Our Message to Medical Workers

We sincerely would like to express deep appreciation for your devoted works on the frontiers against COVID-19.





We will never forget your courage.

ANALYST GUIDE

October 2020

Sales & Income

Net Sales:

¥17,066 m (y/y Change+1.7%) **¥4,937** m (y/y Change+0.4%) Operating Income:

COVID-19 Impact

Our functions of production, sales and distribution are in operation as usual.

Some deliveries of our products were delayed.

Sales of infection prevention products which we developed made up for drop-off in sales.

Repurchase of Shares

We repurchased 400,000 shares of our common stock on November 13, 2019.

(1.05% of total number of shares issued, total amount of repurchase: 1,031,200,000 yen)

| Ι | About "NAGAILEBEN" 3p |
|----|--|
| П | Market Environment • • • 8p |
| Ш | Financial Review of FY2020 · · 13p and Forecast for FY2021 |
| IV | Management Goals · · · · · 26p |
| V | Rewarding shareholder- · · · 29p focused policies |



I About "NAGAILEBEN"



Outline

Over 100 years in business (Established in 1915) Competitive position in medical clothing market

- -Approximately 60% market share in domestic medical clothing
- The number of shipments is over **6 million clothing a year**.
- -Integrated Production System Planning, Manufacturing and Marketing
- -Competitive product such as extensive products, custom-made program



Stable growing market

• The number of Nursing Staff and 15,000 Care workers is increasing gently.

| Doctor, Dentist, Pharmacist*1 (2018) | Nursing Staff*2 (2017) | Care workers*3 (2017) |
|--|------------------------------------|------------------------------------|
| 740,000 People | 1,670,000 people | 1,870,000 people |
| compare with 2016 +18,000 people | compare with 2016 +11,000people | compare with 2016 +35,000people |

^{*1} Research of doctor, dentist and pharmacist 2018, MHLW

*3 Research of Long-Term Care Service, MHLW



IAGAILEBEN

^{*2} Document of Nursing staff supply and demand subcommittee, MHLW

Outline

3

Highly profitability Strong balance sheet

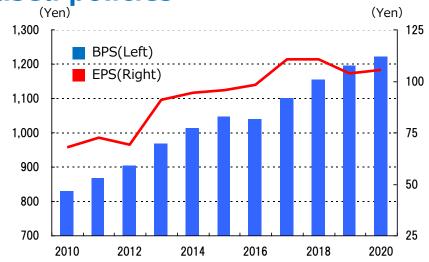
- Realization of high profitability with radical pursuit of efficiency
- -Gross profit to sales **45.8**%
- -Capital-to-asset ratio **89.3**%
- -ROE **8.7**%

(as of FY2020)



Rewarding shareholder-focused policies

- -BPS **1,221.0**Yen (as of FY2020)
- -EPS **105.5**Yen
- -Continue stable dividend payment with payout ratio of 50%
- DPS **60**Yen
- -Acquisition of treasury stock



5

Social Responsibility

We think that well-balanced growth with human, profit and philanthropy become the responsible corporate, on the basis of our company spirit "Nagaism".



CSR/ESG

Our Efforts based on "Let us help the human life"

What's NEW

Social Responsibility



Development of Infection Prevention Products Donation 40,000 reusable masks and 10,000 isolation gowns to Medical Institutions



Cheering message to medical workers

Support for Women

Women principal domains: Medical and Sewing



Products of Nagaileben are mainly for women, who work as a nursing staff or a care worker. At production sites of Nagaileben, many women staff has been engaged in sewing. Activities of Nagaileben are linked to support for women.

Respect for Customers

Beauty Lecture for Nurse



Practical course in makeup and manner for nurses in medical fields. Collaboration with Shiseido.

Regional Contribution

Rental of Historic Nurse Wear



Archiving historic nurse wear. Free rental to medical institutions.

Respect for Customers

Communication Space Nurse "ITONA" gallery

Commemorating our 100th anniversary year, we opened Japan's First communication space for nurse, "ITONA".

Regional Contribution



Medical Kids Project Miffy's Visits to Hospitals

For interchange between hospitals and local communities, we have continued Medical Kids Project and Miffy's visits to hospitals. This activities started from our wish that children in hospital will be at ease.

Regional Contribution

Regional Contribution through Production Base

We have manufactured medical clothing by itself. Nowadays, factories are in Akita pref. Japan, China, Indonesia and Vietnam, Also we have contributed to the development of regional community such as job creation, ability development and life circle improvement.

Environmental Efforts

- -We acquired ISO14001 certification in 2005. We strive to improve management structures and reduce environmental impacts, such as re-use of shredded waste cloth material.
- -Considering not only ourselves but hospitals, we developed new product "COMPELPACK", which shifts "Re-use" from "Disposable", and has sold it. "COMPELPACK" is the surgical wear which enables hospital to reduce waste and be more economical.

Social Responsibility

- -We have published anthology for nurse regularly and made gifts for hospitals or nurses free of charge.
- We received recognition from the Minister for Health, Labour and companies in employment of people with disabilities.
- Business Ambassador in Misato town, voluntary local residents. Akita Prefecture.
- -We have donated subscription, medical wear, masks and wheelchairs when natural disasters occurred such as SARS, great earthquake at Indonesia, Han-Shin Awaji Earthquake disaster, Great East Japan earthquake, Kumamoto earthquake and COVID-19. -Support United Nations World Food Programme(WFP).
- Welfare, as one of the best contributed -Planting of Revival Cherry Trees: We have planted cherry trees to commemorate the 3.11's tsunami victims in Minami-sanriku, Tōhoku area, Japan, with



Our Concept for SDGs

SUSTAINABLE GOALS DEVELOPMENT GOALS



















"Let us help the human life"

- -Support medical field through our products.
- -Realize High-Function and High-Sense products they require





Environmental Efforts

-"COMPELPACK"
Enables hospital to reduce waste and be more economical.

-ISO14001 certification in 2005 Environmentally conscious operation







Return to Society

Social Responsibility as

Corporate Citizen

We give back to society on the basis of our company spirit "Nagaism".







To solve social problems, we will develop bond with SDGs' goal and our business gradually.

Social Issue **COVID-19**

Shortage of mask and gown

Infection risk



Development of Reusable Infection Prevention Products

Expansion of "COMPELPACK" Business





Market Environment II



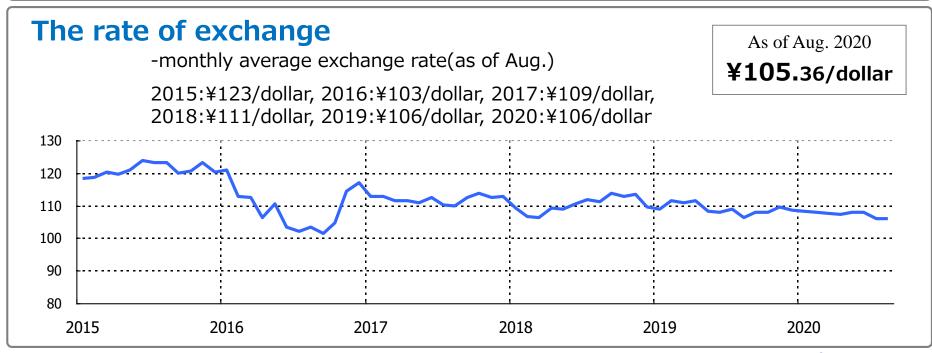
Topics

Market condition is confusion

- -Medical treatment and nursing care fees were revised due to raising consumption tax rate. (effective Oct. 2019). Medical treatment fees Total -0.07%: Service: +0.41%, Drug price: -0.47%
- -Medical treatment fees was revised (effective April 2020). Medical treatment fees Total -0.46%: Service: +0.55%, Drug price: -1.01%
- -Medical fields are confusion due to COVID-19.

