gross profit to sales 46.8% (as of FY2016) 45.3% (1990) 40 20.8% 7 (2010)-Capital-to-asset ratio 88.8% 35 (1980) 39.7% -ROE 9.4% 30 (2000)25 1988 1992 1996 2000 2004 2008 2012 2016 1980 1984 **Rewarding shareholder-focused policies** Total dividend ¥1.662m (million Yen) -BPS **1,037.8**Yen (as of FY2016) 5.000 Total dividend -EPS **98.1**Yen 4.000 ¥1,117m 3.000 -Continue stable dividend payment 2,000 with payout ratio of 50% 1,000 -Acquisition of treasury stock 0 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016

> Total dividend Share buyback *2015: DPS 100yen (commemorative 50yen)

Net income

Environmental Management

-Acquired ISO14001 certification -"COMPELPACK" the surgical wear which enables hospital to reduce waste

Support for Children Admired occupation for medical

-Miffy's visits to children's hospitals -Lending hospital medical clothing for child

Social Responsibility

Job creation at Regional Community

-Domestic: Akita -Overseas: China, Indonesia, and Vietnam

Support for women

-Products for nursing staff or a care worker -Work for women sewing staff



I About "NAGAILEBEN"

- II Financial Review FY2016
- III Market Environment
- IV Forecast for FY2017
- V Management Goals
- VI Rewarding shareholder-focused policies

Overview FY2016



Sales & Income

Net Sales and Operating income recorded highest. Sales: ¥16.5 b Operating income: ¥4.9 b

The Change of Business Environment

- Market Condition: The impact of Medical treatment fees revision was negligible
- Production Condition: Escalating material prices,

rising sewing costs



Unusual Event in this term

- Exchange-rate profit:	FY2014	¥87m
	FY2015	¥226m
	FY2016	-¥70m

II Financial Review FY2016

Financial Highlights <Statements of Income>



(millions of yen,%)	FY2016	% Change	To Forecast %	Composition %	Composition % Change
Net sales	16,537	+2.4	+0.2	100.0	-
Gross profit	7,735	+2.7	+1.9	46.8	+0.2
Sales, general, and administrative expenses	2,784	+2.4	+0.3	16.8	+0.0
Operating income	4,950	+2.9	+2.9	29.9	+0.1
Recurring income	4,937	-3.0	+1.4	29.9	-1.6
Net income	3,262	+1.1	+0.8	19.7	-0.3

[Overview]

- Sales in major business for healthcare and doctors grew steadily. Sales of products for patients continued to grow greatly. Sales in West Japan expanded due to sales promotion. Sales in FY2016 surpassed forecast and became highest ever.

[Gross profit]] Gross profit to sales $y/y + \frac{1}{2} 202m$	FY2015 46.6%	\rightarrow FY2016	46.8 %	
	5 5	evision: +¥233m, Factor of proc	duction -¥ 31	<u>m</u>)	
	Boost of material cost and se				
	Foreign Exchange rate:	FY2015 ¥93.5yen/dollar	\rightarrow FY2016	¥99.8yen/dollar (-¥115m)	
	Overseas production ratio	FY2015 45.6%	\rightarrow FY2016	47.4% (+¥ 97m)	
[Sales, general	, and administrative expenses	5]			
- The cost of 100th anniversaries:¥34m, Dual corporate tax system: ¥50m					
[Non-operating	g income]				
- FY2015 Exc	hange-rate profit:¥226m, FY2	2016 Exchange-rate loss:¥70m			
[Capital Exper	e 1	5			
		ng equipment:¥71m, Building:¥	≰50m, Distribı	ution equipment:¥32m, IT system:¥19m)	
-Depreciation:			·		

Financial Highlights < Balance Sheet>

Major assets (¥ million %)			
Title	Result	Change Result	Change %
Cash on hand at banks	19,504	+830	+4.4
Notes and accounts receivable	4,866	+177	+3.8
Securities	-	-1,518	-100.0
Inventories	4,348	+148	+3.5
Current assets	29,083	-628	-2.1
Buildings and structures	2,371	-79	-3.2
Land	4,447	-	-
Investments and other assets	2,240	+620	+38.3
Fixed assets	9,774	+477	+5.1
Total assets	38,857	-151	-0.4

Major liabilities and (¥ million %)				
Title	Result	Change Result	Change%	
Notes and accounts payable	1,561	+162	+11.6	
Accrued income taxes	1,149	-1	-0.1	
Current liabilities	4,355	+142	+3.4	
Capital reserves	34,978	-62	-0.2	
Treasury stock	-4,902	-0	-0.0	
Net assets	34,501	-293	-0.8	
Total liabilities and net assets	38,857	-151	-0.4	

[Major changes from the previous fiscal year]

Cash and cash equivalents	
-Cash flows from operating activities	
-Acquisition tangible and intangible	
-Dividend payout	
-Redemption of securities	
- Long-term deposit	

up ¥830million

up ¥3,565million down ¥169million down ¥3,324million up ¥1,518million down ¥900million

Fixed assets	up ¥477million
-Buildings and structures(depreciation)	down ¥79million
- Long-term deposit	up ¥900million
-Exchange contract	down ¥158million

Net assets

-Net profit -Dividend payout

down ¥293million

up ¥3,262million down ¥3,324million

Segments by item





Doctors' wear





Utility wear

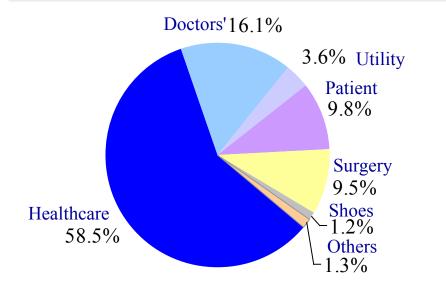




Surgery wear



Sales by Item



Year-on-year change	FY2015	FY2016
Overall	-0.4%	+2.4%
Healthcare wear	-0.1%	+2.6%
Doctors' wear	-2.6%	+2.0%
Utility wear	-9.8%	-10.3%
Patient wear	+7.2%	+11.1%
Surgery wear	+2.3%	+0.9%
Shoes	-10.9%	-3.1%
Others	-7.0%	-3.9%

[Healthcare wear]

-Though y/y change of sales in first-half was +0.2%, that of second-half was +4.3%. New products and new contracts contributed to the sales.

[Doctors' wear]

-Sales of high functional products was steadily. The sales of this segment changed to increase.

[Utility wear]

- Sales fell because institutions changed unit of supply from individual to section and tighten the allocation standard.

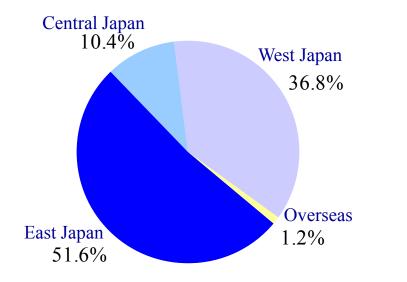
[Patient wear]

-As the sales of new products in recent years grew, high-growth sales was achieved.

[Surgery wear]

- The capacity of sterilization factory for COMPELPACK reached limit. Sales kept the previous year.

Sales by Region



Year-on-year change	FY2015	FY2016
Total sales	-0.4%	+2.4%
East Japan	-1.2%	+2.2%
Central Japan	+1.7%	-3.2%
West Japan	+0.0%	+4.1%
Overseas	+5.4%	+14.1%

[East Japan]

- Sales reached highest record. Though sales in firsthalf FY2016 declined slightly, y/y change of sales in second-half FY2016 was +4.2%. Sales in 3Q, which is demand season, contributed to growth.

[Central Japan]

-Market size was not large and there was the influence by the size of contracts. In this term, sales declined.

[West Japan]

-Share of the market grew, by catching renewal and new contracts steadily. Highest ever sales continued.

[Overseas]

- Though sales size was not large, our reputation about product quality and functionality expanded . Renewal contracts increased. Firm-growth sales continued.

