Our Message to Medical Workers

We sincerely would like to express deep appreciation for your devoted works on the frontiers against COVID-19.

We will never forget your courage.





ANALYST GUIDE

April 2021

Net Sales and Operating Income recorded the highest in first-half year term

Net Sales: \$8,069 m (y/y Change +14.4%)

Operating Income: $\frac{2,275}{m}$ (y/y Change +30.8%)

Supply To Ministry of Health, Labour and Welfare(MHLW)

FY2021-1Q: ¥315m(Excluding this factor y/y Change +10.0%)

COVID-19 Impact on our production

Our production sites in domestic and overseas are in operation as usual.

| Ι | About "NAGAILEBEN" 3p |
|----|---|
| п | Market Environment 8p |
| Ш | Financial Review of • • • 12p First-half FY2021 and Forecast for FY2021 |
| IV | Management Goals 24p |
| V | Rewarding shareholder 27p focused policies |



I About "NAGAILEBEN"



Outline

Over 100 years in business (Established in 1915) Competitive position in medical clothing market

- -Approximately 60% market share in domestic medical clothing
- The number of shipments is over **6 million clothing a year**.
- -Integrated Production System Planning, Manufacturing and Marketing
- -Competitive product such as extensive products, custom-made program



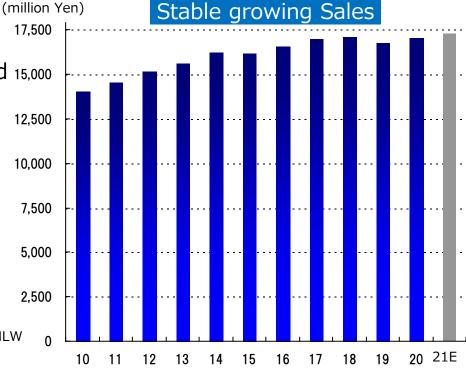
Stable growing market

• The number of Nursing Staff and 15,000 Care workers is increasing gently.

| Doctor, Dentist, Pharmacist*1 (2018) | Nursing Staff*2 (2017) | Care workers*3 (2018) |
|--|------------------------------------|------------------------------------|
| 740,000 People | 1,670,000 people | 1,880,000 people |
| compare with 2016 +18,000 people | compare with 2016 +11,000people | compare with 2017 +14,000people |

^{*1} Research of doctor, dentist and pharmacist 2018, MHLW

*3 Research of Long-Term Care Service, MHLW



NAGAILEBEN

^{*2} Document of Nursing staff supply and demand subcommittee, MHLW

Outline

(3)

Highly profitability Strong balance sheet

- Realization of high profitability with radical pursuit of efficiency
- -Gross profit to sales **45.8**%
- -Capital-to-asset ratio **89.3**%
- -ROE **8.7**%

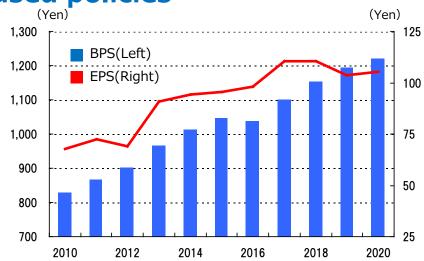
(as of FY2020)



4

Rewarding shareholder-focused policies

- -BPS **1,221.0**Yen (as of FY2020)
- -EPS **105.5**Yen
- -Continue stable dividend payment with payout ratio of 50%
- DPS **60**Yen
- -Acquisition of treasury stock



5

Social Responsibility

We think that well-balanced growth with human, profit and philanthropy become the responsible corporate, on the basis of our company spirit "Nagaism".



SDGs

Solve social issues through our business

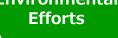






- Assist hospital to reduce waste and be more economical.

- Consideration to environmental load of business.



Environmental



Regional Contribution



- -Regional Contribution through Production Base
- -Support hospital facilities Rental of Historic Nurse Wear Medical Kids Project Miffv's Visits to Hospitals etc.



Respect for Customers

-Communication Space for Nurse "ITONA" gallery

-Beauty Lecture for Nurse

Support Women



-Women principal domains: Medical and Sewing

"Let us help the human life"

- -Support medical field through our products.
- -Realize High-Function and High-Sense products they require







CSR

Our Efforts based on "Let us help the human life"



What's NEW

Appeared in SDGs' school textbook Our efforts are appeared in SDGs' school t extbook, which is distributed to elementar y schools and junior high schools across J apan.



Remaking of nursing student' wears

We made recycled products from training w ears which were used by nursing students in Okayama Univ. The products such as pochet te will be used in medical field after the stud ents' entrance.

Support Women

Women principal domains: Medical and Sewing



Products of Nagaileben are mainly for women, who work as a nursing staff or a care worker. At production sites of Nagaileben, many women staff has been engaged in sewing. Activities of Nagaileben are linked to support for women.

Respect for Customers

Beauty Lecture for Nurse



Practical course in makeup and manner for nurses in medical fields. Collaboration with Shiseido.

Regional Contribution

Rental of Historic Nurse Wear



Archiving historic nurse wear. Free rental to medical institutions.

Respect for Customers

Communication Space Nurse "ITONA" gallery

Commemorating our 100th anniversary year, we opened Japan's First communication space for nurse, "ITONA".

Regional Contribution



Medical Kids Project Miffy's Visits to Hospitals

For interchange between hospitals and local communities, we have continued Medical Kids Project and Miffy's visits to hospitals. This activities started from our wish that children in hospital will be at ease.

Regional Contribution

Regional Contribution through Production Base

We have manufactured medical clothing by itself. Nowadays, factories are in Akita pref. Japan, China, Indonesia and Vietnam. Also we have contributed to the development of regional community such as job creation, ability development and life circle improvement.

Environmental Efforts

- -We acquired ISO14001 certification in 2005. We strive to improve management structures and reduce environmental o Medical Institutions. impacts, such as re-use of shredded waste cloth material.
- -Development of Reusable Infection Prevention Products
- -Considering not only ourselves but hospitals, we developed regularly and made gifts for hospitals or new product "COMPELPACK", which shifts "Re-use" from
- wear which enables hospital to reduce waste and be more economical.

Social Responsibility

- -Cheering message to medical workers.
- -We have published anthology for nurse nurses free of charge.
- er for Health, Labour and Welfare, as on e of the best contributed companies in e mployment of people with disabilities.

-Business Ambassador in Misato, Akita Prefecture

-Donation Infection Prevention Products t -We have donated subscription, medical wear, masks a nd wheelchairs when natural disasters occurred such a s SARS, great earthquake at Indonesia, Han-Shin Awaj i Earthquake disaster, Great East Japan earthquake, Ku mamoto earthquake and COVID-19.

-Support United Nations World Food Programme(WFP). "Disposable", and has sold it. "COMPELPACK" is the surgical - We received recognition from the Minist -Planting of Revival Cherry Trees: We have planted ch erry trees to commemorate the 3.11's tsunami victims in Minami-sanriku, Tōhoku area, Japan, with voluntary local residents.



Market Environment II



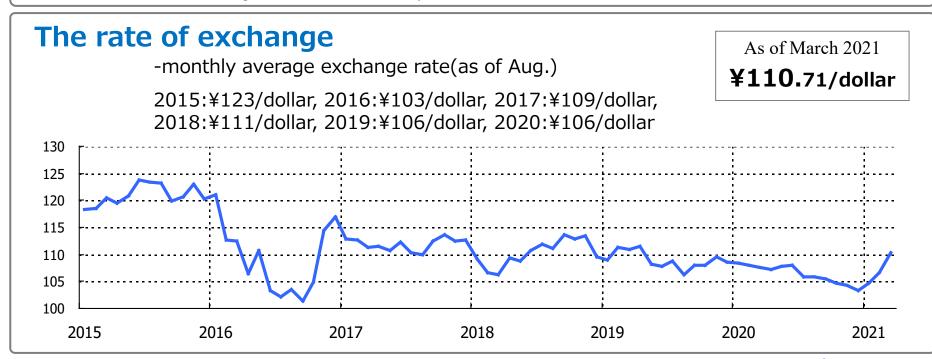
Topics

Confusion of market still continues

- -With regard to Covid-19, Japanese government supports medical institutions(The total amount about 3 Trillion Yen)
- -Care service fees will be revised (effective April 2021). +0.70% (For correspondence to Covid-19 +0.05%)
- -Drug price will be revised (effective April 2021).
- 430 billion yen will be cut as point of medical expenses. (Covered Items are rate of deviation over 5%)

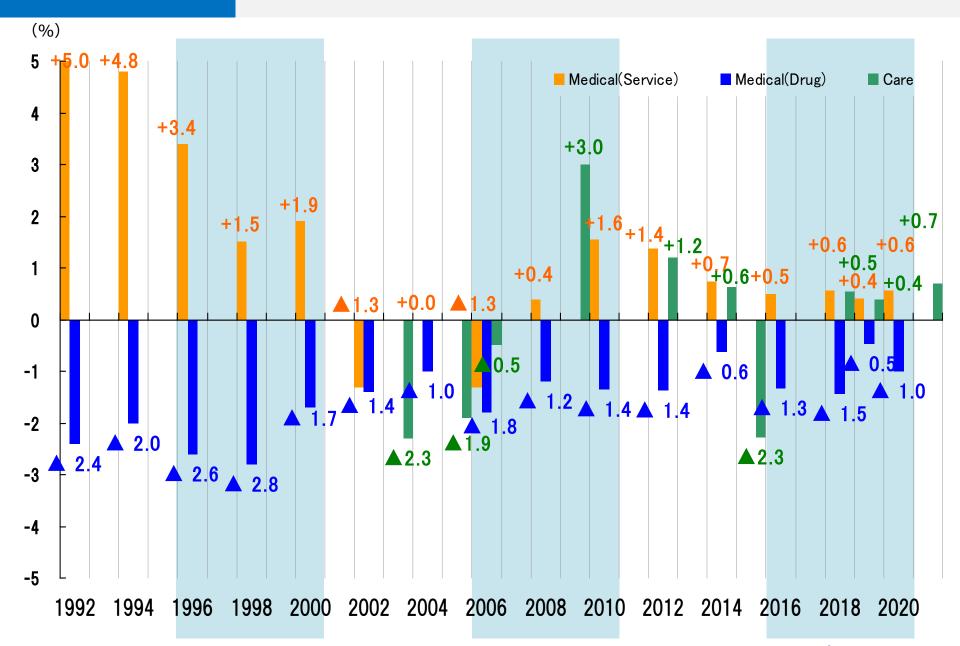
The risk of overseas production continues

- -The risk of policies in producing countries.
- -The risk of overseas factories' emergency shutdown due to Covid-19.
- -Distribution cost is rising due to container scarcity and reduction in service.