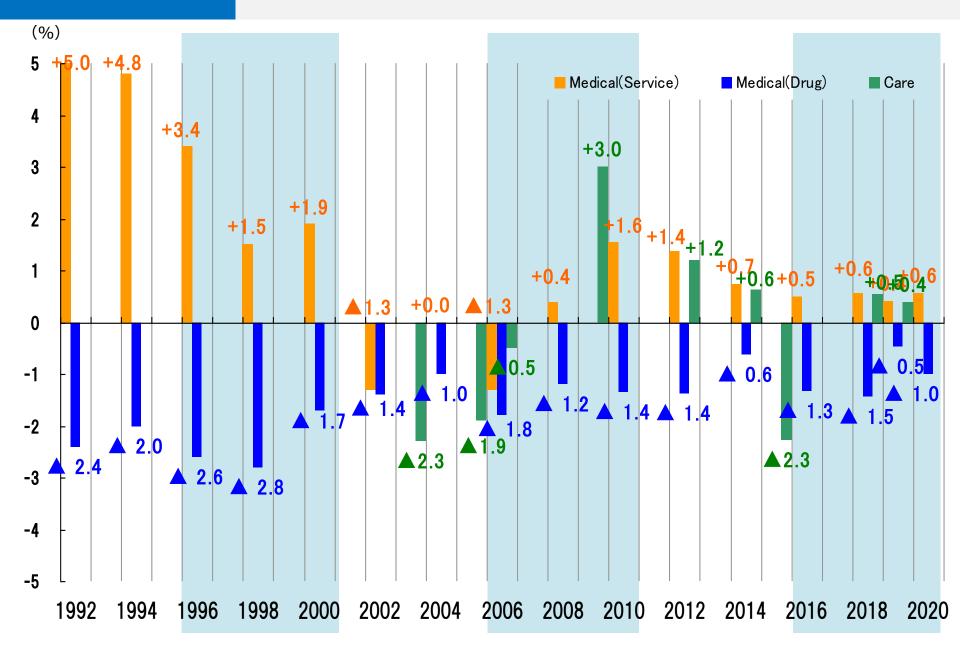
The risk of medical materials supply system in Japan emerged

- Productive capacity in Japan became shortage due to sharp increase in demand of medical materials.
- The risk of policies in producing countries.
- Material cost, such as dyestuffs, are increasing.



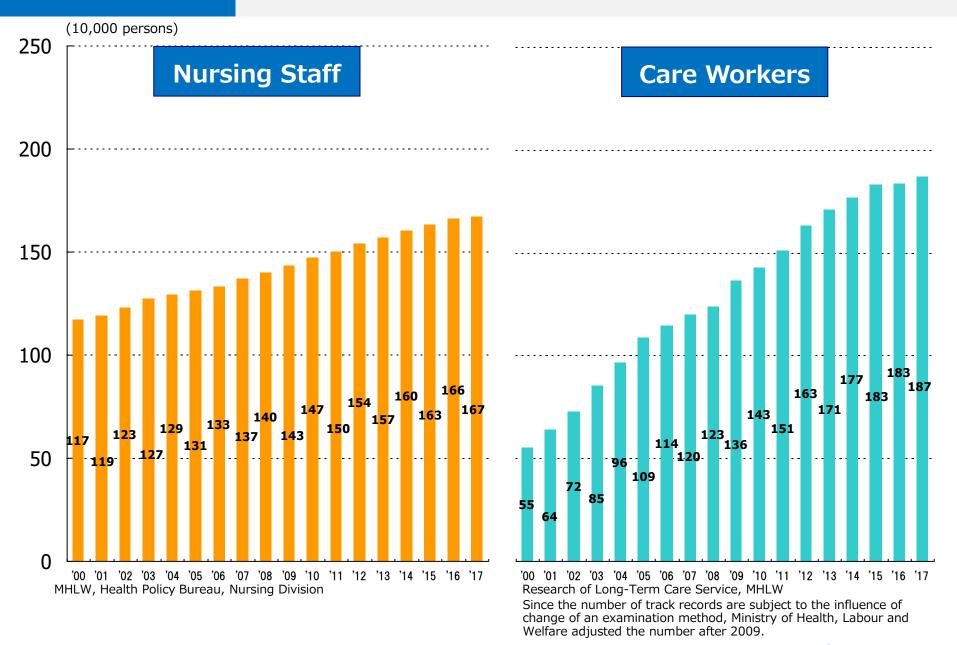
Environment

Revisions to medical treatment and care Service fees



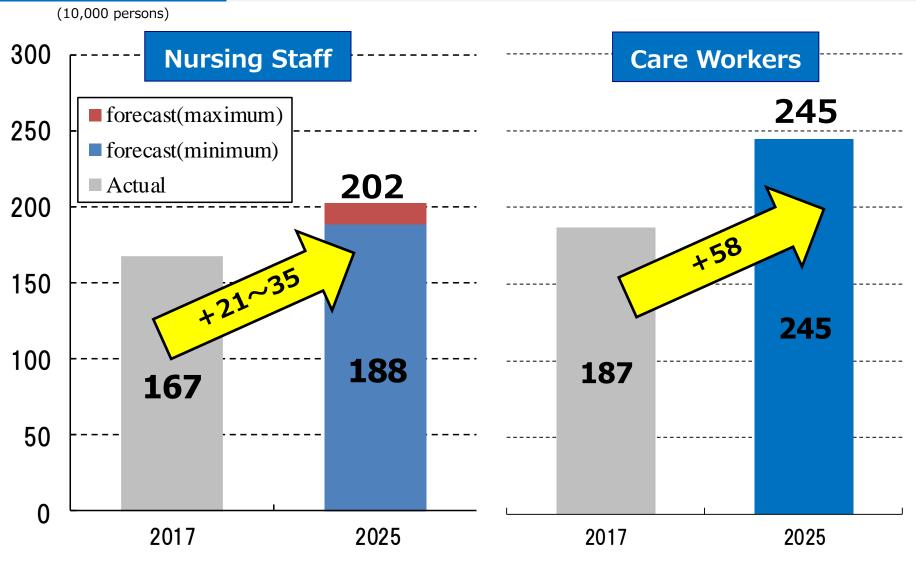
Environment

The number of Nursing Staff and Care workers



Environment

Supply and Estimated Future Need



Source: The committee about supply and estimated future need of Nursing MHLW

Actual record: Research of Long-Term Care Service, MHLW Forecast: The 7th Insured Long-Term Care Service Plans, MHLW





II Financial Review of FY2020 and Forecast for FY2021



Management Tasks and Status

Marketing strategy to increase sales

Capture clusters of needs with value-added strategy in the healthcare wear market

Increase share of peripheral business in products for patients and surgery wear market

Cultivate overseas markets by expanding our business model in Japan

Develop reusable prevention products for infectious disease.

Production strategy to ensure a steady supply

Operation of New Sewing Factory

Strengthen domestic production

Strengthen ability to respond Quick Response

Strengthen ties with material makers and trade firms

Strategy to stabilize profitability

Improvement of profitability by driving the strategy of higher quality and value-added products

Embark on transferring oversea materials from domestic

Shift to overseas from domestic in sewing process

Promote the efficient use of Materials

Our functions of production, sales and distribution are in operation as usual.

Development

- We developed reusable prevention products for infectious disease.
 - -Utilization of our know-how in Surgery wear.
- Products, isolation gowns and mask, launched.

Production

- -The impact for domestic and overseas factories were negligible.
- -To meet sharp increase in demand of infection prevention products, we realized quick response by using productive capacity in Japan.

Sales

- -Some deliveries of our products were delayed.
- -We focused on sales of infection prevention products due to shortage of medical materials in medical sites.
 - -Orders from MHLW in FY2020-4Q made up for drop-off in sales.



Financial Review of FY2020 and Forecast for FY2021

| | FY2020 | | FY2021 | |
|---|---------------|----------|----------------|----------|
| (millions of yen,%) | Full(Results) | % Change | Full(Forecast) | % Change |
| Net sales | 17,066 | +1.7 | 17,300 | +1.4 |
| Gross profit | 7,810 | -0.4 | 8,010 | +2.6 |
| Sales, general, and administrative expenses | 2,872 | -1.7 | 2,941 | +2.4 |
| Operating income | 4,937 | +0.4 | 5,068 | +2.7 |
| Recurring income | 5,031 | +0.8 | 5,140 | +2.2 |
| Net income | 3,474 | +0.8 | 3,518 | +1.3 |

FY2020(Results)

FY2021(Forecast)

[Overview]

Sales in FY2020 increased +1.7%.