III Business Environment

Stable market condition continues

- -The impact of revising medical treatment fees is negligible.
- The number of Nursing Staff and Care workers is increasing gently.

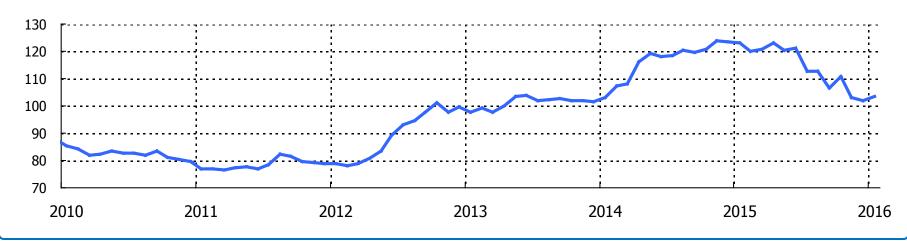
Rising sewing costs

Overseas: The cost of labor charge around China and Southeast Asia is rising. In Japan: Labor costs are Increasing due to labor shortage.

Stirring exchange rate

-monthly average exchange rate in NY market(as of Aug.)

2011:\\$77/dollar, 2012:\\$77/dollar, 2013:\\$98/dollar, 2014:\\$102/dollar, 2015:\\$123/dollar, 2016:\\$103/dollar,



As of Aug. 2016 ¥103/dollar



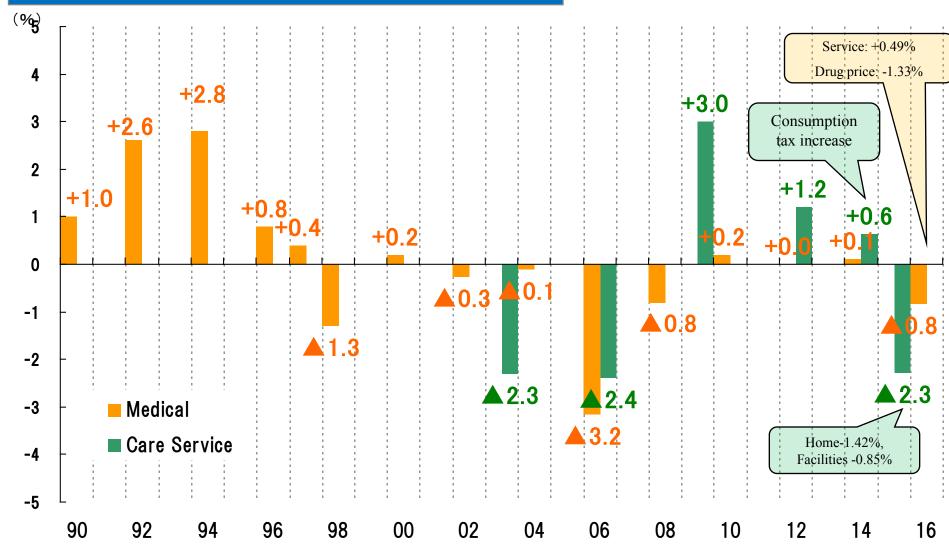


Changes and prospects for medical and care service systems

	Medical System		Care Service Syste	em
	Medical Service Law, Health and Medical Service Law for the Aged, Medical Insurance, etc	Medical treatment fees	Care Service Law, Nursing Care Insurance, etc.	Nursing care fees
'06	Proposed draft of reform of medical insurance system submitted. Expansion of DPC to general hospitals.	Total market: -3.16% Service: -1.3% Drug price: -1.8%	Enforcement of Amended Nursing Care Insurance Law 3 rd plan of care insurance system (2006-2008)	Total market: -2.4% Home: -1.0% Facilities: -4.0%
'07	New Health Frontier Strategy announced Social medical corporations instituted by law		Ban lifted on medical corporations from operating private commercial nursing homes. Nursing care type medical facilities to be abolished in 2012	
'08	Medical program for very elderly instituted by law "Metabolic" diagnosis and health guidance specified as mandatory	Total market: -0.83% Service: +0.38% Drug price: -1.2%	Nursing care type elderly health facilities instituted	
'09	Enforcement of Amended Pharmaceutical Affairs Law Local healthcare revival plan		4 th plan of care insurance system (2009-2011)	Total market: +3.0% Home: +1.7% Facilities: +1.3%
'10	Release of the 7th prospect for supply and demand of nursing staff. Legal transformation of national medical highly-advanced center into independent administrative corporations	Total market: +0.19% Service: +1.55% Drug price: -1.36%		
'11	Postponed time limit of abolishing nursing care type medical facilities for 6 year. The interim appraisal of the medical expenses		Disapproval of setting up specialty nursing homes for social medical organization.	
'12	Postponed abolishing of Medical Care System for People Aged 75 and over	Total market: +0.004% Service: +1.38% Drug price: -1.38%	Enforcement of Amended Nursing Care Insurance Law 5th plan of care insurance system (2012-2014)	Total market: +1.2% Home: +1.0% Facilities: +0.2%
' 13	2nd plan of the medical expenses Plan of strategic market creation		Revising of measures against reduction of incidence for nursing care	
' 14	Medical Service Act Enforcement of Amended Pharmaceutical Affairs Law	Total market: +0.10% Service: +0.73% Drug price: -0.63%	The law for Medical care synthesis total promotion	+0.63% Consumption tax increase
'15	System for promotion of community medical corporation Expansive financial support of national health insurance	1	System for promotion of community medical corporation 6th plan of care insurance system (2015-2017)	Total market: -2.27% Home: -1.42% Facilities: -0.85%
ʻ16	Formulation of Local medical program Enforcement of Medical treatment with patients' offer	Total market: -0.84% Service: +0.49% Drug price: -1.33%	Enforcement of Amended Nursing Care Insurance Law for Community day care	14



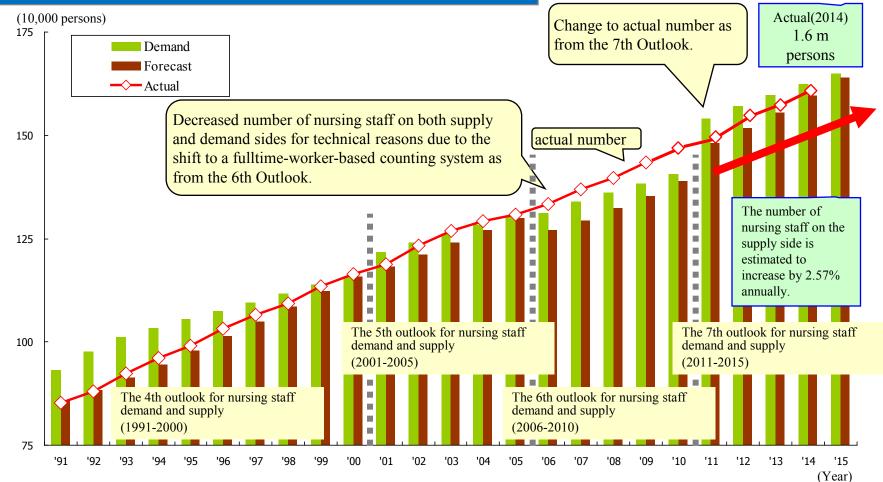
Revisions to medical treatment and care Service fees