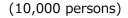
Environment

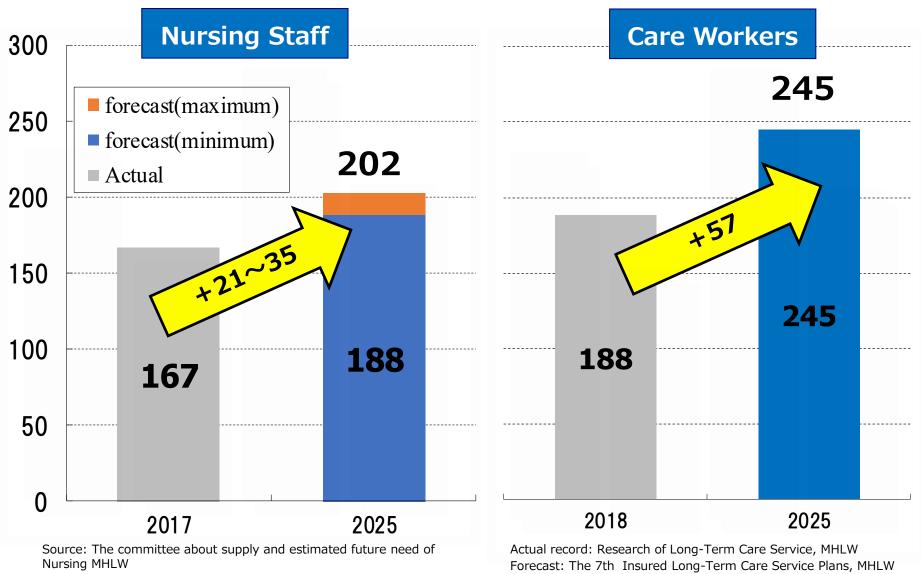
Revisions to medical treatment and care Service fees



Environment

Supply and Estimated Future Need







II Financial Review of First-half FY2021 and **Forecast for FY2021**



Management Tasks and Status

Marketing strategy to increase sales

Capture clusters of needs with value-added strategy in the healthcare wear market

Increase share of peripheral business in products for patients and surgery wear market

Cultivate overseas markets by expanding our business model in Japan

Develop reusable prevention products for infectious disease.

Production strategy to ensure a steady supply

Strengthen domestic production

-Strengthen ability to respond Quick Response and Small-rot multi-production

Shift to overseas production from domestic.

Strategy to stabilize profitability

Improvement of profitability by driving the strategy of higher quality and value-added products

Embark on transferring oversea materials from domestic

Shift to overseas from domestic in sewing process

Promote the efficient use of Materials

Our functions of production, sales and distribution are in operation as usual.

Development

- -We have continued to develop reusable prevention products for infectious disease that meet the needs of medical field.
- (Utilization of our know-how in Surgery wear.)
- -We already launched isolation gowns and mask.

Production

- -The impact for domestic and overseas factories were negligible.
- -To minimize effect of rising distribution cost due to container scarcity and reduction in service, we have made diverse distribution system.

Sales

- -Catching renewal contracts which were postponed from previous term has been doing well.
- -We focused on sales of infection prevention products.

[Contract from MHLW]

FY2020-4Q: ¥945m, FY2021-1Q: ¥315m

Consolidated Results

Financial Review of First-half FY2021 and Forecast for FY2021

| | FY2021 | | | FY2021 | |
|---|---------------------|---------------|--------------|----------------|----------|
| (millions of yen,%) | First-half(Results) | To Forecast % | % Change | Full(Forecast) | % Change |
| Net sales | 8,069 | +5.4 | +14.4 | 17,300 | +1.4 |
| Gross profit | 3,718 | +4.8 | +13.9 | 7,976 | +2.1 |
| Sales, general, and administrative expenses | 1,442 | ▲ 5.5 | ▲ 5.3 | 2,908 | +1.2 |
| Operating income | 2,275 | +12.6 | +30.8 | 5,068 | +2.7 |
| Recurring income | 2,322 | +12.8 | +29.5 | 5,140 | +2.2 |
| Net income | 1,595 | +13.5 | +29.1 | 3,518 | +1.3 |

First-half FY2021(Results)

[Overview]

Net sales became the highest record in first-half of the fiscal year. Sales of Healthcare wear and Doctors' wear were doing well, by catching renewal contracts which were postponed from previous term and new large-scale contracts.

Sales of Patient wear grew considerably with new promotion which was postponed from previous year. Sales of Surgery wear and Utility wear increased, as the demand of prevention products rising. MHLW purchased Infection prevention wear of ¥315m in 1Q.

Thus, sales of all item and all domestic region grew steadily.

[Overview]

Net sales will increase +1.4% and become the highest record.

FY2021(Forecast)

Though the impact of COVID-19 will be prolonged, the condition of medical market is expected to remain stable.

On the other hand, as eliminating the problem of shortage of medical materials, the demand of prevention products seems to descend in second-half FY2021.

Sales of Healthcare wear, Doctors' wear and Patient wear are expected to increase. These increases of sales will make up for the drop of sales to MHLW in previous year.

Consolidated Results

Financial Review of First-half FY2021 and Forecast for FY2021

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| Net income | 1,595 | +13.5 | +29.1 | 3,518 | +1.3 |

| | First-half FY2021(Results) | FY2021(Forecast) |
|---|--|---|
| [Gross profit] Factor of Sales : Factor of Production : Gross profit to sales : | +¥471m -¥16m FY2020 46.3% → FY2021 46.1% | +¥108m +¥59m FY2020 45.8% → FY2021E 46.1% |
| (Factor of Production resolution) -Foreign Exchange rate(yen/dollar): | FY2020 105.2→FY2021 104.6 (+¥6m) | FY2020 106.0→FY2021E 104.6 (+¥27m) |
| -Overseas production ratio: | FY2020 49.6% →FY2021 49.6% | FY2020 49.5%→FY2021E 50.8% (+¥65m) |
| -Overseas distribution cost : | (-¥25m) | (-¥30m) |
| | | |

Consolidated Results Financial Review of First-half FY2021 and Forecast for FY2021

| | FY2021 | | | FY2021 | |
|---|---------------------|---------------|--------------|----------------|----------|
| (millions of yen,%) | First-half(Results) | To Forecast % | % Change | Full(Forecast) | % Change |
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| Net income | 1,595 | +13.5 | +29.1 | 3,518 | +1.3 |

| | First-half FY2021(Results) | FY2021(Forecast) |
|---|---|---|
| [Sales, general, and administrative expenses] | Advertising expenses -¥37m Travel expenses -¥22m | Advertising expenses +¥15m Travel expenses +¥6m |
| [Capital expenditure] -Capital expenditure | ¥130m (Buildings:¥80m, IT system:¥9m, Distribution equipment:¥27m, Manufacturing equipment:¥13m) | ¥268m (Buildings:¥168m, IT system:¥37m, Distribution equipment:¥43m, Manufacturing equipment:¥18m) |
| -Depreciation | ¥157m | ¥317m |

Consolidated Results

Financial Review of First-half FY2021 (Balance Sheet)

| Major assets | | | (¥ million | %) |
|--------------|--------|---------------|------------|----|
| Title | Dogult | Change Besult | Change | 0/ |

| Title | Result | Change Result | Change% |
|--|--------|---------------|---------|
| Cash on hand at banks | 24,020 | +1,799 | +8.1 |
| Notes and accounts receivable (including electronically recorded claims) | 5,616 | +456 | +8.9 |
| Inventories | 5,150 | -70 | -1.3 |
| Current assets | 34,883 | +2,204 | +6.7 |
| Buildings and structures | 2,694 | -73 | -2.7 |
| Land | 4,440 | +6 | +0.2 |
| Investments and other assets | 1,489 | +56 | +3.9 |
| Fixed assets | 9,076 | -80 | -0.9 |
| Total assets | 43,960 | 2,123 | +5.1 |

Major liabilities and shareholders' equity

| rajor habilities and shareholders equity | | | | |
|--|--------|---------------|---------|--|
| Title | Result | Change Result | Change% | |
| Notes and accounts payable | 1,486 | -8 | -0.6 | |
| Accrued income taxes | 778 | +170 | +28.0 | |
| Current liabilities | 4,086 | +153 | +3.9 | |
| Capital reserves | 41,224 | +1,862 | +4.7 | |
| Treasury stock | -5,913 | +6 | -0.1 | |
| Net assets | 39,874 | +1,970 | +5.2 | |
| Total liabilities and net assets | 43,960 | +2,123 | +5.1 | |

[Major changes from the previous fiscal year]

Cash and cash equivalents

- -Cash flows from operating activities
- -Acquisition tangible and intangible
- -Dividend payout

Up 1,799 million

Up 3,966 million Down 196 million

Down 1,971 million

Fixed assets

- -Buildings and structures (Depreciation)
- Investment securities (Valuation adjustments)