Due to COVID-19, negotiations of renewal contracts were impeded, some deliveries of our products, Healthcare wear and Doctors' wear to medical institutions delayed, and some contracts were postponed to FY2021. Though sales fell in 3Q, sales trend was on the track to recovery in 4Q by catching renewal contracts which were postponed. Sales of Surgery wear grew in 3Q. There was shortage in supply of medical materials, the merit of reusable, such as COMPELPACK, was accepted. Delivery our new COVID-19 prevention products, which we developed in this term, to MHLW and so on contributed to total growth.

[Overview]

Net sales will increase +1.4% and become highest record. Though the impact of COVID-19 will be prolonged, our products are consumables, delay of our products deliveries will resume. Delivery COVID-19 prevention products to MHLW continued until 1Q. The increase in sales of Surgery wear is expected to continue with increased demand in the market. The increase in sales of Patient wear is expected to increase with new promotion which was postponed from previous year. These increases of sales will make up for the drop of sales to MHLW in previous year.

Financial Review of FY2020 and Forecast for FY2021

| | FY2020 | | FY2021 | |
|--|---|---------------------|--|--------------------|
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| Recurring income | 5,031 | +0.8 | 5,140 | +2.2 |
| Net income | 3,474 | +0.8 | 3,518 | +1.3 |
| | FY202 | 0(Results) | FY2021(Forecast) | |
| [Gross profit] Factor of Sales: $+$129m$ Factor of Production: $-$159m$ Gross profit to sales: $FY2019\ 46.7\% \rightarrow FY2019$ | | → FY2020 45.8% | +¥108m +¥92m FY2020 45.8% → | FY2021E 46.3% |
| (Factor of Production resolution) | ctor of Production resolution) oost of sewing cost: oost of materials: -¥68m | | | |
| -Boost of sewling cost : -Boost of materials: -Foreign Exchange rate(yen/dollar): | -¥68m | (2020 106.0 (+¥30m) | FY2020 106.0→FY20 | 021E 105.0 (+¥20m) |
| -Boost of materials: | -¥68m | , | FY2020 106.0→FY20FY2020 49.5%→FY2000 (+¥60m infection prevention +¥20m | 2021E 50.5% |

Financial Review of FY2020 and Forecast for FY2021

| | FY2020 | | FY2021 | |
|---|---------------|----------|----------------|----------|
| (millions of yen,%) | Full(Results) | % Change | Full(Forecast) | % Change |
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| Recurring income | 5,031 | +0.8 | 5,140 | +2.2 |
| Net income | 3,474 | +0.8 | 3,518 | +1.3 |

| | FY2020(Results) | FY2021(Forecast) |
|---|--|---|
| [Sales, general, and administrative expenses] | Donation +¥20m Retirement bonuses for directors -¥84m (abolished Directors' retirement allowances in FY2019) Travel expenses -¥36m | Travel expenses +¥31m Advertising expenses +¥18m |
| [Capital expenditure] -Capital expenditure | ¥183m (Buildings:¥67m, IT system:¥75m, Distribution equipment:¥28m, Manufacturing equipment:¥12m) | ¥275m (Buildings:¥181m, IT system:¥36m, Distribution equipment:¥38m, Manufacturing equipment:¥18m) |
| -Depreciation | ¥334m | ¥317m |

Topics

Supply To Ministry of Health, Labour and Welfare

Impact on Sales

FY2020-4Q: ¥945m

FY2021-1Q: ¥315m

| | FY2020(Results) | | | FY2021(Forecast) | |
|----------------------------------|--------------------|-------|--------|------------------|-------------|
| | First-half 3 Q 4 Q | | | First-half | Second-half |
| Net sales Year-on-year change | -2.5% | -7.8% | +23.5% | +8.6% | -3.7% |
| Excluding above factor | _ | _ | -1.0% | +4.1% | +6.3% |

7 Impact on Profit

FY2020: Emergency Production in Japan -¥100m

FY2021: Shift to Overseas production +¥20m

Gross profit to sales

FY2020-4Q

45.1%

46.0%(Excluding above factor)

FY2021E

46.3%

Consolidated Results

Financial Review of FY2020(Balance Sheet)

| Major a | assets |
|---------|--------|
|---------|--------|

(¥ million %)

| Title | Result | Change Result | Change% |
|--|--------|---------------|---------|
| Cash on hand at banks | 25,646 | +489 | +1.9 |
| Notes and accounts receivable (including electronically recorded claims) | 5,573 | +233 | +4.4 |
| Inventories | 4,631 | +151 | +3.4 |
| Current assets | 35,936 | +882 | +2.5 |
| Buildings and structures | 2,692 | -123 | -4.4 |
| Land | 4,434 | -4 | -0.1 |
| Investments and other assets | 1,373 | -53 | -3.7 |
| Fixed assets | 8,995 | -231 | -2.5 |
| Total assets | 44,931 | +650 | +1.5 |

Major liabilities and shareholders' equity

| rajor nasmines and sharenorders equity | | | | |
|--|--------|---------------|---------|--|
| Title | Result | Change Result | Change% | |
| Notes and accounts payable | 1,592 | +140 | +9.7 | |
| Accrued income taxes | 1,036 | +42 | +4.2 | |
| Current liabilities | 4,810 | +251 | +5.5 | |
| Capital reserves | 41,599 | +1,478 | +3.7 | |
| Treasury stock | -5,920 | -1,024 | +20.9 | |
| Net assets | 40,121 | +399 | +1.0 | |
| Total liabilities and net assets | 44,931 | +650 | +1.5 | |

[Major changes from the previous fiscal year]

Cash and cash equivalents

- -Cash flows from operating activities
- -Acquisition tangible and intangible
- -Dividend payout
- -Acquisition Treasury stock

Up 489 million

Up 3,634 million

Down 177 million

Down 1,994 million Down 1,031 million

Fixed assets

-Buildings and structures (Depreciation)

Down 231 million

Down 166 million

Net assets

- -Net profit
- -Dividend payout
- -Acquisition Treasury stock

Up 399 million

Up 3,474 million Down 1,995 million Down 1,031 million

Segments by Item

Healthcare wear





Patient wear



Shoes



Doctors' wear





Utility wear



Surgery wear



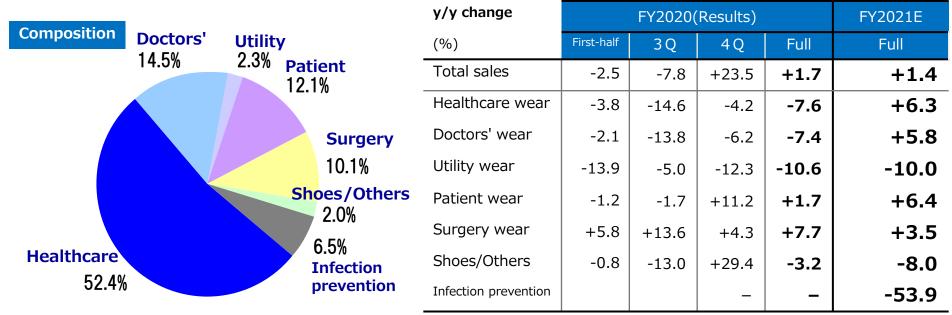
Infection prevention





Segment

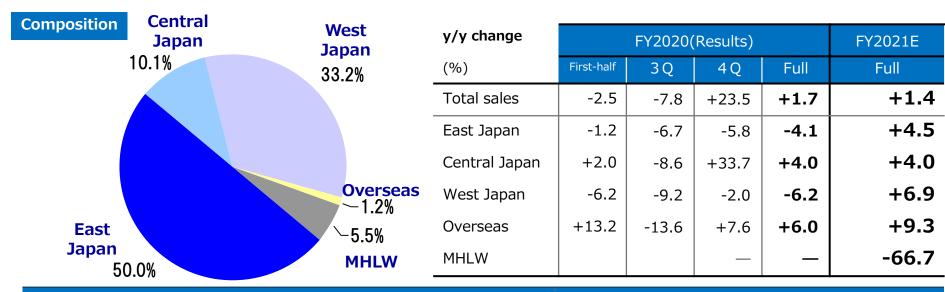
Sales by Item



| | FY2020(Results) | FY2021(Forecast) |
|----------------------------|--|---|
| [Healthcare] [Doctors'] | Sales fell in 3Q and recovered in 4Q.Postponed renewal contracts and withholding purchases occured, because the market was confused and our sales promotion was restraint. | Sales is expected to increase steadily. Though the impact of COVID-19 will be prolonged, our products are consumables and we will focus on deals of renewal contracts which are postponed from previous term. |
| [Utility] | The demand was down, due to changing unit of supply from individual to section. | As the demand being down, the decline in sales of Utility wear is expected to continue. |
| [Patient] | Sales kept previous year. Though impact of COVID- 19 was small, some delays occured in new contracts. | Steady growth of sales is expected. We will execute new effort which was postponed from previous year. |
| [Surgery] | Sales grew, especially in 3Q. There was shortage in supply of disposable products, the merit of COMPELPACK, reusable, was accepted. | Sales of surgery wear is expected to increase. We will continue to focus on penetrating COMPELPACK into the market by appealing the merit of avoiding risks. |
| [Infection prevention] | We achieved approximately ¥1.1B. We developed COVID-19 prevention products, isolation gowns and masks, in this term and caught contracts from MHLW and so on. | Though contract from MHLW in previous year goes out, we plan to familiarize reusable COVID-19 prevention products in market. |