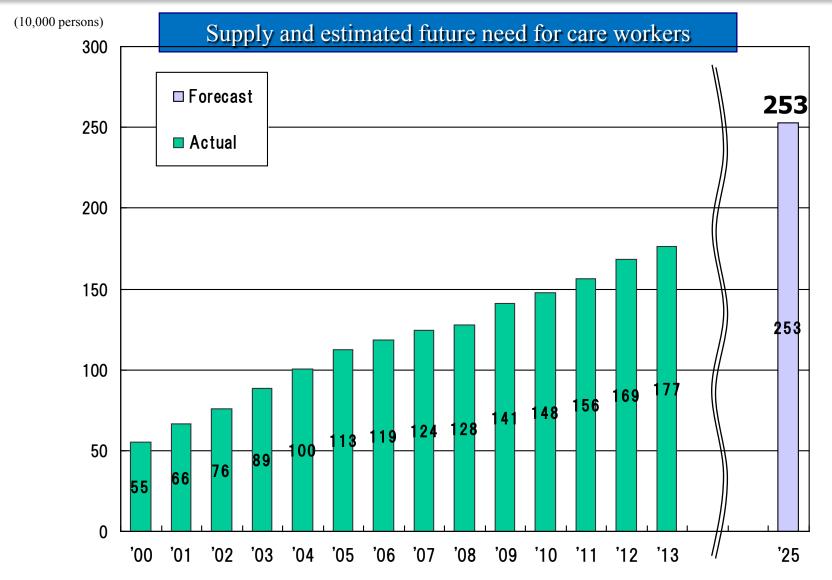
Supply and Demand of Nursing Staff

(Source: the Ministry of Health, Labor and Welfare (December 2010))



- The 7th outlook for nursing staff demand and supply (five-year plan from 2011 through 2015)
- Outlook for nursing staff supply and demand for all medical and nursing fields
- Next outlook for nursing staff supply and demand will be announced in 2016



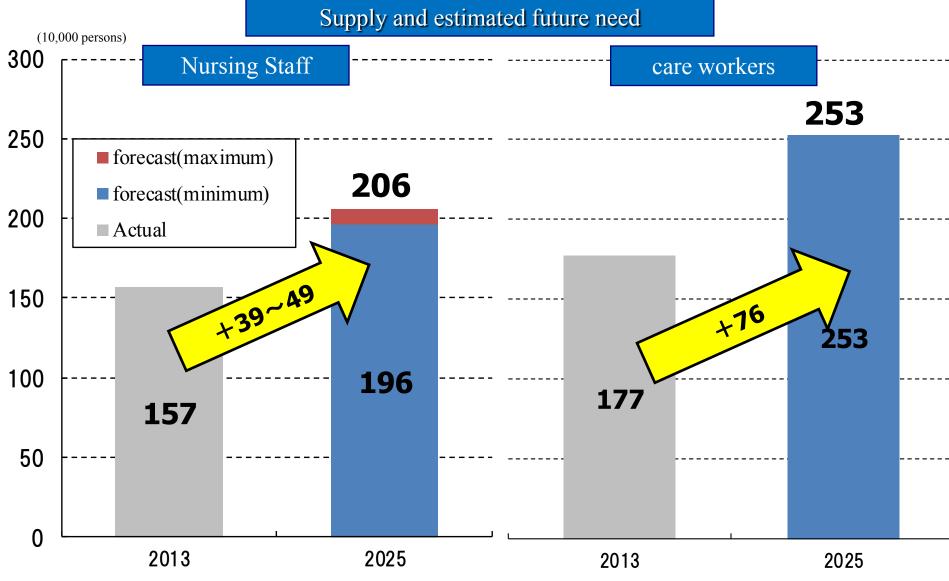


Since the number of track records are subject to the influence of change of an examination method, Ministry of Health, Labor and Welfare adjusted the number after 2009.

Actual record: Ministry of Health' statistical data

Forecast: Ministry of Health, Labor and Welfare: Estimation of care workers' demand toward 2025 $17\,$





Actual record: Japanese Nursing Associations' statistical data

Forecast: The committee about supply and estimated future need of Nursing Ministry of Health, Labor and Welfare

Actual record: Ministry of Health' statistical data

Forecast: Ministry of Health, Labor and Welfare: Estimation of care workers' demand toward 2025 $18\,$

IV Forecast for FY2017

<u>Marketing strategy</u> <u>to boost sales</u>

•Capture clusters of needs in the healthcare wear market

- •Increase peripheral business in products for patients and surgery
- •Develop new markets

<u>Production strategy to</u> <u>ensure a steady supply</u>

Strengthen domestic production (wage increase)
Strengthen ties with material makers and trade firms
Strengthen ability to respond Quick Response and small-lot multi-product

<u>Strategy to</u> <u>stabilize profitability</u> Shift to overseas from domestic production
Apply special tax measures for EPA and FTA
Improvement of profitability by price revision



Forecast Statements of Income

(millions of yen,%)	FY2017E	% Change (FY2015)	Composition % Change
Net sales	17,000	+2.8	_
Gross profit	7,945	+2.7	-0.1
Sales, general, and administrative expenses	2,839	+2.0	-0.1
Operating income	5,106	+3.1	+0.1
Recurring income	5,150	+4.3	+0.4
Net income	3,528	+8.2	+1.0

[Overview]

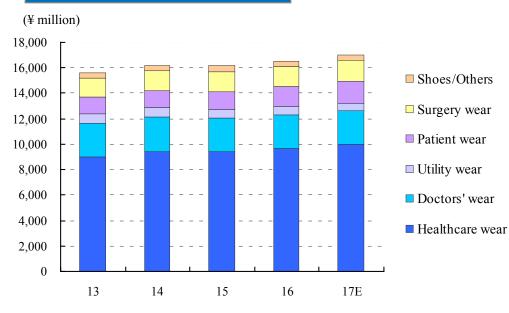
- Net sales and Operating income are expected highest record. Income will continue to rise steadily. Gross profit to sales will be improved. These will be achieved by putting higher quality, higher sensitivity and value-added products in markets.

	[Gross profit]	Gross profit to sales $y/y + \frac{1}{2} 210m$	FY2016 46.8%	→ FY2017E	46.7%		
		(Factor of Net sales / price re	evision: +¥321m, Factor of proc	<u>duction: -¥ 111 r</u>	<u>n</u>)		
		Boost of material cost and sewing cost (-¥70m)					
		Foreign Exchange rate:	FY2016 ¥99.8ven/dollar		¥103.8yen/dollar (-¥71m)		
		Overseas production ratio	FY2016 47.4%	\rightarrow FY2017E	48.1 % (+¥ 52m)		
	 [Sales, general, and administrative expenses] Dual corporate tax system: ¥83m [Non-operating income] FY2016 Exchange-rate loss:¥70m [Capital Expenditure] 						
	-Capital Expenditure: ¥155m (Buildings:¥44m, IT system:¥41m, Manufacturing equipment:¥33m, Distribution equipment:¥12m) -Depreciation: ¥318m						
J							

Forecast of Sales by Item



Sales by Item



Year-on-year change	FY2016	FY2017E
Sales	+2.4%	+2.8%
Healthcare wear	+2.6%	+2.8%
Doctors' wear	+2.0%	+2.1%
Utility wear	-10.3%	-8.6%
Patient wear	+11.1%	+7.9%
Surgery wear	+0.9%	+4.8%
Shoes/Others	-3.5%	-7.8%

[Healthcare wear/ Doctors' wear] Activating market by higher quality and value-added products, sales of healthcare wear and doctor's wear are expected to increase steadily.

[Utility wear] As the demand being down, the decline in sales of utility wear is expected to continue.

[Patient wear] The increase in sales of patient wear is expected to continue with demand in the health check market.

[Surgery wear] As COMPELPACK and surgical underwear(scrub) being steadily permeated, the increase in sales of surgery wear is expected to continue.





Sales by Region

Year-on-year change	FY2016	FY2017E
Total sales	+2.4%	+2.8%
East Japan	+2.2%	+1.7%
Central Japan	-3.2%	+4.8%
West Japan	+4.1%	+3.6%
Overseas	+14.1%	+9.5%

Each area are expected to increase of sales and continue of the highest ever sales.

[East Japan] Catching renewal orders steadily with higher quality and value-added products, the sales in East Japan is expected to increase consistently.