Down 80 million

Down 165 million

Up 84 million

Net assets

- -Net profit
- -Dividend payout

Up 1,970 million

Up 3,833 million

Down 1,971 million



Segments by Item

Healthcare wear







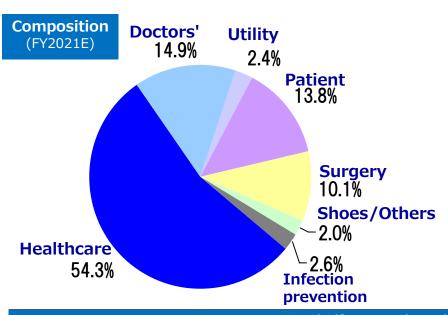






Segment

Sales by Item

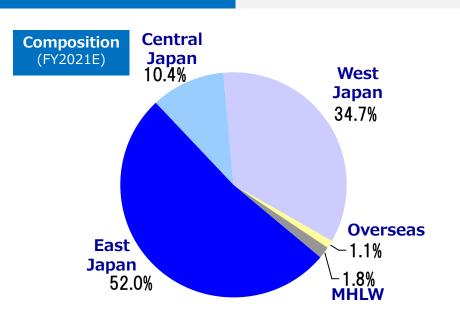


| y/y change | FY2020 | | FY | 2021 |
|----------------------|------------|-------|------------|---------|
| (%) | First-half | Full | First-half | Full(E) |
| Total sales | -2.5 | +1.7 | +14.4 | +1.4 |
| Healthcare wear | -3.8 | -7.6 | +7.2 | +5.0 |
| Doctors' wear | -2.1 | -7.4 | +5.7 | +4.4 |
| Utility wear | -13.9 | -10.6 | +9.2 | +3.9 |
| Patient wear | -1.2 | +1.7 | +24.3 | +15.1 |
| Surgery wear | +5.8 | +7.7 | +7.3 | +1.2 |
| Shoes/Others | -0.8 | -3.2 | +2.3 | -2.3 |
| Infection prevention | _ | _ | _ | -59.2 |

| protein and the second | | | |
|---|--|---|--|
| | First-half FY2021(Results) | FY2021(Forecast) | |
| [Healthcare] [Doctors'] | Sales increased steadily, by catching renewal contracts which were postponed from previous term and new large-scale contracts. | Sales is expected to increase steadily. Though the impact of COVID-19 will be prolonged, the condition of medical market is expected to remain stable. | |
| [Utility] | Sales of care gown was in good shape as the infection prevention. | Though the demand of prevention products seems to descend, sales is expected to increase in full year. | |
| [Patient] | Sales grew considerably, with executing new promotion which was postponed from previous year. | Steady growth of sales is expected, with executing new effort which was postponed from previous year and new customer development. | |
| [Surgery] | Sales grew steadily. Good market condition continued from second-half FY2020. | Sales is expected to keep previous year, because the demand of prevention products seems to descend and there was high growth in second-half FY2020. | |
| [Infection prevention] | MHLW purchased Infection prevention wear of ¥315m in 1Q. | Sales is expected to fall. MHLW purchased Infection prevention wear of ¥945m in second-half FY2020. The transitory demand of reusable masks will be down. | |

Segment

Sales by Region



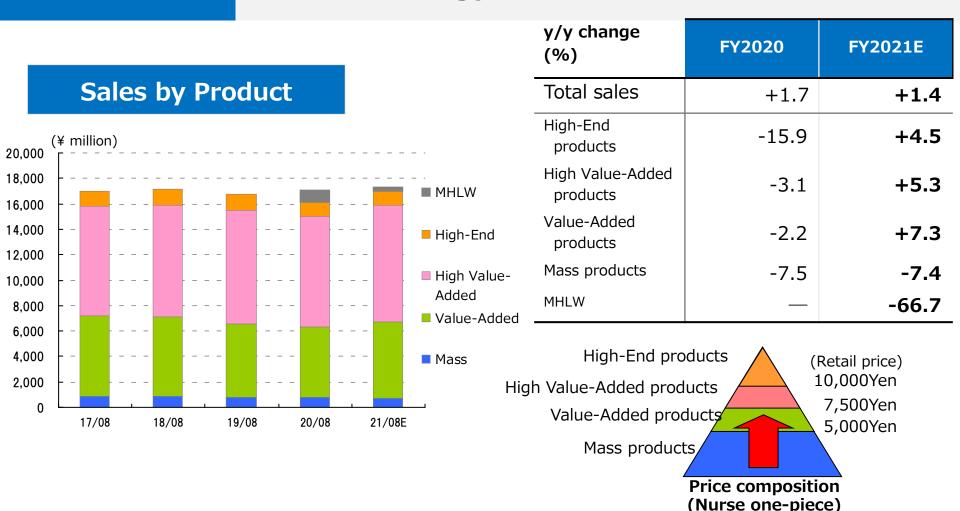
| y/y change | FY2 | 020 | FY2 | 021 |
|---------------|------------|------|--------------------|------------------|
| (%) | First-half | Full | First-half | Full(E) |
| Total sales | -2.5 | +1.7 | +14.4 (+10.0)*1 | +1.4 (+5.4)*2 |
| East Japan | -1.2 | -4.1 | +12.1 | +5.5 |
| Central Japan | +2.0 | +4.1 | +14.3 | +3.9 |
| West Japan | -6.2 | -6.2 | +7.2 | +6.0 |
| Overseas | +13.2 | +6.0 | -27.8 | -8.1 |
| MHLW | _ | - | - | -66.7 |

*1: Excluding sales to MHLW

*2: Excluding sales to MHLW (FY2020-4Q: ¥945m)

| | First-half FY2021(Results) | FY2021(Forecast) |
|-----------------|---|--|
| [East Japan] | Sales increased considerably, by catching renewal contracts which were postponed from previous term and new large-scale contracts. | Sales is expected to increase steadily. The condition of medical market is expected to remain stable. |
| [Central Japan] | There were a lot of renewal contracts. Catching renewal contracts were doing well. | Sales is expected to reach the highest ever by catching renewal contracts certainly. |
| [West Japan] | Sales increased steadily, by catching renewal contracts which were postponed from previous term and executing new effort in patient wear. | We will continue to catch renewal contracts which were postponed and execute new effort in patient wear. |
| [Overseas] | Due to COVID-19, disruption of the business occured. | Sales is expected to recover. We will promote introducing our business model into East Asia from Japan. |
| [MHLW] | MHLW purchased ¥315m in 1Q. | No decision has been made after 1Q thus far. |

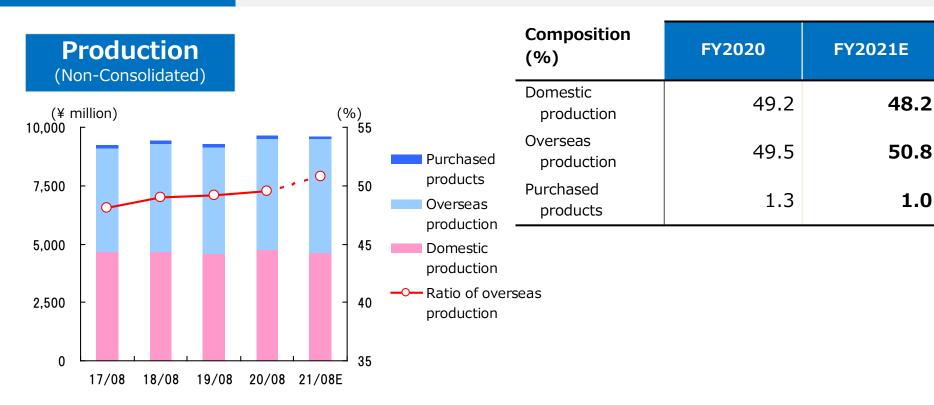
Product Strategy



High-End products: We will strengthen lineup, such as healthcare wear and doctor coat, to activate a market. **High Value-Added products**: To catch renewal contracts surely, we will add value of products with improving functionality and designability.

Value-Added products: We will drive the shift from mass products, include other company products, to functional products by launching new products which started from previous year.

Production Strategy



Material

- -Cost reduction by switching oversea materials from domestic.
- -Cost reduction and resource saving by driving efficient use of material.

Sewing

- -Japan: Strengthen ability for quick response and small lot production. Enhancement and retention of capabilities in emergency cases.
- -Overseas: Strengthen productivity and quality of factories in Indonesia, Vietnam and China





Management Goals IV



Sales Strategy

- -Increase peripheral business in products for Patients and Surgery.
- -Gain share in West Japan.
- -Develop and Sale of High-End and High Value-Added products.
- -Develop reusable prevention products for infectious disease.
- -Cultivate Overseas Markets.

Profit Strategy

- -Driving the strategy of Higher Quality and Value-Added products.
- -The shift to Overseas Production.
- -The minimization of Exchange Risk.
- -Embark on Transferring Oversea materials from Domestic.

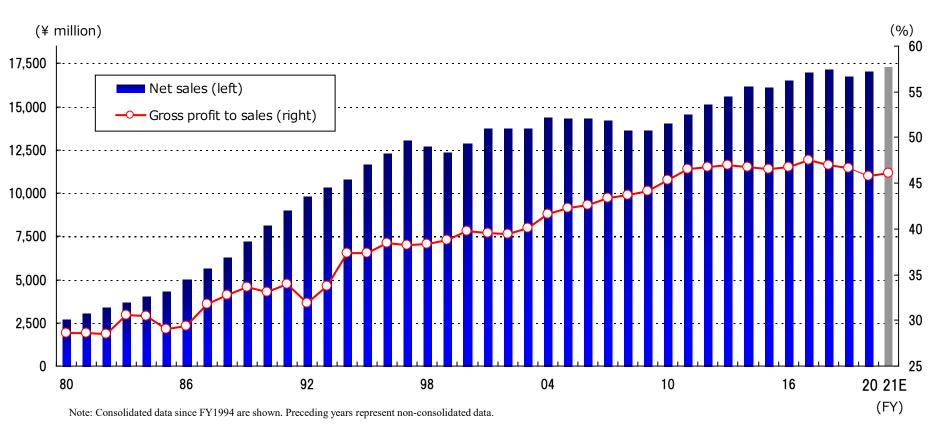
Equalization of the fluctuations in foreign exchange rates by reservation of exchange contracts



Trend of Business Records

Due to COVID-19, regarding FY2022/FY2023 forecasts, the business impact is uncertain and reasonable calculation is difficult at the moment.

These forecasts are currently pending and we are planning to announce a revised forecasts when possible.