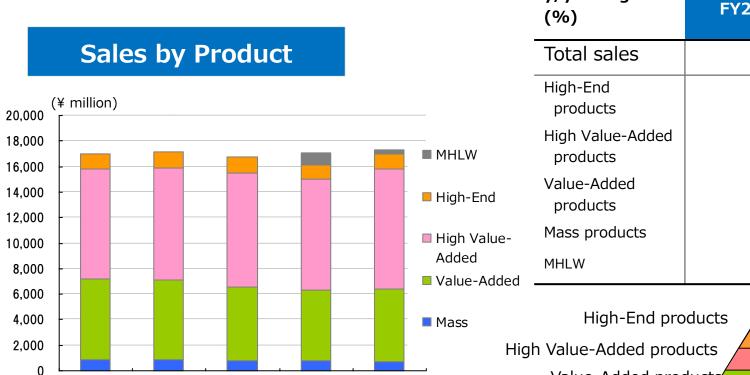
Segment

Sales by Region



| | FY2020(Results) | FY2021(Forecast) |
|-----------------|--|---|
| [East Japan] | Sales went below previous year. Sales trend was on the track to recovery, focusing on promoting surgery wear and infection prevention products in 3Q and catching up renewal contracts in 4Q.Postponed contracts occured in city area. | Sales is expected to increase. We will catch large contracts and renewal contracts which were postponed, and promote infection prevention products. |
| [Central Japan] | Sales exceeded previous year, by catching large renewal contracts. | Sales is expected to reach the highest ever by catching renewal contracts certainly. |
| [West Japan] | Sales fell. Though we focused on executing new effort in patient wear and catching renewal contracts which were postponed, some contracts were postponed to the next term. | Sales is expected to recover. We will catch renewal contracts which were postponed and execute new effort in patient wear. |
| [Overseas] | Though market condition was intense in 3Q, sales recovered, by catching large contracts in 4Q. | Sales is expected to increase. We will promote introducing our business model into East Asia from Japan. |
| [MHLW] | MHLW purchased ¥945m isolation gowns, which we developed in this term. Isolation gowns distributed to medical facilities all over Japan for free via MHLW. | MHLW purchased ¥315m in 1Q.No decision has been made thus far. |

Product Strategy



21/08E

| y/y change (%) | FY2020 | FY2021E | |
|---------------------------|--------|---------|--|
| Total sales | +1.7 | +1.4 | |
| High-End products | -15.9 | +9.1 | |
| High Value-Added products | -3.1 | +8.5 | |
| Value-Added products | -2.2 | +1.5 | |
| Mass products | -7.5 | -7.4 | |
| MHLW | | -66.7 | |

(Retail price) 10,000Yen 7,500Yen Value-Added products 5,000Yen Mass products **Price composition**

(Nurse one-piece)

High-End products: We will strengthen lineup, such as 37°C and doctor coat, to activate a market. Sales is expected to increase steadily.

High Value-Added products: We will add value of products with improving functionality and designability. **Value-Added products**: We will drive the shift from mass products, include other company products, to functional products.

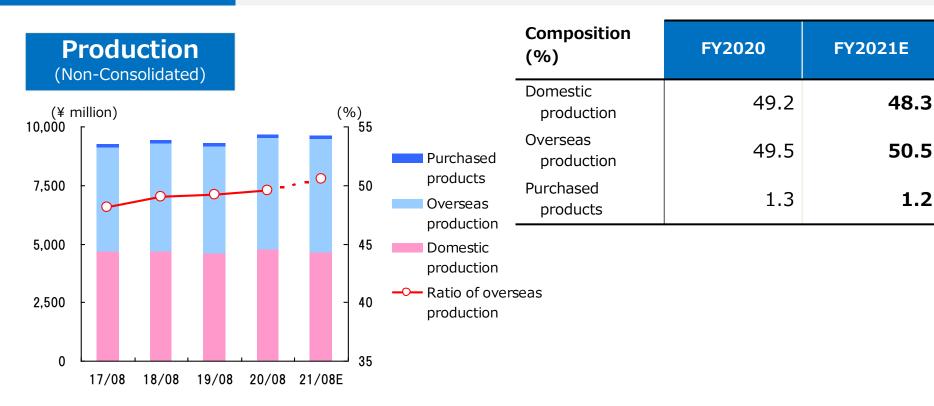
17/08

18/08

19/08

20/08

Production Strategy



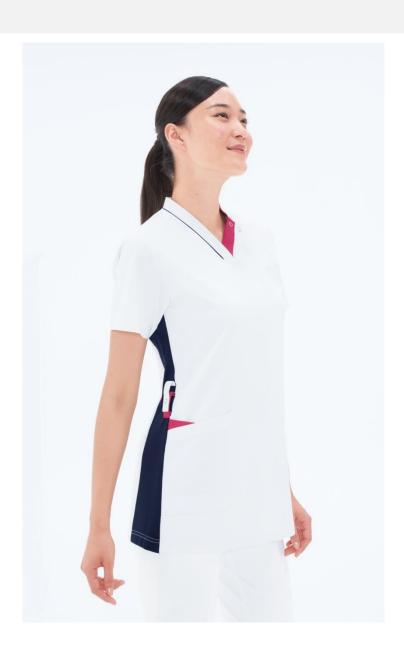
Material

- -Cost reduction by switching oversea materials from domestic.
- -Cost reduction and resource saving by driving efficient use of material.

Sewing

- -Japan: Strengthen ability for quick response and small lot production. Enhancement and retention of capabilities in emergency cases.
- -Overseas: Strengthen productivity and quality of factories in Indonesia, Vietnam and China





Management Goals



Sales Strategy

- -Increase peripheral business in products for Patients and Surgery.
- -Gain share in West Japan.
- -Develop and Sale of High-End and High Value-Added products.
- -Develop reusable prevention products for infectious disease.
- -Cultivate Overseas Markets.

Profit Strategy

- -Driving the strategy of Higher Quality and Value-Added products.
- -The shift to Overseas Production.
- -The minimization of Exchange Risk.
- -Embark on Transferring Oversea materials from Domestic.

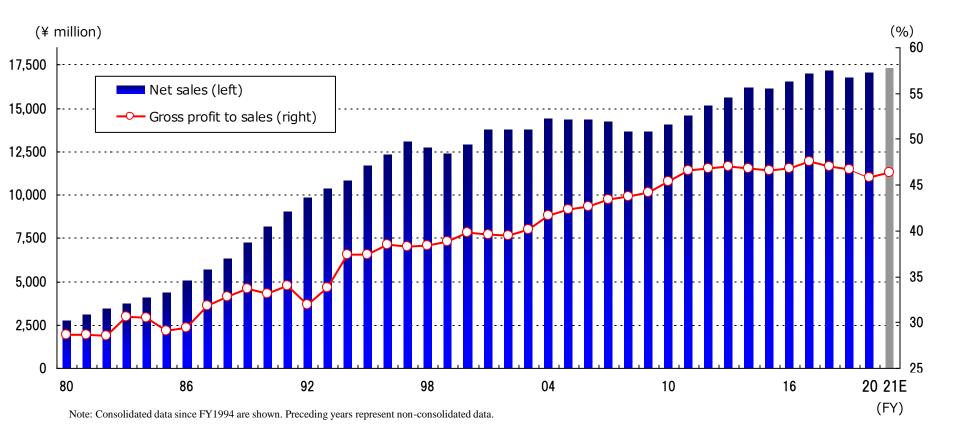
Equalization of the fluctuations in foreign exchange rates by reservation of exchange contracts



Trend of Business Records

Due to COVID-19, regarding FY2022/FY2023 forecasts, the business impact is uncertain and reasonable calculation is difficult at the moment.