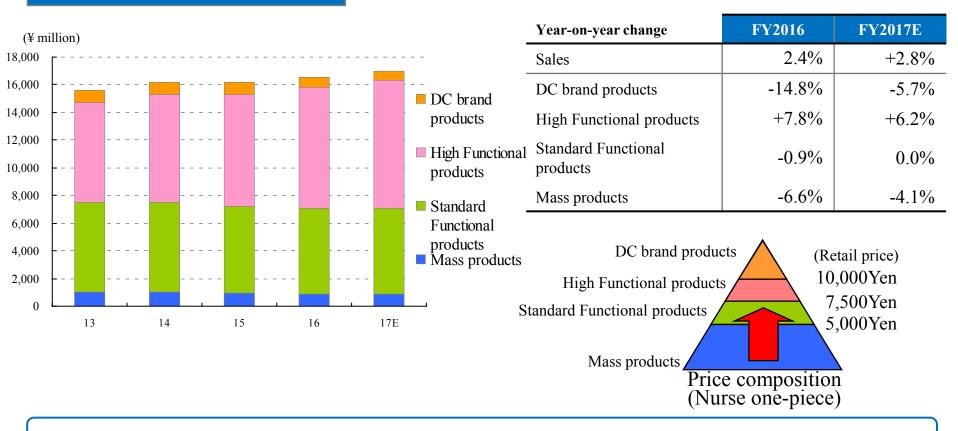
[Central and West Japan] As gaining share by sales promotion, the increase of sales is planned.

[Overseas] Sales is expected to increase as the impact of foreign exchange rate and expanding our reputation.

Product Strategy



Sales by Product

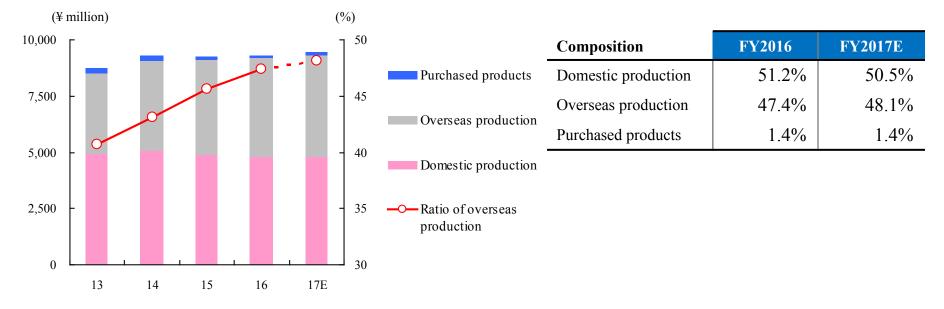


[DC brands] "Miffy" and "Liberty" will contribute to the sale, other DC brand products are on the decrease.
[High functional products] As these products being received well from the market, the increase in sales of high functional products is expected to continue by driving the strategy of higher quality and value-added products.
[Mass products] As being on downward trend, the shift from mass products, include other company products, to functional products is expected to continue.

Production Strategy







Japan: Strengthen ability to respond Quick Response and small-lot multi-product by increasing wage and securing human resources

Overseas: Strengthen productivity and quality in new factory in Java, Indonesia

V Management Goals



Sales Strategy

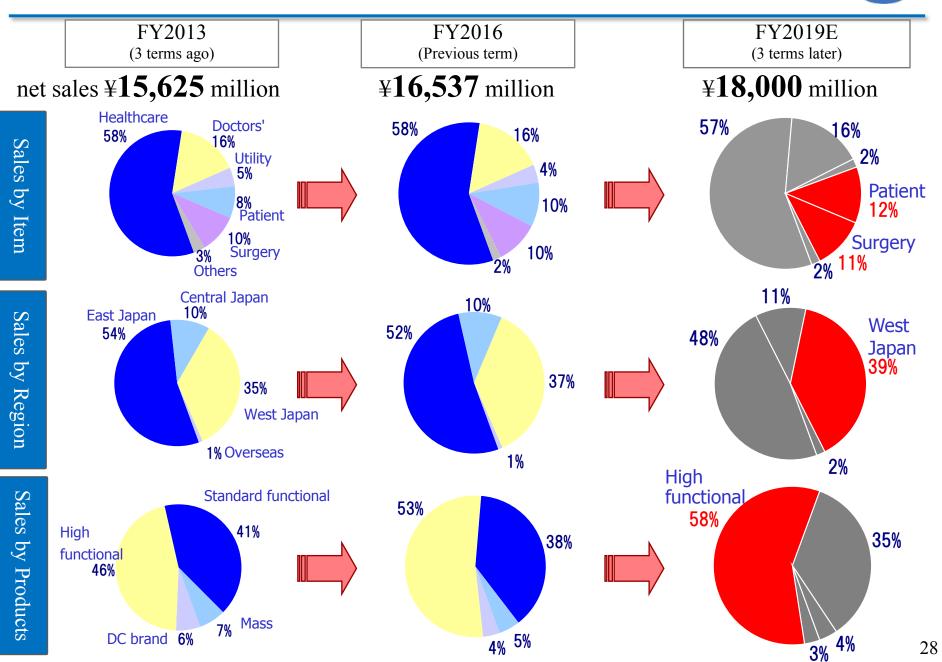
- -Increase peripheral business in products for patients and surgery.
- -Gain share In West Japan.
- -Develop and sale of high functional products.

Profit Strategy

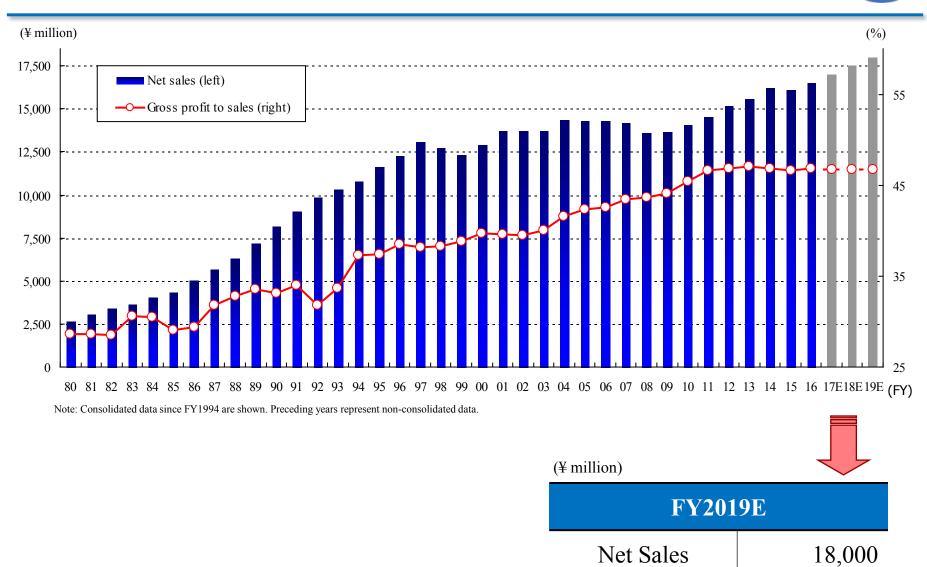
- -Driving the strategy of higher quality and value-added products.
- -The shift to overseas production.
- -The minimization of exchange risk

Equalization of the fluctuations in foreign exchange rates by reservation of exchange contracts

Sales Strategy



Net Sales and Gross Profit to Sales Ratio



Operating

Income

5,400

VI Rewarding shareholder-focused policies



Shareholder-focused policies

- Improvement of transparency by proactive disclosure
- Interactive communication with investors
- Profit reimbursement by high dividends



Dividend policy

- Basic policy is to continue stable dividend payment with payout ratio of 50%

Share buyback

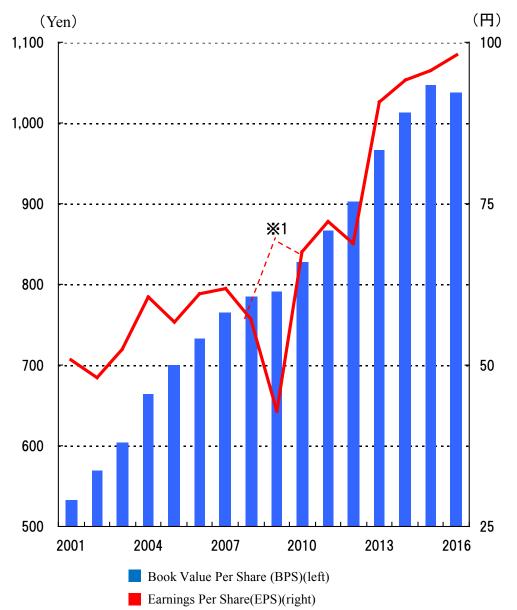
- Acquire expeditiously when our share is undervalued