V Rewarding shareholder -focused policies



Reimbursement Policy

Shareholder-focused policies

- Improvement of transparency by proactive disclosure
- Interactive communication with investors
- Profit reimbursement by high dividends



Dividend policy

- Basic policy is to continue stable dividend payment with payout ratio of 50%

Share buyback

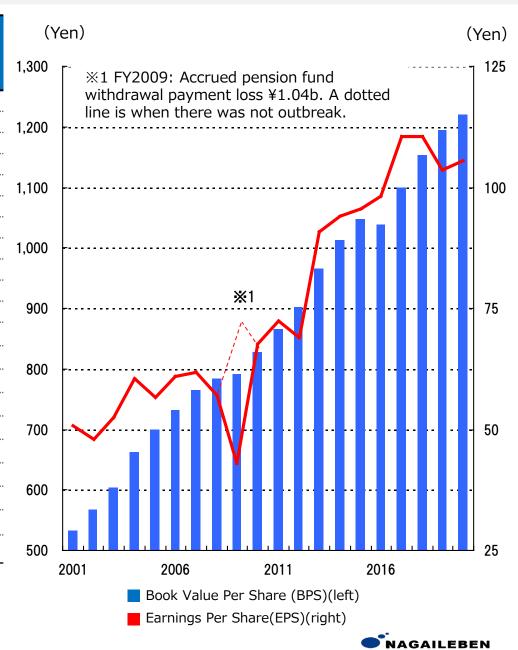
- Acquire expeditiously when our share is undervalued

Reward

The History of Stock Value

| | BPS | EPS | DPS | |
|---------|---------|-------|---------|--|
| | (yen) | (yen) | (yen) | |
| | | | | |
| FY2001 | 532.5 | 50.8 | 12.5 | |
| FY2002 | 568.3 | 48.0 | 12.5 | |
| FY2003 | 604.0 | 52.4 | 15.0 | |
| FY2004 | 663.0 | 60.5 | 30.0 | |
| FY2005 | 700.0 | 56.7 | 30.0 | |
| FY2006 | 732.4 | 61.0 | 30.0 | |
| FY2007 | 764.3 | 61.9 | 30.0 | |
| FY2008 | 783.9 | 57.1 | 30.0 | |
| FY2009 | 791.0 | 42.9 | 30.0 | |
| FY2010 | 827.0 | 67.6 | 32.5 | |
| FY2011 | 866.1 | 72.3 | 35.0 | |
| FY2012 | 902.3 | 68.9 | 35.0 | |
| FY2013 | 966.2 | 90.8 | 45.0 | |
| FY2014 | 1,012.7 | 94.1 | 50.0 | |
| FY2015 | 1,046.6 | 95.6 | * 100.0 | |
| FY2016 | 1,037.8 | 98.1 | 50.0 | |
| FY2017 | 1,099.2 | 110.5 | 60.0 | |
| FY2018 | 1,153.4 | 110.6 | 60.0 | |
| FY2019 | 1,194.5 | 103.6 | 60.0 | |
| FY2020 | 1,221.0 | 105.5 | 60.0 | |
| FY2021E | _ | 107.1 | 60.0 | |

^{*2015:} DPS 100yen (Include 100th anniversary commemorative 50yen)

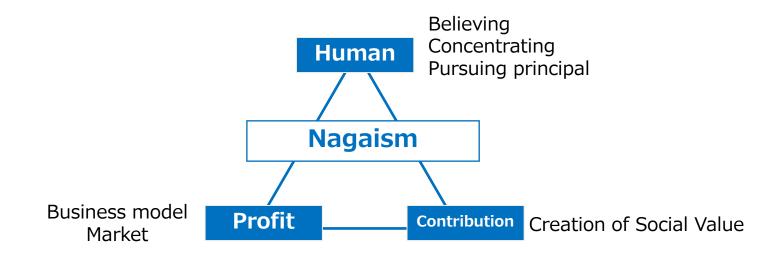


Actual Dividends Paid

| | Total dividend (Million yen) | Share buyback (Million yen) | Payout ratio (non-c, %) | Total return ratio (non- c, %) | |
|---------|------------------------------------|-----------------------------------|-------------------------------|--|---|
| FY2001 | 475 | 0 | 27.4 | 27.4 | |
| FY2002 | 475 | 0 | 29.3 | 29.3 | |
| FY2003 | 530 | 1,697 | 29.7 | 124.6 | |
| FY2004 | 744 | 0 | 36.5 | 36.5 | 2004/2/24 Stock split 2-for-1 |
| FY2005 | 1,117 | 0 | 56.9 | 56.9 | |
| FY2006 | 1,117 | 0 | 53.4 | 53.4 | |
| FY2007 | 1,117 | 0 | 53.1 | 53.1 | |
| FY2008 | 1,083 | 1,077 | 56.6 | 111.2 | |
| FY2009 | 1,040 | 1,220 | 57.3 | 122.2 | |
| FY2010 | 1,127 | 0 | 51.4 | 51.4 | |
| FY2011 | 1,205 | 226 | 52.0 | 61.7 | 2011/8/29 Stock split 2-for-1 |
| FY2012 | 1,205 | 0 | 55.1 | 55.1 | |
| FY2013 | 1,541 | 229 | 51.3 | 58.7 | |
| FY2014 | 1,712 | 0 | 54.4 | 54.4 | |
| FY2015 | 3,324 | 1,500 | 107.5 | 153.8 | Include 100th anniversary commemorative 50yen |
| FY2016 | 1,662 | 0 | 52.5 | 52.5 | |
| FY2017 | 1,994 | 0 | 55.2 | 55.2 | |
| FY2018 | 1,994 | 0 | 55.2 | 55.2 | |
| FY2019 | 1,995 | 0 | 58.0 | 58.0 | |
| FY2020 | 1,971 | 1,031 | 57.9 | 87.9 | |
| FY2021E | 1,971 | 0 | 56.0 | 56.0 | DPS will be 60yen |

Management Philosophy

Our management philosophy are "Let us help the human life" and "Harmony". We think that well-balanced growth with human, profit and philanthropy become the responsible corporate. Furthermore, we have our company spirit, "Nagaism". We continue to specialize in medical / nurse / care business area, expanding its market and developing best products for our customers.





Data File First-half FY2021



(Listed on the 1st Section of the Tokyo Stock Exchange; Code 7447)

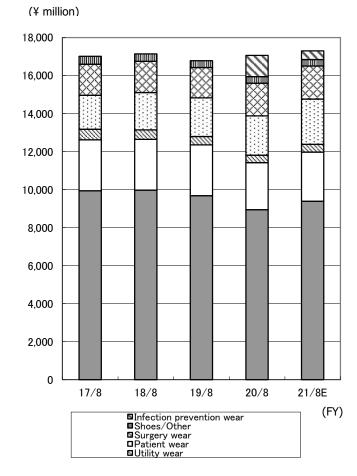
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1. Sales by Item

| | | | | | | | (¥ million) |
|---------------------------|-----------------|--------|--------|--------|--------|--------------------|-----------------|
| FY | 17/8 | 18/8 | 19/8 | 20/8 | 21/8E | First-half 20/8 | First-half 21/8 |
| Sales | 17,017 | 17,144 | 16,785 | 17,066 | 17,300 | 7,05 | 8,069 |
| Healthcare wear | 9,940 | 9,974 | 9,681 | 8,944 | 9,390 | 3,958 | 3 4,244 |
| Doctors' wear | 2,681 | 2,671 | 2,673 | 2,475 | 2,585 | 1,06 | 1,122 |
| Utility wear | 557 | 498 | 441 | 394 | 410 | 174 | 190 |
| Patient wear | 1,786 | 1,964 | 2,033 | 2,067 | 2,380 | 983 | 1,222 |
| Surgery wear | 1,634 | 1,643 | 1,596 | 1,719 | 1,740 | 727 | 780 |
| Shoes/Other | 417 | 391 | 359 | 347 | 340 | 146 | 149 |
| Infection prevention wear | | | | 1,116 | 455 | (| 359 |
| Change over previous ye | ar | | | | | | (%) |
| Sales | 2.9 | 0.7 | -2.1 | 1.7 | 1.4 | -2.5 | 14.4 |
| Healthcare wear | 2.8 | 0.3 | -2.9 | -7.6 | 5.0 | -3.8 | 7.2 |
| Doctors' wear | 1.0 | -0.4 | 0.1 | -7.4 | 4.4 | -2.2 | 5.7 |
| Utility wear | -7.4 | -10.5 | -11.6 | -10.6 | 3.9 | -13.9 | 9.2 |
| Patient wear | 10.7 | 10.0 | 3.5 | 1.7 | 15.1 | -1.2 | 24.3 |
| Surgery wear | 3.8 | 0.6 | -2.8 | 7.7 | 1.2 | 5.8 | 7.3 |
| Shoes/Other | -0.3 | -6.3 | -8.1 | -3.2 | -2.3 | -6.8 | 2.3 |
| Infection prevention wear | | | | 0.0 | -59.2 | 3.4 | 1 - |
| Composition | Composition (%) | | | | | | |
| Sales | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | _ |
| Healthcare wear | 58.4 | 58.2 | 57.7 | 52.4 | 54.3 | 56.3 | 52.6 |
| Doctors' wear | 15.8 | 15.6 | 15.9 | 14.5 | 14.9 | 15.0 | 13.9 |
| Utility wear | 3.3 | 2.9 | 2.6 | 2.3 | 2.4 | 2.5 | 2.4 |
| Patient wear | 10.5 | 11.5 | 12.1 | 12.1 | 13.8 | 14.0 | 15.2 |
| Surgery wear | 9.6 | 9.6 | 9.5 | 10.1 | 10.1 | 10.3 | 9.7 |
| Shoes/Other | 2.5 | 2.3 | 2.1 | 2.0 | 2.0 | 0.0 | 1.9 |
| Infection prevention wear | | | | 6.5 | 2.6 | | 4 |

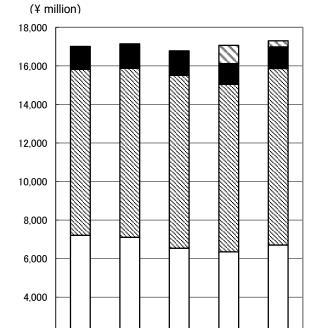


2. Sales by Product

| | | | | | | | (¥ million) |
|--------------------------------------|-----------|--------|--------|--------|--------|--------------------|--------------------|
| FY | 17/8 | 18/8 | 19/8 | 20/8 | 21/8E | First-half 20/8 | First-half 21/8 |
| Sales | 17,017 | 17,144 | 16,785 | 17,066 | 17,300 | 7,051 | 8,069 |
| High-End products | 1,191 | 1,269 | 1,274 | 1,072 | 1,120 | 493 | 513 |
| High Value-Added products | 8,612 | 8,759 | 8,969 | 8,692 | 9,155 | 3,817 | 4,097 |
| Value-Added products | 6,343 | 6,255 | 5,724 | 5,600 | 6,010 | 2,408 | 2,798 |
| Mass products | 869 | 860 | 817 | 756 | 700 | 332 | 345 |
| Ministry of Health, Labour and Welfa | re, JAPAN | | | 945 | 315 | | 315 |
| | | | | | | | |
| Change over previous year | ar | | | | | | (%) |
| Sales | 2.9 | 0.7 | -2.1 | 1.7 | 1.4 | -2.5 | 14.4 |
| High-End products | 7.9 | 6.5 | 0.4 | -15.9 | 4.5 | -8.7 | 4.1 |
| High Value-Added products | 3.3 | 1.7 | 2.4 | -3.1 | 5.3 | -1.1 | 7.3 |
| Value-Added products | 2.3 | -1.4 | -8.5 | -2.2 | 7.3 | -3.6 | 16.2 |
| Mass products | -3.1 | -1.0 | -5.0 | -7.5 | -7.4 | -1.1 | 3.8 |
| Ministry of Health, Labour and Welfa | re, JAPAN | | | | -66.7 | | - |
| | | | | | | | |
| Composition | | | | | | | (%) |
| Sales | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| High-End products | 7.0 | 7.4 | 7.6 | 6.3 | 6.5 | 7.0 | 6.4 |
| High Value-Added products | 50.6 | 51.1 | 53.4 | 50.9 | 52.9 | 54.1 | 50.8 |
| Value-Added products | 37.3 | 36.5 | 34.1 | 32.8 | 34.7 | 34.2 | 34.7 |
| Mass products | 5.1 | 5.0 | 4.9 | 4.4 | 4.0 | 4.7 | 4.3 |
| Ministry of Health, Labour and Welfa | re, JAPAN | | | 5.5 | 1.8 | | 3.9 |