These forecasts are currently pending and we are planning to announce a revised forecasts when possible.





Rewarding shareholder -focused policies



Reimbursement Policy

Shareholder-focused policies

- Improvement of transparency by proactive disclosure
- Interactive communication with investors
- Profit reimbursement by high dividends



- Basic policy is to continue stable dividend payment with payout ratio of 50%

Share buyback

- Acquire expeditiously when our share is undervalued

Date of repurchase: November 13, 2019

Total number of shares repurchased: 400,000 shares (1.05% of total number of shares issued)

Total amount of repurchase: 1,031,200,000 yen

Method of repurchase: Through Off-auction Own Share Repurchase Trading(ToSTNeT-3)

of the Tokyo Stock Exchange

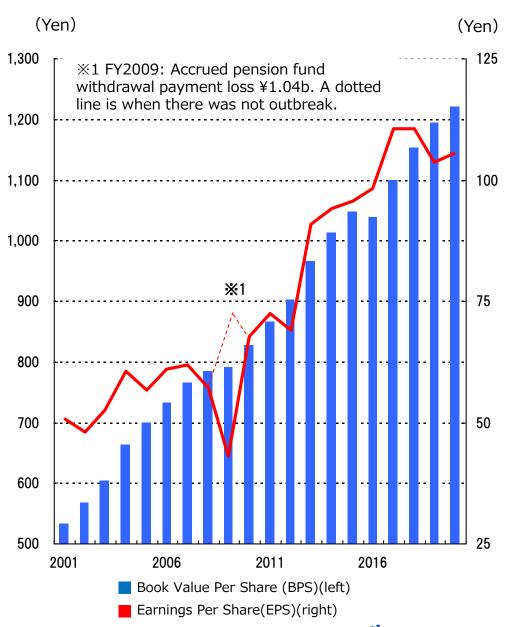


Reward

The History of Stock Value

| | BPS (yen) | EPS (yen) | DPS (yen) |
|--------|-----------|--------------|--------------|
| FY2001 | 532.5 | 50.8 | 12.5 |
| FY2002 | 568.3 | 48.0 | 12.5 |
| FY2003 | 604.0 | 52.4 | 15.0 |
| FY2004 | 663.0 | 60.5 | 30.0 |
| FY2005 | 700.0 | 56.7 | 30.0 |
| FY2006 | 732.4 | 61.0 | 30.0 |
| FY2007 | 764.3 | 61.9 | 30.0 |
| FY2008 | 783.9 | 57.1 | 30.0 |
| FY2009 | 791.0 | 42.9 | 30.0 |
| FY2010 | 827.0 | 67.6 | 32.5 |
| FY2011 | 866.1 | 72.3 | 35.0 |
| FY2012 | 902.3 | 68.9 | 35.0 |
| FY2013 | 966.2 | 90.8 | 45.0 |
| FY2014 | 1,012.7 | 94.1 | 50.0 |
| FY2015 | 1,046.6 | 95.6 | * 100.0 |
| FY2016 | 1,037.8 | 98.1 | 50.0 |
| FY2017 | 1,099.2 | 110.5 | 60.0 |
| FY2018 | 1,153.4 | 110.6 | 60.0 |
| FY2019 | 1,194.5 | 103.6 | 60.0 |
| FY2020 | 1,221.0 | 105.5 | 60.0 |

*2015: DPS 100yen (Include 100th anniversary commemorative 50yen)

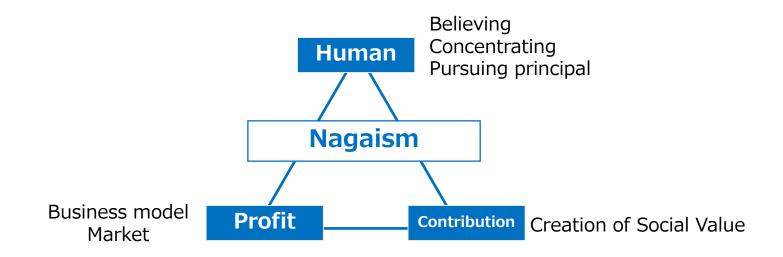


Actual Dividends Paid

| | Total dividend (Million yen) | Share buyback (Million yen) | Payout ratio (non-c, %) | Total return ratio (non-c, %) | |
|--------|------------------------------------|-----------------------------------|-------------------------------|-------------------------------------|---|
| FY2001 | 475 | 0 | 27.4 | 27.4 | |
| FY2002 | 475 | 0 | 29.3 | 29.3 | |
| FY2003 | 530 | 1,697 | 29.7 | 124.6 | |
| FY2004 | 744 | 0 | 36.5 | 36.5 | 2004/2/24 Stock split 2-for-1 |
| FY2005 | 1,117 | 0 | 56.9 | 56.9 | |
| FY2006 | 1,117 | 0 | 53.4 | 53.4 | |
| FY2007 | 1,117 | 0 | 53.1 | 53.1 | |
| FY2008 | 1,083 | 1,077 | 56.6 | 111.2 | |
| FY2009 | 1,040 | 1,220 | 57.3 | 122.2 | |
| FY2010 | 1,127 | 0 | 51.4 | 51.4 | |
| FY2011 | 1,205 | 226 | 52.0 | 61.7 | 2011/8/29 Stock split 2-for-1 |
| FY2012 | 1,205 | 0 | 55.1 | 55.1 | |
| FY2013 | 1,541 | 229 | 51.3 | 58.7 | |
| FY2014 | 1,712 | 0 | 54.4 | 54.4 | |
| FY2015 | 3,324 | 1,500 | 107.5 | 153.8 | Include 100th anniversary commemorative 50yen |
| FY2016 | 1,662 | 0 | 52.5 | 52.5 | |
| FY2017 | 1,994 | 0 | 55.2 | 55.2 | |
| FY2018 | 1,994 | 0 | 55.2 | 55.2 | |
| FY2019 | 1,995 | 0 | 58.0 | 58.0 | |
| FY2020 | E1,971 | 1,031 | E57.9 | E87.9 | DPS will be 60yen |

Management Philosophy

Our management philosophy are "Let us help the human life" and "Harmony". We think that well-balanced growth with human, profit and philanthropy become the responsible corporate. Furthermore, we have our company spirit, "Nagaism". We continue to specialize in medical / nurse / care business area, expanding its market and developing best products for our customers.





Notes on this material

This material includes forecasts for the future.

These forecasts are based on the judgment of the Company's management concerning currently available information.

These future projections include assumptions or views based on assumptions, and therefore may be different from the actual outcome, depending upon future circumstances.

The expectations for future results stated by the Company or its management in this material do not represent any warranty that these expectations or particular results will be realized.

The Company is not liable to update any of its forecasts, or projections, unless otherwise provided for by law or under the relevant regulations.