The History of Stock Value

	BPS (yen)	EPS (yen)	DPS (yen)
FY2001	532.5	50.8	12.5
FY2002	568.3	48.0	12.5
FY2003	604.0	52.4	15.0
FY2004	663.0	60.5	30.0
FY2005	700.0	56.7	30.0
FY2006	732.4	61.0	30.0
FY2007	764.3	61.9	30.0
FY2008	783.9	57.1	30.0
FY2009	791.0	42.9	30.0
FY2010	827.0	67.6	32.5
FY2011	866.1	72.3	35.0
FY2012	902.3	68.9	35.0
FY2013	966.2	90.8	45.0
FY2014	1,012.7	94.1	50.0
FY2015	1,046.6	95.6	* 100.0
FY2016	1,037.8	98.1	50.0

※1 FY2009: Accrued pension fund withdrawal payment loss ¥1.04b A dotted line is when there was not outbreak.

*2015: DPS 100yen (commemorative 50yen)



Actual Dividends Paid

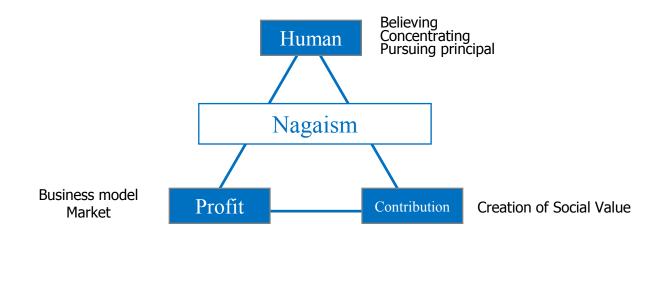


	Total dividend (Million yen)	Share buyback (Million yen)	Payout ratio (non-c, %)	Total return ratio (non-c, %)
FY2001	475	0	27.6	27.6
FY2002	475	0	29.3	29.3
FY2003	530	1,697	29.7	124.6
FY2004	744	0	36.5	36.5
FY2005	1,117	0	56.9	56.9
FY2006	1,117	0	53.4	53.4
FY2007	1,117	0	53.1	53.1
FY2008	1,083	1,077	56.6	111.2
FY2009	1,040	1,220	57.3	122.2
FY2010	1,127	0	51.4	51.4
FY2011	1,205	226	52.0	61.7
FY2012	1,205	0	55.1	55.1
FY2013	1,541	229	51.3	58.7
FY2014	1,712	0	54.4	E54.4
FY2015	*3,324	1,500	107.5	153.8
FY2016	E 1,662	0	52.5	52.5

*2015: DPS 100yen (commemorative 50yen)

Management Philosophy

Our management philosophy are "Let us help the human life" and "Harmony". We think that well-balanced growth with human, profit and philanthropy become the responsible corporate. Furthermore, we have our company spirit, "Nagaism". We continue to specialize in medical / nurse / care business area, expanding its market and developing best products for our customers.





Notes on this material

This material includes forecasts for the future.

These forecasts are based on the judgment of the Company's management concerning currently available information.

These future projections include assumptions or views based on assumptions, and therefore may be different from the actual outcome, depending upon future circumstances.

The expectations for future results stated by the Company or its management in this material do not represent any warranty that these expectations or particular results will be realized.

The Company is not liable to update any of its forecasts, or projections, unless otherwise provided for by law or under the relevant regulations.

Data File FY2016



(Listed on the 1st Section of the Tokyo Stock Exchange;Code 7447)

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1. Sales by Item

FY	13/8	14/8	15/8	16/8	17/8E
Sales	15,625	16,214	16,150		17,000
Healthcare wear	9,039	9,440	9,429	9,674	9,950
Doctors' wear	2,566	2,674	2,604	2,654	2,710
Utility wear	796	743	670	601	550
Patient wear	1,273	1,353	1,451	1,613	1,740
Surgery wear	1,479	1,525	1,560	1,574	1,650
Shoes	249	237	211	204	200
Others	219	239	222	213	200

Change over previous ye	ar						
Sales	3.0	3.8	-0.4	2.4	2.8	1.0)
Healthcare wear	3.1	4.4	-0.1	2.6	2.8	2.5	
Doctors' wear	3.3	4.2	-2.6	2.0	2.1	-1.7	
Utility wear	-7.9	-6.6	-9.8	-10.3	-8.6	-10.9	,
Patient wear	4.1	6.3	7.2	11.1	7.9	2.9	,
Surgery wear	7.7	3.2	2.3	0.9	4.8	2.7	
Shoes	-7.0	-5.1	-10.9	-3.1	-2.3	-10.6	,
Others	14.5	9.0	-7.0	-3.9	-6.4	-3.5	l

10.000					
18,000					
16,000					
14,000	-83-			—	
12,000					
10,000					
10,000					
8,000			_	_	
6,000					_
4,000					
2,000					
2,000					
0					
	13/8	14/8	15/8	16/8	17/8E
	■Othe ■Surg	rs ery wear	■Sho ■Pati	es ent wear	(FY)
	© Utilit	y wear		tors' wear	
	■Healt	hcare wear			

Composition

Sales	100.0	100.0	100.0	100.0	100.0	100.0
Healthcare wear	57.9	58.2	58.4	58.5	58.5	58.7
Doctors' wear	16.4	16.5	16.1	16.1	16.0	15.3
Utility wear	5.1	4.6	4.1	3.6	3.2	4.4
Patient wear	8.2	8.3	9.0	9.8	10.2	9.3
Surgery wear	9.5	9.4	9.7	9.5	9.7	9.6
Shoes	1.6	1.5	1.3	1.2	1.2	1.1
Others	1.4	1.5	1.4	1.3	1.2	1.6

(¥ million)

16/8 6,938

4,021

1,067

282

719

667

73

106

(%)

1.4 0.2

2.0 -5.4

13.2

1.3

-6.2

-4.0

(%)

100.0 58.0

15.4

4.1

10.4

9.6

1.0

1.5

(¥ million)

First-half First-half

15/8

6,840 4,011

1,046

298

635

659

77

110

2. Sales by Product

FY	13/8	14/8	15/8	16/8	17/8E
Sales	15,625	16,214	16,150	16,537	17,000
DC brand products	933	938	846	720	680
High Functional products	7,212	7,795	8,090	8,720	9,260
Standard Functional products	6,433	6,462	6,252	6,199	6,200
Mass products	1,045	1,017	960	896	860

(¥ million)				
First-half				
15/8	16/8			
6,840	6,938			
366	305			
3,457	3,716			
2,617	2,545			
398	370			

1.0

-7.2

5.8

-3.5

-0.6

100.0

5.4

50.5

38.3

5.8

(%)

1.4

7.5

-2.7

-7.1

(%)

100.0

4.4

53.6

36.7

5.3

-16.7

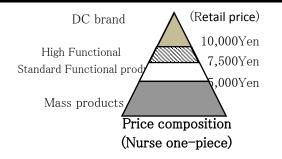
(¥ million 18,000)					
16,000 -						
14,000 -	-					
12,000 -						
10,000 -						
8,000 -						
6,000 -						
4,000 -						
2,000 -						
0						
ŭ	13/8 14/8 15/8 16/8 17/8E					

Change	over	previous	year
--------	------	----------	------

Sales	3.0	3.8	-0.4	2.4	2.8
DC brand products	-8.9	0.6	-9.9	-14.8	-5.7
High Functional products	10.1	8.1	3.8	7.8	6.2
Standard Functional products	-1.0	0.4	-3.2	-0.9	0.0
Mass products	-5.1	-2.7	-5.6	-6.6	-4.1