^{-&}quot;Mass products" : no change

| Reference) | 17/8 | |
|--------------------------|-------|--|
| DC brand products | 661 | |
| High Functional products | 9,143 | |

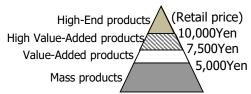




19/8

20/8

21/8E



18/8

2,000

17/8

Price composition (Nurse one-piece)

^{*}Categories changed - "DC brand products" and "High Functional products" : Classification and Name changed,

[&]quot;High-End products" and "High Value-Added products"

^{-&}quot;Standard Functional products" : Name changed, "Value-Added products"

3. Sales by Region

| FY | 17/8 | 18/8 | 19/8 | 20/8 | 21/8E |
|--------------------------------------|--------|--------|--------|--------|--------|
| Sales | 17,017 | 17,144 | 16,785 | 17,066 | 17,300 |
| East Japan | 9,007 | 9,065 | 8,898 | 8,530 | 9,000 |
| Central Japan | 1,756 | 1,795 | 1,664 | 1,730 | 1,800 |
| West Japan | 6,068 | 6,069 | 6,033 | 5,658 | 6,000 |
| Overseas | 184 | 214 | 189 | 201 | 185 |
| Ministry of Health, Labour and Welfa | | | 945 | 315 | |

| | (¥ million) |
|--------------------|--------------------|
| First-half 20/8 | First-half 21/8 |
| 7,051 | 8,069 |
| 3,720 | 4,170 |
| 720 | 822 |
| 2,503 | 2,684 |
| 107 | 77 |
| 0 | 315 |

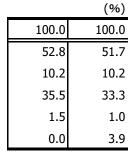
Change over previous year

| <u> </u> | | | | | | | |
|--------------------------------------|-----------|------|-------|------|-------|------|------|
| Sales | 2.9 | 0.7 | -2.1 | 1.7 | 1.4 | -2.5 | 14. |
| East Japan | 5.5 | 0.6 | -1.8 | -4.1 | 5.5 | -1.2 | 12. |
| Central Japan | 2.3 | 2.2 | -7.3 | 4.0 | 3.9 | 2.0 | 14. |
| West Japan | -0.2 | 0.0 | -0.6 | -6.2 | 6.0 | -6.2 | 7. |
| Overseas | -8.2 | 16.4 | -11.5 | 6.0 | -8.1 | 13.2 | -27. |
| Ministry of Health, Labour and Welfa | re, JAPAN | | | 0.0 | -66.7 | 0.0 | - |

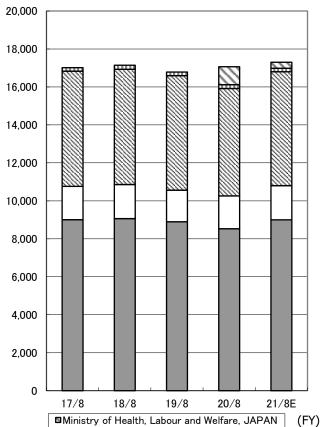
| _ | | (%) |
|---|------|-------|
| | -2.5 | 14.4 |
| | -1.2 | 12.1 |
|) | 2.0 | 14.3 |
|) | -6.2 | 7.2 |
| | 13.2 | -27.8 |
| _ | 0.0 | - |
| | | |

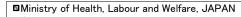
Composition

| 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
|---|-----------------------------|--|---|--|
| 52.9 | 52.9 | 53.0 | 50.0 | 52.0 |
| 10.3 | 10.5 | 9.9 | 10.1 | 10.4 |
| 35.7 | 35.4 | 35.9 | 33.2 | 34.7 |
| 1.1 | 1.2 | 1.1 | 1.2 | 1.1 |
| Ministry of Health, Labour and Welfare, JAPAN | | | 5.5 | 1.8 |
| | 52.9 10.3 35.7 1.1 | 52.9 52.9 10.3 10.5 35.7 35.4 1.1 1.2 | 52.9 52.9 53.0 10.3 10.5 9.9 35.7 35.4 35.9 1.1 1.2 1.1 | 52.9 52.9 53.0 50.0 10.3 10.5 9.9 10.1 35.7 35.4 35.9 33.2 1.1 1.2 1.1 1.2 |









- Overseas
- **□**West Japan
- □Central Japan
- ■East Japan

4. Rationalization of the Production System and Our Purchasing Strategy(Non-Consolidated)

| FY | 17/8 | 18/8 | 19/8 | 20/8 | 21/8E |
|---------------------|-------|-------|-------|-------|-------|
| Domestic production | 4,676 | 4,678 | 4,584 | 4,743 | 4,618 |
| Overseas production | 4,447 | 4,625 | 4,566 | 4,775 | 4,867 |
| Purchased products | 123 | 136 | 130 | 128 | 96 |
| Total | 9,246 | 9,439 | 9,280 | 9,646 | 9,580 |

-2.0

0.6

-7.5

Change over previous year

Domestic production

Overseas production

Purchased products

| (¥ million) | | | | | | |
|-------------|------------|--|--|--|--|--|
| First-half | First-half | | | | | |
| 20/8 | 21/8 | | | | | |
| 2,267 | 2,376 | | | | | |
| 2,289 | 2,362 | | | | | |
| 55 | 25 | | | | | |
| 4,612 | 4,763 | | | | | |

-2.8

-0.8

5.8

(%)

4.8

3.2

-55.5

| (¥ mi 10,000 | llion) | | | | | (%) 55 |
|-----------------|----------|------|-------------|-------|--------------|-----------|
| 70,000 | | | | ***** | | |
| 7,500 | □ | | - | | | 50 |
| 5,000 | | | | | | 45 |
| 2,500 | | ╂ | $\ \cdot\ $ | | | 40 |
| 0 | 17/8 | 18/8 | 19/8 | 20/8 | 21/8E (FY | 35 ′) |

| Total | -0.8 | 2.1 | -1.7 | 3.9 | -0.7 | -1.7 | 3.3 |
|---------------------|-------|-------|-------|-------|-------|------|---------|
| | | | | | | ' | |
| Composition | | | | | | | (%) |
| Domestic production | 50.6 | 49.6 | 49.4 | 49.2 | 48.2 | 49. | 2 49.9 |
| Overseas production | 48.1 | 49.0 | 49.2 | 49.5 | 50.8 | 49. | 6 49.6 |
| Purchased products | 1.3 | 1.4 | 1.4 | 1.3 | 1.0 | 1. | 2 0.5 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100 | 0 100.0 |

0.0

4.0

10.6

-2.0

-1.3

-4.4

3.5

4.6

-1.9

-2.4

1.3

-9.8



5. Statements of Income (Consolidated)

| - | | |
|-----|----------|---------|
| /\/ | :I | lion) |
| 12 | TTIII | 117 111 |
| \ T | 1 1 1111 | |

| · | - | | | | | | (+ 111111011) |
|--|--------|--------|--------|--------|--------|--------------------|--------------------|
| FY | 17/8 | 18/8 | 19/8 | 20/8 | 21/8E | First-half 20/8 | First-half 21/8 |
| Net Sales | 17,017 | 17,144 | 16,785 | 17,066 | 17,300 | 7,05 | 1 8,069 |
| Gross profit | 8,086 | 8,050 | 7,840 | 7,810 | 7,976 | 3,26 | 3,718 |
| Sales, general, and administrative expense | 2,843 | 2,786 | 2,922 | 2,872 | 2,908 | 1,52 | 3 1,442 |
| Operating income | 5,242 | 5,264 | 4,918 | 4,937 | 5,068 | 1,73 | 9 2,275 |
| Recurring income | 5,340 | 5,338 | 4,990 | 5,031 | 5,140 | 1,79 | 3 2,322 |
| Net income | 3,673 | 3,675 | 3,445 | 3,474 | 3,518 | 1,23 | 6 1,595 |
| | | | | | | | |
| Change over previous year | | | | | | | (%) |
| Net Sales | 2.9 | 0.7 | -2.1 | 1.7 | 1.4 | -2.5 | 14.4 |
| Gross profit | 4.5 | -0.4 | -2.6 | -0.4 | 2.1 | -3.3 | 13.9 |
| Sales, general, and administrative expense | 2.1 | -2.0 | 4.9 | -1.7 | 1.2 | -3.3 | -5.3 |
| Operating income | 5.9 | 0.4 | -6.6 | 0.4 | 2.7 | -3.2 | 30.8 |
| Recurring income | 8.2 | 0.0 | -6.5 | 0.8 | 2.2 | -2.3 | 29.5 |
| Net income | 12.6 | 0.1 | -6.3 | 0.8 | 1.3 | -2.1 | . 29.1 |
| | | | | | | | |
| Composition | | | | | | | (%) |
| Net Sales | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100. | 0 100.0 |
| Gross profit | 47.5 | 47.0 | 46.7 | 45.8 | 46.1 | 46. | 3 46.1 |
| Sales, general, and administrative expense | 16.7 | 16.3 | 17.4 | 16.9 | 16.8 | 21. | 6 17.9 |
| Operating income | 30.8 | 30.7 | 29.3 | 28.9 | 29.3 | 24. | 7 28.2 |
| Recurring income | 31.4 | 31.1 | 29.7 | 29.5 | 29.7 | 25. | 4 28.8 |
| Net income | 21.6 | 21.4 | 20.5 | 20.4 | 20.3 | 17. | 5 19.8 |