Data File FY2020



(Listed on the 1st Section of the Tokyo Stock Exchange; Code 7447)

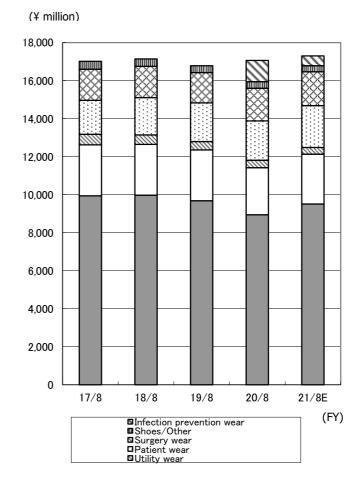
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1. Sales by Item

| | | | | | | | | (¥ million) |
|---------------------------|--------|--------|--------|--------|--------|-----------------|-----|--------------------|
| FY | 17/8 | 18/8 | 19/8 | 20/8 | 21/8E | First-h 19/8 | | First-half 20/8 |
| Sales | 17,017 | 17,144 | 16,785 | 17,066 | 17,300 | 7,2 | 33 | 7,051 |
| Healthcare wear | 9,940 | 9,974 | 9,681 | 8,944 | 9,510 | 4,1 | 16 | 3,958 |
| Doctors' wear | 2,681 | 2,671 | 2,673 | 2,475 | 2,620 | 1,0 | 84 | 1,061 |
| Utility wear | 557 | 498 | 441 | 394 | 355 | 2 | 02 | 174 |
| Patient wear | 1,786 | 1,964 | 2,033 | 2,067 | 2,200 | g | 95 | 983 |
| Surgery wear | 1,634 | 1,643 | 1,596 | 1,719 | 1,780 | 6 | 87 | 727 |
| Shoes/Other | 417 | 391 | 359 | 347 | 320 | 1 | .47 | 146 |
| Infection prevention wear | | | | 1,116 | 515 | | 0 | 0 |
| Change over previous ye | | | | | | | | (%) |
| Sales | 2.9 | 0.7 | -2.1 | 1.7 | 1.4 | - | 2.5 | -2.5 |
| Healthcare wear | 2.8 | 0.3 | -2.9 | -7.6 | 6.3 | -: | 3.5 | -3.8 |
| Doctors' wear | 1.0 | -0.4 | 0.1 | -7.4 | 5.8 | - | 3.8 | -2.1 |
| Utility wear | -7.4 | -10.5 | -11.6 | -10.6 | -10.0 | -1 | 0.9 | -13.9 |
| Patient wear | 10.7 | 10.0 | 3.5 | 1.7 | 6.4 | | 2.7 | -1.2 |
| Surgery wear | 3.8 | 0.6 | -2.8 | 7.7 | 3.5 | - | 1.7 | 5.8 |
| Shoes/Other | -0.3 | -6.3 | -8.1 | -3.2 | -8.0 | - | 9.4 | -6.8 |
| Infection prevention wear | | | | 0.0 | -53.9 | -1 | 1.7 | 3.4 |
| Composition | | | | | | | | (%) |
| Sales | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 10 | 0.0 | 100.0 |
| Healthcare wear | 58.4 | 58.2 | 57.7 | 52.4 | 55.0 | 5 | 5.9 | 56.1 |
| Doctors' wear | 15.8 | 15.6 | 15.9 | 14.5 | 15.1 | 1 | 5.0 | 15.0 |
| Utility wear | 3.3 | 2.9 | 2.6 | 2.3 | 2.1 | | 2.8 | 2.5 |
| Patient wear | 10.5 | 11.5 | 12.1 | 12.1 | 12.7 | 1 | 3.8 | 14.0 |
| Surgery wear | 9.6 | 9.6 | 9.5 | 10.1 | 10.3 | | 9.5 | 10.3 |
| Shoes/Other | 2.5 | 2.3 | 2.1 | 2.0 | 1.8 | | 3.8 | 0.8 |
| Infection prevention wear | | | | 6.5 | 3.0 | | | |



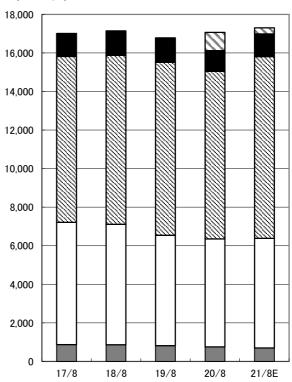
2. Sales by Product

| | | | | | | | (¥ million) |
|--------------------------------------|-----------|--------|--------|--------|--------|--------------------|--------------------|
| FY | 17/8 | 18/8 | 19/8 | 20/8 | 21/8E | First-half 19/8 | First-half 20/8 |
| Sales | 17,017 | 17,144 | 16,785 | 17,066 | 17,300 | 7,233 | 7,051 |
| High-End products | 1,191 | 1,269 | 1,274 | 1,072 | 1,170 | 540 | 493 |
| High Value-Added products | 8,612 | 8,759 | 8,969 | 8,692 | 9,430 | 3,859 | 3,817 |
| Value-Added products | 6,343 | 6,255 | 5,724 | 5,600 | 5,685 | 2,497 | 2,408 |
| Mass products | 869 | 860 | 817 | 756 | 700 | 336 | 332 |
| Ministry of Health, Labour and Welfa | re, JAPAN | | | 945 | 315 | | |
| | | | | | | | |
| Change over previous year | ar | | | | | | (%) |
| Sales | 2.9 | 0.7 | -2.1 | 1.7 | 1.4 | -2.5 | -2.5 |
| High-End products | 7.9 | 6.5 | 0.4 | -15.9 | 9.1 | 3.2 | -8.7 |
| High Value-Added products | 3.3 | 1.7 | 2.4 | -3.1 | 8.5 | -0.1 | -1.1 |
| Value-Added products | 2.3 | -1.4 | -8.5 | -2.2 | 1.5 | -6.5 | -3.6 |
| Mass products | -3.1 | -1.0 | -5.0 | -7.5 | -7.4 | -6.4 | -1.1 |
| Ministry of Health, Labour and Welfa | re, JAPAN | | | | -66.7 | | |
| | | | | | | | |
| Composition | | | | | | | (%) |
| Sales | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| High-End products | 7.0 | 7.4 | 7.6 | 6.3 | 6.8 | 7.5 | 7.0 |
| High Value-Added products | 50.6 | 51.1 | 53.4 | 50.9 | 54.5 | 53.4 | 54.1 |
| Value-Added products | 37.3 | 36.5 | 34.1 | 32.8 | 32.9 | 34.5 | 34.2 |
| Mass products | 5.1 | 5.0 | 4.9 | 4.4 | 4.0 | 4.6 | 4.7 |
| Ministry of Health, Labour and Welfa | re, JAPAN | | | 5.5 | 1.8 | | |

^{-&}quot;Mass products": no change

| Reference) | 17/8 | |
|--------------------------|-------|--|
| DC brand products | 661 | |
| High Functional products | 9,143 | |





■Ministry of Health, Labour and Welfare, JAPAN ■High-End products

(FY)

□ High Value-Added products

□Value-Added products

■Mass products



Price composition (Nurse one-piece)

^{*}Categories changed - "DC brand products" and "High Functional products": Classification and Name changed,

[&]quot;High-End products" and "High Value-Added products"

^{-&}quot;Standard Functional products": Name changed, "Value-Added products"

3. Sales by Region

| FY | 17/8 | 18/8 | 19/8 | 20/8 | 21/8E |
|--------------------------------------|--------|--------|--------|--------|--------|
| Sales | 17,017 | 17,144 | 16,785 | 17,066 | 17,300 |
| East Japan | 9,007 | 9,065 | 8,898 | 8,530 | 8,915 |
| Central Japan | 1,756 | 1,795 | 1,664 | 1,730 | 1,800 |
| West Japan | 6,068 | 6,069 | 6,033 | 5,658 | 6,050 |
| Overseas | 184 | 214 | 189 | 201 | 220 |
| Ministry of Health, Labour and Welfa | | | 945 | 315 | |

| (¥ million) | | | | |
|-------------|------------|--|--|--|
| First-half | First-half | | | |
| 19/8 | 20/8 | | | |
| 7,233 | 7,051 | | | |
| 3,764 | 3,720 | | | |
| 705 | 720 | | | |
| 2,668 | 2,503 | | | |
| 94 | 107 | | | |
| 0 | 0 | | | |

| Change over previous year | ar |
|---------------------------|----|
| Sales | |

| Sales | 2.9 | 0.7 | -2.1 | 1.7 | 1.4 | -2.5 | -2.5 |
|--------------------------------------|-----------|------|-------|------|-------|-------|------|
| East Japan | 5.5 | 0.6 | -1.8 | -4.1 | 4.5 | -1.7 | -1.2 |
| Central Japan | 2.3 | 2.2 | -7.3 | 4.0 | 4.0 | -13.0 | 2.0 |
| West Japan | -0.2 | 0.0 | -0.6 | -6.2 | 6.9 | 0.3 | -6.2 |
| Overseas | -8.2 | 16.4 | -11.5 | 6.0 | 9.3 | -20.4 | 13.2 |
| Ministry of Health, Labour and Welfa | re, JAPAN | | | 0.0 | -66.7 | 0.0 | 0.0 |

| | (%) |
|-------|------|
| -2.5 | -2.5 |
| -1.7 | -1.2 |
| -13.0 | 2.0 |
| 0.3 | -6.2 |
| -20.4 | 13.2 |
| 0.0 | 0.0 |
| | |