Composition

•••••••••••••••					
Sales	100.0	100.0	100.0	100.0	100.0
DC brand products	6.0	5.8	5.2	4.4	4.0
High Functional products	46.2	48.1	50.1	52.7	54.5
Standard Functional products	41.2	39.9	38.7	37.5	36.5
Mass products	6.7	6.3	6.0	5.4	5.0



3. Sales by Region

FY	13/8	14/8	15/8	16/8	17/8E
Sales	15,625	16,214	16,150	16,537	17,000
East Japan	8,390	8,461	8,357	8,539	8,680
Central Japan	1,591	1,745	1,774	1,717	1,800
West Japan	5,508	5,839	5,842	6,080	6,300
Overseas	134	167	176	200	220

(¥ million)					
First-half	First-half				
15/8	16/8				
6,840	6,938				
3,430	3,406				
787	717				
2,529	2,694				
92	119				

1.0

0.3

1.0

1.0

31.5

(%)

1.4

-0.7

-8.9

6.5

29.3

(%) 100.0 49.1 10.4 38.8 1.7

(¥ mi 18,000	llion)				
16,000				_	
14,000					
12,000					
10,000					
8,000			-	-	
6,000					
4,000					
2,000					
0					
r	13/8	14/8	15/8	16/8	17/8E (FY)
	Overseas	West Japan	Central	Japan ∎Ea	ist Japan

Change over previous year

Sales	3.0	3.8	-0.4	2.4	2.8
East Japan	3.5	0.8	-1.2	2.2	1.7
Central Japan	1.7	9.7	1.7	-3.2	4.8
West Japan	2.3	6.0	0.0	4.1	3.6
Overseas	13.6	24.3	5.4	14.1	9.5

Composition						
Sales	100.0	100.0	100.0	100.0	100.0	100.0
East Japan	53.7	52.2	51.7	51.6	51.1	50.2
Central Japan	10.2	10.8	11.0	10.4	10.6	11.5
West Japan	35.3	36.0	36.2	36.8	37.0	37.0
Overseas	0.9	1.0	1.1	1.2	1.3	1.3

4. Rationalization of the Production System and Our Purchasing Strategy(Non-Consolidated)

(¥ million)

16/8

2,430

2,164

4,649

(%)

-1.0 15.1 -22.5

5.5

(%) 52.3

46.5

1.2

100.0

55

First-half First-half

15/8

2,495

2,112

4,673

53.4 45.2

1.4

100.0

66

FY	13/8	14/8	15/8	16/8	17/8E
Domestic production	4,951	5,061	4,901	4,771	4,770
Overseas production	3,550	4,017	4,215	4,419	4,537
Purchased products	224	242	136	133	130
Total	8,725	9,320	9,252	9,323	9,437

(¥ million) 10,000))
7,500		ō
5,000	40	D
2,500		5
0	3(13/8 14/8 15/8 16/8 17/8E ^(FY)	D
	Purchased products	
	Overseas production	
	Domestic production	
	←∽──% of purchases from overseas factories	

Change over previous yea	r						
Domestic production	-2.1	2.2	-3.2	-2.7	0.0	1.7	
Overseas production	3.2	13.2	4.9	4.8	2.7	12.3	
Purchased products	-6.5	8.0	-43.8	-2.2	-2.3	-7.0	
Total	-0.1	6.8	-0.7	0.8	1.2	6.1	

Composition

Domestic production	56.7	54.3	53.0	51.2	50.5
Overseas production	40.7	43.1	45.6	47.4	48.1
Purchased products	2.6	2.6	1.5	1.4	1.4
Total	100.0	100.0	100.0	100.0	100.0

5. Statements of Income (Consolidated)

							(¥ million)
FY	13/8	14/8	15/8	16/8	17/8E	First-half 15/8	First-half 16/8
Net Sales	15,625	16,214	16,150	16,537	17,000	6,840	6,938
Gross profit	7,346	7,585	7,532	7,735	7,945	3,187	3,174
Sales, general, and administrative expense	2,473	2,662	2,719	2,784	2,839	1,390	1,464
Operating income	4,873	4,923	4,813	4,950	5,106	1,797	1,709
Recurring income	5,418	5,142	5,088	4,937	5,150	2,033	1,702
Net income	3,119	3,224	3,225	3,262	3,528	1,302	1,123
Change over previous year							(%)
Net Sales	3.0	3.8	-0.4	2.4	2.8	1.0	1.4
Gross profit	3.4	3.3	-0.7	2.7	2.7	0.6	-0.4
Sales, general, and administrative expense	0.5	7.7	2.1	2.4	2.0	3.9	5.4
Operating income	5.0	1.0	-2.2	2.9	3.1	-1.9	-4.9
Recurring income	13.2	-5.1	-1.0	-3.0	4.3	5.6	-16.3
Net income	31.5	3.4	0.1	1.1	8.2	3.0	-13.7
Composition							(%)
Net Sales	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gross profit	47.0	46.8	46.6	46.8	46.7	46.6	45.8
Sales, general, and administrative expense	15.8	16.4	16.8	16.9	16.7	20.3	21.2
Operating income	31.2	30.4	29.8	29.9	30.0	26.3	24.6
Recurring income	34.7	31.7	31.5	29.9	30.3	29.7	24.5
Net income	20.0	19.9	20.0	19.7	20.8	19.0	16.2

5

6. Statements of Income (Non-Consolidated)

		-					(¥ million)
FY	13/8	14/8	15/8	16/8	17/8E	First-half 15/8	First-half 16/8
Net Sales	15,616	16,199	16,141	16,535	17,000	6,831	6,937
Gross profit	7,031	7,270	7,218	7,416	7,615	3,053	3,034
Sales, general, and administrative expenses	2,482	2,662	2,718	2,775	2,827	1,383	1,454
Operating income	4,549	4,608	4,500	4,641	4,787	1,669	1,579
Recurring income	5,177	4,938	4,883	4,734	4,944	2,005	1,674
Net income	3,014	3,145	3,137	3,167	3,427	1,318	1,139
Change over previous year							(%)
Net Sales	3.0	3.7	-0.4	2.4	2.8	0.9	1.5
Gross profit	3.5	3.4	-0.7	2.7	2.7	0.7	-0.6
Sales, general, and administrative expenses	-0.4	7.2	2.1	2.1	1.9	4.0	5.1
Operating income	5.8	1.3	-2.3	3.1	3.2	-1.9	-5.4
Recurring income	16.1	-4.6	-1.1	-3.1	4.4	5.4	-16.5
Net income	37.7	4.4	-0.3	0.9	8.2	2.2	-13.5
Composition							(%)
Net Sales	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gross profit	45.0	44.9	44.7	44.9	44.8	44.7	43.8
Sales, general, and administrative expenses	15.9	16.4	16.8	16.8	16.6	20.3	21.0
Operating income	29.1	28.5	27.9	28.1	28.2	24.4	22.8
Recurring income	33.2	30.5	30.3	28.6	29.1	29.4	24.1
Net income	19.3	19.4	19.4	19.2	20.2	19.3	16.4