6. Statements of Income (Non-Consolidated)

| _ | | |
|-----|-------|--------|
| /\/ | :1 | l: \ |
| 1 🗶 | mii | IIAN I |
| \т | 11111 | lion) |

| | | | | | | | (+ 111111011) |
|---|--------|--------|--------|--------|--------|--------------------|--------------------|
| FY | 17/8 | 18/8 | 19/8 | 20/8 | 21/8E | First-half 20/8 | First-half 21/8 |
| Net Sales | 17,013 | 17,140 | 16,777 | 17,061 | 17,300 | 7,04 | 8,063 |
| Gross profit | 7,826 | 7,835 | 7,694 | 7,650 | 7,843 | 3,20 | 3,631 |
| Sales, general, and administrative expenses | 2,831 | 2,779 | 2,901 | 2,868 | 2,894 | 1,50 | 1,432 |
| Operating income | 4,995 | 5,055 | 4,793 | 4,782 | 4,949 | 1,699 | 2,198 |
| Recurring income | 5,197 | 5,213 | 4,941 | 4,924 | 5,086 | 1,78 | 2,307 |
| Net income | 3,612 | 3,612 | 3,436 | 3,415 | 3,519 | 1,24 | 1,603 |
| Change over previous year | | | | | | | (%) |
| Net Sales | 2.9 | 0.7 | -2.1 | 1.7 | 1.4 | -2.5 | 14.4 |
| Gross profit | 5.5 | 0.1 | -1.8 | -0.6 | 2.5 | -3.0 | 13.4 |
| Sales, general, and administrative expenses | 2.0 | -1.8 | 4.4 | -1.1 | 0.9 | -3.6 | -4.6 |
| Operating income | 7.6 | 1.2 | -5.2 | -0.2 | 3.5 | -2.4 | 29.4 |
| Recurring income | 9.8 | 0.3 | -5.2 | -0.3 | 3.3 | -3.0 | 29.0 |
| Net income | 14.1 | 0.0 | -4.9 | -0.6 | 3.0 | -3.6 | 28.9 |
| Composition | | | | | | | (%) |
| Net Sales | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100. | 100.0 |
| Gross profit | 46.0 | 45.7 | 45.9 | 44.8 | 45.3 | 45.4 | 45.0 |
| Sales, general, and administrative expenses | 16.6 | 16.2 | 17.3 | 16.8 | 16.7 | 21 | 17.7 |
| Operating income | 29.4 | 29.5 | 28.6 | 28.0 | 28.6 | 24. | 27.3 |
| Recurring income | 30.6 | 30.4 | 29.5 | 28.9 | 29.4 | 25. | 1 28.6 |
| Net income | 21.2 | 21.1 | 20.5 | 20.0 | 20.3 | 17. | 7 19.9 |

7. Indices (Consolidated)

| | | (Unit) | 16/8 | 17/8 | 18/8 | 19/8 | 20/8 | First 20 |
|---------------------|--|--|---------|---------|---------|---|--|-------------|
| Profitability | ROE | (%) | 9.4 | 10.3 | 9.8 | 8.8 | 8.7 | |
| | ROA | (%) | 12.7 | 13.4 | 12.8 | 11.5 | 11.3 | |
| | Return on sales Net income | (%) | 19.7 | 21.6 | 21.4 | 20.5 | 20.4 | |
| ROE resolution | Total Assets Turnover | (Times) | 0.4 | 0.4 | 0.4 | 0.4 | 0.4 | |
| | Leverage | (Times) | 1.1 | 1.1 | 1.1 | 1.1 | 8.8 8.7 11.5 11.3 20.5 20.4 0.4 0.4 1.1 1.1 98.1 984.9 23.9 22.8 23.3 22.2 3.3 3.1 3.8 3.7 94.5 1,221.0 03.6 105.5 - - 57.9 56.9 225 183 337 334 511 516 65.6 66.9 | |
| | Current Ratio *Note3 | (%) | 889.4 | 899.5 | 966.1 | 998.1 | 984.9 | |
| | Fixed Assets Ratio *Note3 | (%) | 27.9 | 26.3 | 24.3 | 23.9 | 22.8 | |
| Financial stability | Fixed Assets Ratio to Total of Shareholders' Equity and Long-term Liabilities *Note3 | (%) | 27.1 | 25.6 | 23.6 | 23.3 | 22.2 | |
| | Account Receivable Turnover | (Times) | 3.4 | 3.4 | 3.5 | 3.3 | 0.4 1.1 984.9 22.8 22.2 3.1 3.7 1,221.0 105.5 - 56.9 183 | |
| | Inventory Turnover | (Times) | 3.9 | 3.9 | 3.9 | 3.8 | | |
| | BPS | (¥) | 1,037.8 | 1,099.2 | 1,153.4 | 1,194.5 | 1,221.0 | 1 |
| Per share data | EPS | (¥) | 98.1 | 110.5 | 110.6 | 103.6 | 8 8.7 5 11.3 5 20.4 4 0.4 1 1.1 984.9 9 22.8 8 22.2 8 3.1 8 3.7 1,221.0 5 105.5 - 9 56.9 183 7 334 1 516 6 6.9 5 2,433 | |
| | DPS | (¥) | - | - | - | - | | |
| | Payout ratio | (%) | 51.0 | 54.3 | 54.3 | 57.9 | 56.9 | |
| | Capital expenditure | (¥ million) | 190 | 92 | 904 | 225 | 183 | |
| Others | Depreciation | *Note3 (%) 27.9 26.3 24.3 23.9 2 al of Shareholders' bilities *Note3 (%) 27.1 25.6 23.6 23.3 2 over (Times) 3.4 3.4 3.5 3.3 3.9 3.9 3.8 (Times) 3.9 3.9 3.9 3.8 (Y) 1,037.8 1,099.2 1,153.4 1,194.5 1,22 (Y) 98.1 110.5 110.6 103.6 10 (Y) (%) 51.0 54.3 54.3 57.9 (Y million) 190 92 904 225 (Y million) 331 311 289 337 (Persons) 499 498 506 511 190 100 100 100 100 100 100 100 100 1 | 334 | | | | | |
| | Number of employees | (Persons) | 499 | 498 | 506 | 8.8 8.7 11.5 11.3 20.5 20.4 0.4 0.4 1.1 1.1 998.1 984.9 23.9 22.8 23.3 22.2 3.3 3.1 3.8 3.7 1,194.5 1,221.0 103.6 105.5 - - 57.9 56.9 225 183 337 334 511 516 65.6 66.9 | 516 | |
| | Proportion of female employees | (%) | 66.5 | 66.9 | 65.6 | 65.6 | 66.9 | |
| | Personnel expense | (¥ million) | 2,328 | 2,361 | 2,381 | 2,476 | 2,433 | |

| First-half | First-half |
|------------|------------|
| 20/8 | 21/8 |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| 1,153.5 | 1,213.3 |
| 37.5 | 48.6 |
| - | - |
| - | - |
| 117 | 130 |
| 168 | 157 |
| 514 | 519 |
| 66.0 | 67.1 |
| 1,224 | 1,229 |
| ·) | |

(Note1) Ratio of Fixed Assets to Total of Shareholders' Equity and Long-term Liabilities = Fixed Assets/ (Total shareholders' equity + Long-term Liabilities) (Note2) Each of the balance sheet items used in the turnover figures is the average of the balances at the beginning and the end of the financial year.

(Note3) Reevaluation with transitioned financial statements, due to section changed of Deferred Tax Asset from FY2019

8. Indices (Non-Consolidated)

| | | (Unit) | 16/8 | 17/8 | 18/8 | 19/8 | 20/8 |
|---------------------|--|-------------|---------|---------|---------|---------|---------|
| Profitability | ROE | (%) | 10.0 | 11.0 | 10.5 | 9.5 | 9.2 |
| | ROA | (%) | 13.4 | 14.2 | 13.6 | 12.4 | 12.0 |
| | Return on sales Net income | (%) | 19.2 | 21.2 | 21.1 | 20.5 | 20.0 |
| ROE resolution | Total AssetsTurnover | (Times) | 0.5 | 0.5 | 0.4 | 0.4 | 0.4 |
| | Leverage | (Times) | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 |
| | Current Ratio *Note3 | (%) | 819.0 | 826.0 | 877.2 | 915.4 | 898.0 |
| | Fixed Assets Ratio *Note3 | (%) | 29.4 | 27.6 | 25.5 | 25.1 | 23.8 |
| Financial stability | Fixed Assets Ratio to Total of Shareholders' Equity and Long-term Liabilities *Note3 | (%) | 29.0 | 27.3 | 25.2 | 24.7 | 23.5 |
| | Account Receivable Turnover | (Times) | 3.4 | 3.4 | 3.5 | 3.3 | 3.1 |
| | Inventory Turnover | (Times) | 4.7 | 4.9 | 4.9 | 4.7 | 4.6 |
| | BPS | (¥) | 954.4 | 1,013.6 | 1,065.1 | 1,106.8 | 1,130.9 |
| Per share data | EPS | (¥) | 95.3 | 108.7 | 108.7 | 103.4 | 103.7 |
| | DPS | (¥) | 50.0 | 60.0 | 60.0 | 60.0 | 60.0 |
| | Payout ratio | (%) | 52.5 | 55.2 | 55.2 | 58.0 | 57.9 |
| | Capital expenditure | (¥ million) | 117 | 62 | 867 | 119 | 165 |
| Others | Depreciation | (¥ million) | 293 | 265 | 248 | 276 | 281 |
| | Number of employees | (Persons) | 115 | 113 | 117 | 120 | 119 |
| | Proportion of female employees | (%) | 26.1 | 27.4 | 28.2 | 28.3 | 29.4 |
| | Personnel expense | (¥ million) | 1,141.0 | 1,155.0 | 1,167.0 | 1,279.0 | 1,233.0 |
| | Total Shareholder Return | (%) | 87.6 | 116.3 | 112.4 | 94.1 | 122.6 |

| First-half | First-half |
|------------|------------|
| 20/8 | 21/8 |
| - | - |
| - | - |
| - | - |
| - | - |
| - | ı |
| - | - |
| - | 1 |
| - | - |
| - | - |
| - | - |
| 1,065.9 | 1,123.0 |
| 37.7 | 48.8 |
| - | - |
| - | ı |
| 103 | 116 |
| 142 | 136 |
| 119 | 121 |
| 28.6 | 29.8 |
| 627.0 | 621.0 |
| - | - |
| | |

(Note1) Ratio of Fixed Assets to Total of Shareholders' Equity and Long-term Liabilities = Fixed Assets/ (Total shareholders' equity + Long-term Liabilities)

(Note3) Reevaluation with transitioned financial statements, due to section changed of Deferred Tax Asset from FY2019

⁽Note2) Each of the balance sheet items used in the turnover figures is the average of the balances at the beginning and the end of the financial year.