100.0

52.0

9.8

36.9

1.3 0.0 (%)

100.0

52.8

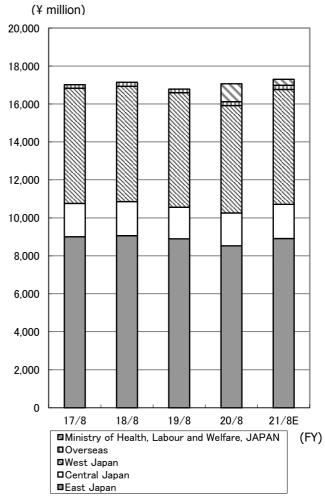
10.2

35.5 1.5

0.0

Composition

| Composition | | | | | | | |
|--------------------------------------|-------|-------|-------|-------|-------|---|--|
| Sales | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | | |
| East Japan | 52.9 | 52.9 | 53.0 | 50.0 | 51.5 | | |
| Central Japan | 10.3 | 10.5 | 9.9 | 10.1 | 10.4 | | |
| West Japan | 35.7 | 35.4 | 35.9 | 33.2 | 35.0 | | |
| Overseas | 1.1 | 1.2 | 1.1 | 1.2 | 1.3 | | |
| Ministry of Health, Labour and Welfa | | | 5.5 | 1.8 | | | |
| | | | | | | _ | |



4. Rationalization of the Production System and Our Purchasing Strategy(Non-Consolidated)

| FY | 17/8 | 18/8 | 19/8 | 20/8 | 21/8E |
|---------------------|-------|-------|-------|-------|-------|
| Domestic production | 4,676 | 4,678 | 4,584 | 4,743 | 4,627 |
| Overseas production | 4,447 | 4,625 | 4,566 | 4,775 | 4,838 |
| Purchased products | 123 | 136 | 130 | 128 | 115 |
| Total | 9,246 | 9,439 | 9,280 | 9,646 | 9,580 |

-2.0

0.6

Change over previous year

Domestic production

Overseas production

| (¥ million) | | | | | |
|-------------|-------|--|--|--|--|
| First-half | | | | | |
| 19/8 | 20/8 | | | | |
| 2,333 | 2,267 | | | | |
| 2,308 | 2,289 | | | | |
| 52 | 55 | | | | |
| 4,693 | 4,612 | | | | |

-1.0 1.5 -2.8

-0.8

| (¥ mi 10,000 | llion) | | | | (%) |
|-----------------|--------|------|------|------|---------------|
| | | XXXX | | 2222 | |
| 7,500 | | | | | 50 |
| 5,000 | | | | | 45 |
| 2,500 | | ı | | | 40 |
| 0 | 17/8 | 18/8 | 19/8 | 20/8 | 21/8E (FY) |

| Purchased products | -7.5 | 10.6 | -4.4 | -1.9 | -9.8 | -8.8 | 5.8 |
|---------------------|-------|-------|-------|-------|-------|-------|---------|
| Total | -0.8 | 2.1 | -1.7 | 3.9 | -0.7 | 0.1 | -1.7 |
| | | | | | | | |
| Composition | | | | | | | (%) |
| Domestic production | 50.6 | 49.6 | 49.4 | 49.2 | 48.3 | 49. | 7 49.2 |
| Overseas production | 48.1 | 49.0 | 49.2 | 49.5 | 50.5 | 49.2 | 2 49.6 |
| Purchased products | 1.3 | 1.4 | 1.4 | 1.3 | 1.2 | 1.: | 1 1.2 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 0 100.0 |

0.0

4.0

-2.0

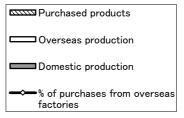
-1.3

3.5

4.6

-2.4

1.3



5. Statements of Income (Consolidated)

| <i>(</i> Y | mıl | lion` |
|-------------------|-------|-------|
| ۱т | 11111 | поп |

| FY | 17/8 | 18/8 | 19/8 | 20/8 | 21/8E | First-half 19/8 | First-half 20/8 |
|--|--------|--------|--------|--------|--------|--------------------|--------------------|
| Net Sales | 17,017 | 17,144 | 16,785 | 17,066 | 17,300 | 7,233 | 7,051 |
| Gross profit | 8,086 | 8,050 | 7,840 | 7,810 | 8,010 | 3,373 | 3,263 |
| Sales, general, and administrative expense | 2,843 | 2,786 | 2,922 | 2,872 | 2,941 | 1,570 | 1,523 |
| Operating income | 5,242 | 5,264 | 4,918 | 4,937 | 5,068 | 1,79 | 1,739 |
| Recurring income | 5,340 | 5,338 | 4,990 | 5,031 | 5,140 | 1,83 | 1,793 |
| Net income | 3,673 | 3,675 | 3,445 | 3,474 | 3,518 | 1,263 | 1,236 |
| | | | | | | | |
| Change over previous year | | | | | | | (%) |
| Net Sales | 2.9 | 0.7 | -2.1 | 1.7 | 1.4 | -2.5 | -2.5 |
| Gross profit | 4.5 | -0.4 | -2.6 | -0.4 | 2.6 | -2.8 | -3.3 |
| Sales, general, and administrative expense | 2.1 | -2.0 | 4.9 | -1.7 | 2.4 | 7.7 | -3.3 |
| Operating income | 5.9 | 0.4 | -6.6 | 0.4 | 2.7 | -10.4 | -3.2 |
| Recurring income | 8.2 | 0.0 | -6.5 | 0.8 | 2.2 | -10.1 | -2.3 |
| Net income | 12.6 | 0.1 | -6.3 | 0.8 | 1.3 | -10.5 | -2.1 |
| | | | | | | | |
| Composition | | | | | | | (%) |
| Net Sales | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Gross profit | 47.5 | 47.0 | 46.7 | 45.8 | 46.3 | 46.0 | 46.3 |
| Sales, general, and administrative expense | 16.7 | 16.3 | 17.4 | 16.9 | 17.0 | 21.8 | 21.6 |
| Operating income | 30.8 | 30.7 | 29.3 | 28.9 | 29.3 | 24.8 | 3 24.7 |
| Recurring income | 31.4 | 31.1 | 29.7 | 29.5 | 29.7 | 25.4 | 1 25.4 |
| Net income | 21.6 | 21.4 | 20.5 | 20.4 | 20.3 | 17. | 17.5 |

6. Statements of Income (Non-Consolidated)

| millic | |
|--------|--|
| | |
| | |
| | |

| FY | 17/8 | 18/8 | 19/8 | 20/8 | 21/8E | First-half 19/8 | First-half 20/8 |
|---|--------|--------|--------|--------|--------|--------------------|--------------------|
| Net Sales | 17,013 | 17,140 | 16,777 | 17,061 | 17,300 | 7,23 | |
| Gross profit | 7,826 | 7,835 | 7,694 | 7,650 | • | 3,29 | · · |
| Sales, general, and administrative expenses | 2,831 | 2,779 | 2,901 | 2,868 | • | 1,55 | 1 |
| Operating income | 4,995 | 5,055 | 4,793 | 4,782 | 4,949 | 1,74 | |
| Recurring income | 5,197 | 5,213 | 4,941 | 4,924 | • | 1,84 | - |
| Net income | 3,612 | 3,612 | 3,436 | 3,415 | · | 1,29 | |
| | • | | | | | | • |
| Change over previous year | | | | | | | (%) |
| Net Sales | 2.9 | 0.7 | -2.1 | 1.7 | 1.4 | -2.5 | -2.5 |
| Gross profit | 5.5 | 0.1 | -1.8 | -0.6 | 3.0 | -2.3 | -3.0 |
| Sales, general, and administrative expenses | 2.0 | -1.8 | 4.4 | -1.1 | 2.0 | 7.1 | -3.6 |
| Operating income | 7.6 | 1.2 | -5.2 | -0.2 | 3.5 | -9.4 | -2.4 |
| Recurring income | 9.8 | 0.3 | -5.2 | -0.3 | 3.3 | -9.6 | -3.0 |
| Net income | 14.1 | 0.0 | -4.9 | -0.6 | 3.0 | -9.4 | -3.6 |
| | | | | | | | |
| Composition | | | | | | - | (%) |
| Net Sales | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100. | 0 100.0 |
| Gross profit | 46.0 | 45.7 | 45.9 | 44.8 | 45.5 | 45. | 6 45.4 |
| Sales, general, and administrative expenses | 16.6 | 16.2 | 17.3 | 16.8 | 16.9 | 21. | 5 21.3 |
| Operating income | 29.4 | 29.5 | 28.6 | 28.0 | 28.6 | 24. | 1 24.1 |
| Recurring income | 30.6 | 30.4 | 29.5 | 28.9 | 29.4 | 25. | 5 25.4 |
| Net income | 21.2 | 21.1 | 20.5 | 20.0 | 20.3 | 17. | 9 17.7 |