7. Indices (Consolidated)

		(Unit)	12/8	13/8	14/8	15/8	16/8	First-half 15/8	First-half 16/8
Profitability	ROE	(%)	7.8	9.7	9.5	9.3	9.4	-	-
	ROA	(%)	14.3	15.0	13.5	13.0	12.7	-	-
	Return on sales Net income	(%)	15.6	20.0	19.9	20.0	19.7	-	-
ROE resolution	Total Assets Turnover	(Times)	0.4	0.4	0.4	0.4	0.4	-	-
	Leverage	(Times)	1.1	1.1	1.1	1.1	1.1	-	-
	Current Ratio	(%)	749.1	768.1	802.1	863.6	886.3	-	-
	Fixed Assets Ratio	(%)	32.8	32.1	30.1	27.1	27.5	-	-
Financial stability	Fixed Assets Ratio to Total of Shareholders' Equity and Long-term Liabilities	(%)	32.2	31.5	29.4	26.5	26.8	-	-
	Account Receivable Turnover	(Times)	3.6	3.5	3.5	3.4	3.4	-	-
	Inventory Turnover	(Times)	4.7	4.5	4.4	4.0	3.9	-	-
	BPS	(¥)	902.3	966.2	1,012.7	1,046.6	1,037.8	990.0	974.5
Per share data	EPS	(¥)	68.9	90.8	94.1	95.6	98.1	38.1	33.8
	DPS	(¥)	-	-	-	-	-	-	-
	Payout ratio	(%)	50.8	49.5	53.1	104.6	51.0	-	-
	Free issue/Stock split		2011/9/1 2-for-1					-	-
Adjusted	Adjusted BPS	(¥)	-	-	-	-	-	-	-
Per share data	Adjusted EPS	(¥)	-	-	-	-	-	-	-
	Adjusted DPS	(¥)	-	-	-	-	-	-	-
	Capital expenditure	(¥ million)	285	925	801	161	190	48	76
Others	Depreciation	(¥ million)	270	256	335	360	331	176	163
	Number of employees	(Persons)	501	499	501	497	499	497	499
	Personnel expense	(¥ million)	2,235	2,245	2,305	2,305	2,328	1,158	1,168

(Note1) Ratio of Fixed Assets to Total of Shareholders' Equity and Long-term Liabilities = Fixed Assets/ (Total shareholders' equity + Long-term Liabilities) (Note2) Each of the balance sheet items used in the turnover figures is the average of the balances at the beginning and the end of the financial year.

8. Indices (Non-Consolidated)

		(Unit)	12/8	13/8	14/8	15/8	16/8
Profitability	ROE	(%)	7.8	10.3	10.1	9.8	10.0
	ROA	(%)	14.1	15.7	14.2	13.7	13.4
	Return on sales Net income	(%)	14.4	19.3	19.4	19.4	19.2
ROE resolution	Total AssetsTurnover	(Times)	0.5	0.5	0.5	0.5	0.5
	Leverage	(Times)	1.1	1.1	1.1	1.1	1.1
	Current Ratio	(%)	671.0	706.1	735.8	793.7	821.7
	Fixed Assets Ratio	(%)	35.2	34.4	31.9	28.6	29.1
Financial stability	Fixed Assets Ratio to Total of Shareholders' Equity and Long-term Liabilities	(%)	34.8	34.0	31.5	28.3	28.7
	Account Receivable Turnover	(Times)	3.6	3.5	3.5	3.4	3.4
	Inventory Turnover	(Times)	5.8	5.6	5.4	4.9	4.7
	BPS	(¥)	828.6	883.7	931.9	960.3	954.4
Per share data	EPS	(¥)	63.6	87.8	91.9	93.0	95.3
	DPS	(¥)	35.0	45.0	50.0	100.0	50.0
	Payout ratio	(%)	55.1	51.3	54.4	107.5	52.5
	Free issue/Stock split		2011/9/1 2-for-1				
Adjusted	Adjusted BPS	(¥)	-	-	-	-	-
Per share data	Adjusted EPS	(¥)	-	-	-	-	-
	Adjusted DPS	(¥)	-	-	-	-	-
	Capital expenditure	(¥ million)	261	846	772	132	117
Others	Depreciation	(¥ million)	233	214	295	327	293
	Number of employees	(Persons)	106	110	112	113	115
	Personnel expense	(¥ million)	999	1,007	1,051	1,101	1,141

First-half First-half 15/8 16/8 --------------------904.9 892.5 38.5 34.3 ------------38 52 160 145 111 114 555 576

(Note1) Ratio of Fixed Assets to Total of Shareholders' Equity and Long-term Liabilities = Fixed Assets/ (Total shareholders' equity + Long-term Liabilities) (Note2) Each of the balance sheet items used in the turnover figures is the average of the balances at the beginning and the end of the financial year.

9. Statements of Income (Consolidated)

					(¥	million,%)					(¥	million,%)
FY	15	5/8	16	5/8	Change(the p	previous year)	First-h	alf 15/8	First-ha	alf 16/8	Change(the	orevious year)
	Result	Composition	Result	Composition	Result	Change %	Result	Composition	Result	Composition	Result	Change %
Net Sales	16,150	100.0	16,537	100.0	387	2.4	6,840	100.0	6,938	100.0	97	1.4
Cost of sales	8,617	53.4	8,802	53.2	184	2.1	3,652	53.4	3,763	54.2	111	3.0
Gross profit	7,532	46.6	7,735	46.8	202	2.7	3,187	46.6	3,174	45.8	-13	-0.4
Sales, general, and administrative expension	2,719	16.8	2,784	16.9	65	2.4	1,390	20.3	1,464	21.2	74	5.4
Packing and freight expenses	222		222				101		103			
Advertising expenses	279		311				202		229			
Personnel expenses	1,280		1,326				644		668			
Management commission expense	127		133				64		65			
Depreciation expenses	272		241				133		120			
Operating income	4,813	29.8	4,950	29.9	137	2.9	1,797	26.3	1,709	24.6	-87	-4.9
Non-operating income	331	2.0	94	0.6	-236	-71.4	273	4.0	47	0.7	-226	-82.7
Interest income	16		12				8		7			
Rent income	57		57				28		28			
Others	258		24				236		11			
Non-operating expense	56	0.3	108	0.6	51	92.1	38	0.6	54	0.8	16	43.5
Fixed assets rent expense	36		33				18		16			
Others	20		74				19		38			
Recurring income	5,088	31.5	4,937	29.9	-151	-3.0	2,033	29.7	1,702	24.5	-330	-16.3
Extraordinary profit	30	0.2	1	0.0	-29	-96.6	0	0.0	0	0.0	0	198.7
Extraordinary loss	3	0.0	3	0.1	0	-2.7	1	0.0	1	0.0	0	-38.6
Income before income taxes	5,115	31.7	4,934	29.8	-180	-3.5	2,031	29.7	1,701	24.5	-329	-16.2
Income, inhabitant and enterprise taxes	1,839		1,649				703		545			
Tax adjustments	49		23				25		32			
Net income attributable to shareholders	3,225	20.0	3,262	19.7	36	1.1	1,302	19.0	1,123	16.2	-178	-13.7

10. Statements of Income (Non-Consolidated)

					(¥	million,%)					(¥	<u>million,%)</u>
FY	15	5/8	16	/8	Change(the p	previous year)	First-h	alf 15/8	First-ha	alf 16/8	Change(the	previous year)
	Result	Composition	Result	Composition	Result	Change %	Result	Composition	Result	Composition	Result	Change %
Net Sales	16,141	100.0	16,535	100.0	394	2.4	6,831	100.0	6,937	100.0	105	1.5
Cost of sales	8,922	55.3	9,118	55.1	195	2.2	3,778	55.3	3,902	56.2	123	3.3
Gross profit	7,218	44.7	7,416	44.9	198	2.7	3,053	44.7	3,034	43.8	-18	-0.6
Sales, general, and administrative expenses	2,718	16.8	2,775	16.8	57	2.1	1,383	20.3	1,454	21.0	71	5.1
Packing and freight expenses	428		428				200		202			
Advertising expenses	279		311				202		229			
Personnel expenses	1,101		1,141				555		576			
Management commission expenses	130		131				66		64			
Depreciation expenses	270		239				132		119			
Operating income	4,500	27.9	4,641	28.1	140	3.1	1,669	24.4	1,579	22.8	-89	-5.4
Non-operating income	478	3.0	242	1.4	-236	-49.4	392	5.8	168	2.4	-224	-57.2
Interest income	14		11				6		6			
Dividend income	99		102				94		97			
Rent income	125		125				62		62			
Others	239		2				229		1			
Non-operating expense	95	0.6	148	0.9	53	56.2	57	0.8	73	1.1	16	28.9
Fixed assets rent expense	73		71				36		35			
Others	21		77				20		38			
Recurring income	4,883	30.3	4,734	28.6	-149	-3.1	2,005	29.4	1,674	24.1	-330	-16.5
Extraordinary profit	30	0.2	0	0.0	-29	-97.7	0	0.0	0	0.0	0	40.3
Extraordinary loss	3	0.1	2	0.0	-1	-39.2	1	0.1	1	0.0	0	-48.1
Income before income taxes	4,910	30.4	4,733	28.6	-177	-3.6	2,003	29.3	1,673	24.1	-329	-16.5
Income, inhabitant and enterprise taxes	1,720		1,537				647		491			
Tax adjustments	52		27				37		42			
Net income	3,137	19.4	3,167	19.2	29	0.9	1,318	19.3	1,139	16.4	-178	-13.5