9. Statements of Income (Consolidated)

(¥ million,%)

(¥ million,%) First-half 20/8 First-half 21/8 Change(the previous year) Change % Result Composition Result Composition Result 7,051 100.0 8,069 100.0 1,017 14.4 53.9 4,351 562 3,788 53.7 14.9 3,263 46.3 3,718 46.1 455 13.9 1,442 17.9 -5.3 1,523 21.6 -81 106 110 231 193 725 718 69 102 2,275 1,739 24.7 28.2 536 30.8 70 0.9 0.8 64 42 41 20 16 0.2 17 0.2 4.2 0 16 17 1,793 25.4 2,322 28.8 529 29.5 0.2 0.0 -11 -97.8 0.1 11 -13.6 1,793 25.4 2,313 28.7 519 29.0 578 748 -21 -30 1,236 17.5 1,595 19.8 359 29.1

| E)/ | 4.0 | . 10 | 2.0 | (\frac{\frac{1}{20}}{100} \frac{1}{20} \frac | | | | |
|---|--------|-------------|--------|--|--------|----------|--|--|
| FY | | /8 | | <i>-</i> | | | | |
| | Result | Composition | Result | Composition | Result | Change % | | |
| Net Sales | 16,785 | | 17,066 | 100.0 | 280 | 1.7 | | |
| Cost of sales | 8,944 | 53.3 | 9,256 | 54.2 | 311 | 3.5 | | |
| Gross profit | 7,840 | 46.7 | 7,810 | 45.8 | -30 | -0.4 | | |
| Sales, general, and administrative expen- | 2,922 | 17.4 | 2,872 | 16.9 | -49 | -1.7 | | |
| Packing and freight expenses | 239 | | 234 | | | | | |
| Advertising expenses | 293 | | 300 | | | | | |
| Personnel expenses | 1,466 | | 1,424 | | | | | |
| Management commission expense | 134 | | 136 | | | | | |
| Depreciation expenses | 197 | | 201 | | | | | |
| Operating income | 4,918 | 29.3 | 4,937 | 28.9 | 19 | 0.4 | | |
| Non-operating income | 111 | 0.6 | 127 | 0.7 | 15 | 14.2 | | |
| Interest income | 2 | | 2 | | | | | |
| Rent income | 84 | | 84 | | | | | |
| Others | 24 | | 40 | | | | | |
| Non-operating expense | 38 | 0.2 | 32 | 0.1 | -5 | -15.3 | | |
| Fixed assets rent expense | 32 | | 32 | | | | | |
| Others | 5 | | 0 | | | | | |
| Recurring income | 4,990 | 29.7 | 5,031 | 29.5 | 41 | 0.8 | | |
| Extraordinary profit | 11 | 0.1 | 11 | 0.1 | 0 | 0.9 | | |
| Extraordinary loss | 13 | 0.1 | 13 | 0.1 | 0 | -4.9 | | |
| Income before income taxes | 4,988 | 29.7 | 5,030 | 29.5 | | | | |
| Income, inhabitant and enterprise taxes | 1,553 | | 1,561 | | | | | |
| Tax adjustments | -9 | | -5 | | | | | |
| Net income attributable to shareholders | 3,445 | 20.5 | 3,474 | 20.4 | 28 | 0.8 | | |

10. Statements of Income (Non-Consolidated)

(¥ million,%) 20/8 FY 19/8 Change(the previous year) Result Result Change % Composition Composition Result 17,061 100.0 283 **Net Sales** 16,777 100.0 1.7 9,082 Cost of sales 54.1 9,410 327 55.2 3.6 7,694 45.9 7,650 44.8 -43 -0.6 Gross profit Sales, general, and administrative expenses 17.3 16.8 -32 2,901 2,868 -1.1 Packing and freight expenses 442 455 Advertising expenses 292 299 1,279 Personnel expenses 1,233 Management commission expenses 132 134 Depreciation expenses 193 197 Operating income 4,793 28.6 4,782 28.0 -11 -0.2 248 -23 -8.7 Non-operating income 271 1.6 1.5 Interest income 76 38 Dividend income Rent income 189 189 Others 16 123 0.7 105 0.6 -18 Non-operating expense -14.6 105 Fixed assets rent expense 116 Others Recurring income 4,941 29.5 4,924 28.9 -16 -0.3 Extraordinary profit 0.0 10.0 10 11 0.1 Extraordinary loss 13 0.1 -7.3 0.1 4,923 4,938 Income before income taxes 29.4 28.9 -14 -0.3 Income, inhabitant and enterprise taxes 1,522 1,501 Tax adjustments -20 3,415 -0.6 Net income 3,436 20.5 20.0 -21

| /\/ | • • • | | 0/1 |
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| ۱т | 11111 | поп | . / U |

| Firct_h | 15 20 /0 | | | | |
|-------------|-------------|----------|-------------|--------------|---------------|
| 1 11 51-110 | alf 20/8 | First-ha | alf 21/8 | Change(the p | revious year) |
| Result | Composition | Result | Composition | Result | Change % |
| 7,048 | 100.0 | 8,063 | 100.0 | 1,015 | 14.4 |
| 3,847 | 54.6 | 4,432 | 55.0 | 585 | 15.2 |
| 3,200 | 45.4 | 3,631 | 45.0 | 430 | 13.4 |
| 1,501 | 21.3 | 1,432 | 17.7 | -69 | -4.6 |
| 203 | | 212 | | | |
| 231 | | 192 | | | |
| 627 | | 621 | | | |
| 69 | | 63 | | | |
| 100 | | 94 | | | |
| 1,699 | 24.1 | 2,198 | 27.3 | 499 | 29.4 |
| 141 | 2.0 | 161 | 2.0 | 19 | 14.0 |
| 1 | | 1 | | | |
| 32 | | 56 | | | |
| 95 | | 94 | | | |
| 12 | | 9 | | | |
| 52 | 0.7 | 53 | 0.7 | 0 | 0.7 |
| 52 | | 52 | | | |
| 0 | | 0 | | | |
| 1,788 | 25.4 | 2,307 | 28.6 | 518 | 29.0 |
| 11 | 0.2 | 0 | 0.0 | -11 | -99.2 |
| 10 | 0.2 | 9 | 0.1 | 0 | -6.2 |
| 1,789 | 25.4 | 2,297 | 28.5 | 508 | 28.4 |
| 558 | | 734 | | | |
| -13 | | -40 | | | |
| 1,244 | 17.7 | 1,603 | 19.9 | 359 | 28.9 |

11. Balance Sheet (Consolidated)

| T. | 19/8 20/8 | | | | | 11111110(1,%) | | 15.00/0 | First-half 21/8 Change(the previous year) | | | |
|--|----------------------------|-------------|---------------|-------------|--------|---------------|------------|-------------|---|-------------|--------|----------|
| FY | | | | , - | | revious year) | | alf 20/8 | | | | |
| | Result | Composition | Result | Composition | Result | Change % | Result | Composition | Result | Composition | Result | Change % |
| Current assets | 35,054 | 79.2 | 35,936 | | 882 | 2.5 | 32,679 | 78.1 | 34,883 | | 2,204 | 6.7 |
| Cash on hand and at banks | 25,157 | | 25,646 | | | | 22,220 | | 24,020 | | | |
| Trade notes and accounts receivable | 5,340 | | 5,573 | | | | 5,159 | | 5,616 | | | |
| (including electronically recorded claims) | 3,310 | | 3,373 | | | | 3,133 | | 3,010 | | | |
| Securities | | | | | | | | | | | | |
| Inventories | 4,479 | | 4,631 | | | | 5,221 | | 5,150 | | | |
| Others | 77 | | 85 | | | | 80 | | 98 | | | |
| Reserve bad debt | -1 | | -1 | | | | -1 | | -1 | | | |
| Fixed assets | 9,226 | 20.8 | 8,995 | 20.0 | | -2.5 | 9,156 | 21.9 | 9,076 | | | |
| Tangible fixed assets | 7,767 | 17.5 | 7,571 | 16.8 | -195 | -2.5 | 7,678 | 18.4 | 7,539 | | -138 | -1.8 |
| Buildings and structures | 2,816 | | 2,692 | | | | 2,768 | | 2,694 | | | |
| Machinery and equipment | 361 | | 272 | | | | 317 | | 258 | | | |
| Land | 4,438 | | 4,434 | | | | 4,434 | | 4,440 | | | |
| Construction in progress | . 8 | | 23 | | | | · - | | - | | | |
| Others | 142 | | 148 | | | | 159 | | 146 | | | |
| Intangible fixed asset | 32 | 0.1 | 49 | | 17 | 52.3 | 44 | 0.1 | 47 | | 2 | 6.2 |
| Investments and other assets | 1,426 | 3.2 | 1,373 | 3.1 | -53 | | 1,433 | 3.4 | 1,489 | | 56 | 3.9 |
| Investment securities | 684 | | 592 | 0.12 | | | 644 | 511 | 731 | | - 55 | 0.5 |
| Others | 746 | | 783 | | | | 790 | | 759 | | | |
| Reserve bad debt | -3 | | -1 | | | | -1 | | -1 | | | |
| Total assets | 44,281 | 100.0 | 44,931 | 100.0 | 650 | 1.5 | 41,836 | 100.0 | 43,960 | 100.0 | 2,123 | 5.1 |
| 1 | , | | | | | | , | | , | | | |
| | | | | | | | | | | | | |
| Current liabilities | 3,494 | 7.9 | 3,713 | 8.3 | 219 | 6.3 | 2,818 | 6.7 | 3,011 | 6.9 | 193 | 6.9 |
| Trade notes and accounts payable | 1,452 | , , , | 1,592 | 5.5 | | | 1,494 | 0.7 | 1,486 | | | 0.5 |
| Accrued income taxes | 994 | | 1,036 | | | | 608 | | 778 | | | |
| Accrued bonus | 86 | | 85 | | | | 80 | | 79 | | | |
| Others | 960 | | 999 | | | | 635 | | 667 | | | |
| Long-term liabilities | 1,065 | 2.4 | 1,096 | 2.4 | 31 | 2.9 | 1,114 | 2.7 | 1,074 | | -39 | -3.6 |
| Accrued pension and severance costs | 661 | 2.7 | 690 | 2.7 | 51 | 2.5 | 706 | 2.7 | 668 | | 33 | 5.0 |
| Directors' retirement allowances | 23 | | 26 | | | | 24 | | 28 | | | |
| Others | 380 | | 379 | | | | 382 | | 377 | | | |
| Total liabilities | 4,559 | 10.3 | 4,810 | | 251 | 5.5 | 3,932 | 9.4 | 4,086 | | 153 | 2.0 |
| | | | | | | | | | | | | |
| Total shareholders' equity | 39,518 | 89.2 | 39,983 | 89.0 | 464 | 1.2 | 37,745 | 90.2 | 39,624 | | 1,879 | 5.0 |
| Capital stock | 1,925 | | 1,925 | | | | 1,925 | | 1,925 | | | |
| Capital reserves | 2,368 | | 2,378 | | | | 2,378 | | 2,388 | | | |
| Retained earnings | 40,120 -4,896 | | 41,599 | | | | 39,362 | | 41,224 -5,913 | | | |
| Treasury stock | - 4 ,896 202 | 0.5 | -5,920 | 0.2 | -65 | 22.0 | -5,920 | 0.4 | -5,913 249 | 0.6 | 91 | F0.0 |
| Accumulated other comprehensive income Net unrealized gains on investment securitie | 202 276 | 0.5 | 137 228 | 0.3 | -05 | -32.0 | 157 265 | 0.4 | 249 324 | | 91 | 58.0 |
| Deferred hedging gains and losses | 2/6 3 | | 228 | | | | 203 | | 324 11 | | | |
| | -77 | | -95 | | | | -108 | | -86 | | | |
| Accumulated pension and severance costs | -// 39,721 | 89.7 | -95 40,121 | 89.3 | 399 | 1.0 | | 90.6 | | | 1.070 | |
| Total net assets | | | | | | | 37,903 | | | | 1,970 | 5.2 |
| Total liabilities and total net assets | 44,281 | 100.0 | 44,931 | 100.0 | 650 | 1.5 | 41,836 | 100.0 | 43,960 | 100.0 | 2,123 | 5.1 |