11. Balance Sheet (Consolidated)

FY	15	/8	16	5/8		<u>million,%)</u> previous year)	First-h	alf 15/8	(¥ millio) First-half 16/8 Change(the previou			
	Result	Composition	Result	Composition	Result	Change %	Result	Composition	Result	Composition	Result	Change %
Current assets	29,711	76.2	29,083	74.8	-628		27,177		26,987	75.0		
Cash on hand and at banks	18,673		19,504				15,510		15,399			
Trade notes and accounts receivable	4,759		4,928				4,710		4,819			
(including electronically recorded claims)			4,720									
Securities	1,518		-				1,517		1,518			
Inventories	4,199		4,348				4,860		4,878			
Others	562		303				579		373			
Reserve bad debt	-1		-1				-1		0			
Fixed assets	9,296	23.8	9,774		477	5.1	9,537		8,986	25.0		-5.8
Tangible fixed assets	7,605	19.5	7,476	19.2	-128	-1.7	7,709	21.0	7,526	20.9	-182	-2.4
Buildings and structures	2,450		2,371				2,502		2,411			
Machinery and equipment	491		485				543		469			
Land	4,447		4,447				4,480		4,447			
Construction in progress	6		-				6		4			
Others	208	0.0	171		14	00.0	176		194			10.4
Intangible fixed asset	71	0.2	57		-14	-20.3	70	÷.=	62	0.2		
Investments and other assets	1,619	4.1	2,240	5.8	620	38.3	1,757	4.8	1,397	3.9	-360	-20.5
Investment securities	623		664				573		592			
Others	998 -1		1,577 -1				1,187		806			
Reserve bad debt	- 1 39,008	100.0	38,857	100.0	-151	-0.4	-3 36,715	100.0	35.974	100.0	-741	-2.0
Total assets	39,008	100.0	38,857	100.0	-151	-0.4	30,715	100.0	35,974	100.0	-/41	-2.0
Current liabilities	3,261	8.4	3,371	8.7	110	3.4	2,875	7.9	2,609	7.2	-266	-9.3
Trade notes and accounts payable	1,399		1,561				1,658		1,587			
Accrued income taxes	1,151		1,149				694		542			
Accrued bonus	82		83				76		77			
Others	629		577				446		401			
Long-term liabilities	951	2.4	983	2.5	32	3.4	924	2.5	965	2.7	40	4.4
Accrued pension and severance costs	650		662				631		655			
Directors' retirement allowances	199		213				189		206			
Others	102		107				102		102			
Total liabilities	4,213	10.8	4,355	11.2	142	3.4	3,800		3,574	9.9		
Total shareholders' equity	34,422	88.2	34,359	88.4	-62	-0.2	32,498		32,221	89.6	-276	-0.9
Capital stock	1,925		1,925				1,925		1,925			
Capital reserves	2,358		2,358				2,358		2,358			
Retained earnings	35,040		34,978				33,117		32,840			
Treasury stock	<u>-4,902</u> 372	1.0	-4,902	0.4	-230	-61.9	-4,902	1 1	<u>-4,902</u> 177	0.5	-239	-57.4
Accumulated other comprehensive income Net unrealized gains on investment securitie	<u>372</u> 201	1.0	<u>142</u> 236	0.4	-230	-01.9	416		177	0.5	-239	-57.4
Deferred hedging gains and losses	201		230				363		94			
Accumulated pension and severance costs	-105		-94				-106		-97			
Total net assets	34,795	89.2	34,501	88.8	-293	-0.8	32,915		32,399	90.1	-516	-1.6
Total liabilities and total net assets	39,008	100.0	38,857	100.0	-151	0.4	36,715		35,974			

12. Balance Sheet (Non-Consolidated)

					(¥)	<u>million,%)</u>		(¥ million,9							
FY	15	5/8	B 16/8 Change(the previous year) First-half 15/8 First-half 16				alf 16/8	6/8 Change(the previous year)							
	Result	Composition	Result	Composition	Result	Change %	Result	Composition	Result	Composition	Result	Change %			
Current assets	26,494	74.6	25,875	73.1	-618	-2.3	24,115	72.4	23,940	73.3	-175	-0.7			
Cash on hand and at banks	16,456		17,165				13,550		13,229)					
Trade notes	2,783		2,820				1,928		1,912	,					
(including electronically recorded claims)															
Accounts receivable	1,975		2,106				2,781		2,906						
Securities	1,518		-				1,517		1,518	6					
Inventories	3,370		3,493				3,978		4,074						
Others	391		289				360		300)					
Reserve bad debt	-1		-1				-1		0)					
Fixed assets	8,999	25.4	9,521	26.9	521	5.8	9,184	27.6	8,739	26.7	-444				
Tangible fixed assets	7,517	21.2	7,352	20.8	-165	-2.2	7,618	22.9	7,432	22.7	-186	-2.4			
Buildings and structures	2,405		2,330				2,452		2,367	'					
Machinery and equipment	394		345				439		361						
Land	4,447		4,447				4,480		4,447	,					
Construction in progress	6		-				6		4	÷					
Others	264		228				240		250)					
Intangible fixed asset	60	0.2	48	0.1	-12	-20.5	66	0.2	52	0.2	-14	-21.5			
Investments and other assets	1,421	4.0	2,120	6.0	699		1,499	4.5	1,254	3.8	-244				
Investment securities	623		664				573		592						
Others	799		1,457				928		664						
Reserve bad debt	-1		-1				-3		-1						
Total assets	35,494	100.0	35,397	100.0	-97	-0.3	33,299	100.0	32,679	100.0	-620	-1.9			
Current liabilities	3,149	8.9	3,223	9.1	74	2.4	2,809	8.4	2,584		-225	-8.0			
Trade notes	830		865				1,014		900						
Accounts payable	713		745				864		852						
Accrued income taxes	1,088		1,090				637		488						
Others	516		522				293		341						
Long-term liabilities	418	1.2	441	1.3	23	5.5	403	1.2	424		20	5.1			
Accrued pension and severance costs	146		153				139		146						
Directors' retirement allowances	169		180				161		174	÷					
Others	102		107				102		102						
Total liabilities	3,567	10.1	3,665	10.4	97		3,213	9.6	3,008	9.2	-204	-6.4			
Total shareholders' equity	31,654	89.2	31,497	89.0	-157	-0.5	29,835	89.6	29,469	90.2	-365	-1.2			
Capital stock	1,925		1,925				1,925		1,925	5					
Capital reserves	2,637		2,637				2,637		2,637						
Retained earnings	31,993		31,836				30,174		29,808						
Treasury stock	-4,902		-4,902				-4,902		-4,902						
Valuation and translation adjustments	272	0.7	234		-37	-13.8	251	0.8	201		-49	-19.7			
Net unrealized gains on investment securities	201		236				160		180						
Deferred hedging gains and losses	70		-1				90		21		 	l			
Total net assets	31,926	89.9	31,731	89.6	-194	-0.6	30,086	90.4	29,671	90.8					
Total liabilities and total net assets	35,494	100.0	35,397	100.0	-97	-0.3	33,299	100.0	32,679	100.0	-620	-1.9			