(¥ million,%)

(Y million,%)

12. Balance Sheet(Non-Consolidated)

| | | | | | | million,%) | | | | | | million,% |
|--|--------|-------------|--------|-------------|--------|---------------|--------|-------------|-----------------|-------------|-------------------------|-----------|
| FY | 19/8 | | | | | revious year) | | alf 20/8 | First-half 21/8 | | Change(the previous yea | |
| | Result | Composition | Result | Composition | Result | Change % | Result | Composition | Result | Composition | Result | Change % |
| Current assets | 31,852 | 78.1 | 32,741 | 79.0 | 888 | 2.8 | 29,530 | 76.9 | 31,737 | 78.3 | 2,207 | 7.5 |
| Cash on hand and at banks | 22,812 | | 23,332 | | | | 19,923 | | 21,971 | | | |
| Trade notes | 3,042 | | 2,883 | | | | 2,148 | | 2,489 | | | |
| (including electronically recorded claims) | | | - | | | | · / | | - | | | |
| Accounts receivable | 2,297 | | 2,690 | | | | 3,010 | | 3,125 | | | |
| Securities | | | | | | | | | | | | |
| Inventories | 3,600 | | 3,731 | | | | 4,331 | | 4,028 | | | |
| Others | 100 | | 105 | | | | 116 | | 123 | | | |
| Reserve bad debt | -1 | | -1 | | | | -1 | | -1 | | | |
| Fixed assets | 8,928 | 21.9 | 8,710 | | -218 | -2.4 | 8,845 | | 8,815 | | -30 | |
| Tangible fixed assets | 7,618 | 18.7 | 7,457 | 18.0 | -161 | -2.1 | 7,540 | | 7,430 | 18.3 | -110 | -1.5 |
| Buildings and structures | 2,747 | | 2,630 | | | | 2,701 | | 2,631 | | | |
| Machinery and equipment | 195 | | 138 | | | | 165 | | 128 | | | |
| Land | 4,438 | | 4,434 | | | | 4,434 | | 4,440 | | | |
| Construction in progress | 8 | | 23 | | | | - | | - | | | |
| Others | 228 | | 230 | | | | 239 | | 230 | | | |
| Intangible fixed asset | 24 | 0.1 | 42 | 0.1 | 18 | 74.5 | 38 | 0.1 | 41 | 0.1 | 3 | |
| Investments and other assets | 1,284 | 3.1 | 1,210 | 2.9 | -74 | -5.8 | 1,266 | 3.3 | 1,343 | 3.3 | 76 | 6.0 |
| Investment securities | 684 | | 591 | | | | 644 | | 731 | | | |
| Others | 604 | | 620 | | | | 623 | | 613 | | | |
| Reserve bad debt | -3 | | -1 | | | | -1 | | -1 | | | |
| Total assets | 40,780 | 100.0 | 41,451 | 100.0 | 670 | 1.6 | 38,376 | 100.0 | 40,552 | 100.0 | 2,176 | 5.7 |
| | | | | | | | • | | | | | |
| | | | | | | | | | | _ | | _ |
| Current liabilities | 3,439 | 8.4 | 3,753 | | 313 | 9.1 | 2,810 | | 3,100 | | 290 | 10.3 |
| Trade notes | 783 | | 916 | | | | 841 | | 880 | | | |
| Accounts payable | 800 | | 920 | | | | 852 | | 902 | | | |
| Accrued income taxes | 976 | | 991 | | | | 587 | | 765 | | | |
| Others | 879 | | 924 | | | | 528 | | 552 | | | |
| Long-term liabilities | 538 | 1.3 | 537 | 1.3 | -1 | -0.2 | 541 | | 543 | 1.3 | 2 | 0.4 |
| Accrued pension and severance costs | 158 | | 157 | | | | 159 | | 165 | | | |
| Directors' retirement allowances | - | | - | | | | - | | - | | | |
| Others | 380 | | 379 | | | | 382 | | 377 | | | |
| Total liabilities | 3,977 | 9.7 | 4,290 | 10.4 | 312 | 7.9 | 3,351 | 8.7 | 3,644 | 9.0 | 292 | 8.7 |
| Total shareholders' equity | 36,524 | 89.6 | 36,930 | 89.1 | 406 | 1.1 | 34,759 | 90.6 | 36,579 | 90.2 | 1,820 | |
| Capital stock | 1,925 | | 1,925 | | | | 1,925 | | 1,925 | | | |
| Capital reserves | 2,648 | | 2,657 | | | | 2,657 | | 2,668 | | | |
| Retained earnings | 36,847 | | 38,267 | | | | 36,096 | | 37,899 | | | |
| Treasury stock | -4,896 | | -5,920 | | | | -5,920 | | -5,913 | | | |
| Valuation and translation adjustments | 278 | 0.7 | 230 | | -47 | -17.2 | 265 | | 328 | | 63 | 23.9 |
| Net unrealized gains on investment securitie | 276 | | 228 | 1 | | | 265 | | 324 | | | |
| Deferred hedging gains and losses | 1 | | 2 | | | | | | 4 | | | |
| Total net assets | 36,802 | 90.3 | 37,161 | | | 1.0 | 35,024 | | 36,908 | | 1,884 | 5.4 |
| Total liabilities and total net assets | 40,780 | 100.0 | 41,451 | 100.0 | 670 | 1.6 | 38,376 | 100.0 | 40,552 | 100.0 | 2.176 | 5.7 |

13. The Forecasts/Results of Net Sales (Consolidated)

| [Forecast | :] | | | | | (¥ million) | 20,000 | | | | | 50 |
|-----------|-------------|--------|--------|--------|--------------------|-------------|--------|--------|------|------|------------------------|------------|
| _ | FY | 17/8 | 18/8 | 19/8 | 20/8 | 21/8 | , | | | | | |
| | Full Year | 17,000 | 17,500 | 17,600 | 17,400 | 17,300 | | | _ | | | |
| | First-half | 7,140 | 7,350 | 7,463 | 7, 4 82 | 7,655 | | | | | | |
| | Second-half | 9,860 | 10,150 | 10,137 | 9,918 | 9,645 | 15,000 | | | | - | 25 |
| [Result] | | | | | | (¥ million) | | | | | | |
| | Full Year | 17,017 | 17,144 | 16,785 | 17,066 | | | | | | | |
| | First-half | 7,149 | 7,419 | 7,233 | 7,051 | 8,069 | 10,000 | | | | | 0 |
| | 1Q | 2,862 | 3,068 | 2,910 | 2,886 | 3,595 | | | | | | |
| | 2Q | 4,286 | 4,350 | 4,323 | 4,164 | 4,473 | | | | | | |
| | Second-half | 9,867 | 9,725 | 9,552 | 10,014 | _ | | | | - | _ | - |
| | 3Q | 6,299 | 6,058 | 5,683 | 5,238 | | 5,000 | | | 1 - | \dashv \vdash | ─ |
| _ | 4Q | 3,568 | 3,667 | 3,868 | 4,776 | | | | | | | |
| [To Fore | cast %] | | | | | (%) | | | | | | |
| | Full Year | 0.1 | -2.0 | -4.6 | -1.9 | | 0 | 17/8 1 | 8/8 | 19/8 | 20/8 | |
| | First-half | 0.1 | 0.9 | -3.1 | -5.8 | 5.4 | | 17/0 1 | 0/ 0 | 19/0 | 20/ 8 | 21/0 |
| | Second-half | 0.1 | -4.2 | -5.8 | 1.0 | | | | | | 22223 3Q | |
| | | | | | | | | | | | □ 2Q □ 1Q → To F | Forecast % |

(¥ million)

(%)

Notes on this material

This material includes forecasts for the future.

These forecasts are based on the judgment of the Company's management concerning currently available information.

These future projections include assumptions or views based on assumptions, and therefore may be different from the actual outcome, depending upon future circumstances.

The expectations for future results stated by the Company or its management in this material do not represent any warranty that these expectations or particular results will be realized.

The Company is not liable to update any of its forecasts, or projections, unless otherwise provided for by law or under the relevant regulations.