7. Indices (Consolidated)

| | | (Unit) | 16/8 | 17/8 | 18/8 | 19/8 | 20/8 | | First-ha 19/8 |
|-----------------------|--|-------------|---------|---------|---------|---------|---------|---|------------------|
| Profitability | ROE | (%) | 9.4 | 10.3 | 9.8 | 8.8 | 8.7 | [| - |
| | ROA | (%) | 12.7 | 13.4 | 12.8 | 11.5 | 11.3 | | - |
| | Return on sales Net income | (%) | 19.7 | 21.6 | 21.4 | 20.5 | 20.4 | [| - |
| ROE resolution | Total Assets Turnover | (Times) | 0.4 | 0.4 | 0.4 | 0.4 | 0.4 | | - |
| | Leverage | (Times) | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | | _ |
| | Current Ratio *Note3 | (%) | 889.4 | 899.5 | 966.1 | 998.1 | 984.9 | | - |
| | Fixed Assets Ratio *Note3 | (%) | 27.9 | 26.3 | 24.3 | 23.9 | 22.8 | | - |
| Financial stability I | Fixed Assets Ratio to Total of Shareholders' Equity and Long-term Liabilities *Note3 | (%) | 27.1 | 25.6 | 23.6 | 23.3 | 22.2 | | - |
| | Account Receivable Turnover | (Times) | 3.4 | 3.4 | 3.5 | 3.3 | 3.1 | | _ |
| | Inventory Turnover | (Times) | 3.9 | 3.9 | 3.9 | 3.8 | 3.7 | | - |
| | BPS | (¥) | 1,037.8 | 1,099.2 | 1,153.4 | 1,194.5 | 1,221.0 | | 1,13 |
| Per share data | EPS | (¥) | 98.1 | 110.5 | 110.6 | 103.6 | 105.5 | | 3 |
| | DPS | (¥) | - | - | - | - | - | | _ |
| | Payout ratio | (%) | 51.0 | 54.3 | 54.3 | 57.9 | 56.9 | | _ |
| | Capital expenditure | (¥ million) | 190 | 92 | 904 | 225 | 183 | | |
| Others | Depreciation | (¥ million) | 331 | 311 | 289 | 337 | 334 | | - |
| | Number of employees | (Persons) | 499 | 498 | 506 | 511 | 516 | | |
| | Proportion of female employees | (%) | 66.5 | 66.9 | 65.6 | 65.6 | 66.9 | | 6 |
| | Personnel expense | (¥ million) | 2,328 | 2,361 | 2,381 | 2,476 | 2,433 | | 1, |

| First-half | First-half |
|------------|------------|
| 19/8 | 20/8 |
| - | - |
| - | - |
| - | - |
| - | 1 |
| - | ı |
| - | - |
| - | 1 |
| - | - |
| - | - |
| - | - |
| 1,132.4 | 1,153.5 |
| 38.0 | 37.5 |
| - | ı |
| - | 1 |
| 176 | 117 |
| 166 | 168 |
| 513 | 514 |
| 65.7 | 66.0 |
| 1,283 | 1,224 |
|) | |

(Note1) Ratio of Fixed Assets to Total of Shareholders' Equity and Long-term Liabilities = Fixed Assets/ (Total shareholders' equity + Long-term Liabilities)

⁽Note2) Each of the balance sheet items used in the turnover figures is the average of the balances at the beginning and the end of the financial year.

⁽Note3) Reevaluation with transitioned financial statements, due to section changed of Deferred Tax Asset from FY2019

8. Indices (Non-Consolidated)

| | | (Unit) | 16/8 | 17/8 | 18/8 | 19/8 | 20/8 |
|---------------------|--|-------------|---------|---------|---------|---------|---------|
| Profitability | ROE | (%) | 10.0 | 11.0 | 10.5 | 9.5 | 9.2 |
| | ROA | (%) | 13.4 | 14.2 | 13.6 | 12.4 | 12.0 |
| | Return on sales Net income | (%) | 19.2 | 21.2 | 21.1 | 20.5 | 20.0 |
| ROE resolution | Total AssetsTurnover | (Times) | 0.5 | 0.5 | 0.4 | 0.4 | 0.4 |
| | Leverage | (Times) | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 |
| | Current Ratio *Note3 | (%) | 819.0 | 826.0 | 877.2 | 915.4 | 898.0 |
| | Fixed Assets Ratio *Note3 | (%) | 29.4 | 27.6 | 25.5 | 25.1 | 23.8 |
| Financial stability | Fixed Assets Ratio to Total of Shareholders' Equity and Long-term Liabilities *Note3 | (%) | 29.0 | 27.3 | 25.2 | 24.7 | 23.5 |
| | Account Receivable Turnover | (Times) | 3.4 | 3.4 | 3.5 | 3.3 | 3.1 |
| | Inventory Turnover | (Times) | 4.7 | 4.9 | 4.9 | 4.7 | 4.6 |
| | BPS | (¥) | 954.4 | 1,013.6 | 1,065.1 | 1,106.8 | 1,130.9 |
| Per share data | EPS | (¥) | 95.3 | 108.7 | 108.7 | 103.4 | 103.7 |
| | DPS | (¥) | 50.0 | 60.0 | 60.0 | 60.0 | 60.0 |
| | Payout ratio | (%) | 52.5 | 55.2 | 55.2 | 58.0 | 57.9 |
| | Capital expenditure | (¥ million) | 117 | 62 | 867 | 119 | 165 |
| Others | Depreciation | (¥ million) | 293 | 265 | 248 | 276 | 281 |
| | Number of employees | (Persons) | 115 | 113 | 117 | 120 | 119 |
| | Proportion of female employees | (%) | 26.1 | 27.4 | 28.2 | 28.3 | 29.4 |
| | Personnel expense | (¥ million) | 1,141.0 | 1,155.0 | 1,167.0 | 1,279.0 | 1,233.0 |
| | Total Shareholder Return | (%) | 87.6 | 116.3 | 112.4 | 94.1 | 122.6 |

| First-half 19/8 | First-half 20/8 |
|--------------------|--------------------|
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | ı |
| - | - |
| - | - |
| - | - |
| - | - |
| 1,044.8 | 1,065.9 |
| 38.8 | 37.7 |
| - | - |
| - | - |
| 82 | 103 |
| 137 | 142 |
| 117 | 119 |
| 28.2 | 28.6 |
| 681.0 | 627.0 |
| - | - |

(Note1) Ratio of Fixed Assets to Total of Shareholders' Equity and Long-term Liabilities = Fixed Assets/ (Total shareholders' equity + Long-term Liabilities) (Note2) Each of the balance sheet items used in the turnover figures is the average of the balances at the beginning and the end of the financial year.

⁽Note3) Reevaluation with transitioned financial statements, due to section changed of Deferred Tax Asset from FY2019

9. Statements of Income (Consolidated)

(¥ million,%)

(Y million,%) First-half 19/8 First-half 20/8 Change(the previous year) Change % Result Composition Result Composition Result 7,233 100.0 7,051 100.0 -181 -2.5 3,788 53.7 3,860 53.4 -72 -1.9 3,373 46.6 3,263 46.3 -109 -3.3 1,523 -52 -3.3 1,576 21.8 21.6 110 106 229 231 777 725 68 69 102 1,797 1,739 24.8 24.7 -57 -3.2 23.2 57 0.8 70 0.9 41 42 18 0.2 16 0.2 -9.7 -1 16 16 1,835 25.4 1,793 25.4 -42 -2.3 0.0 760.5 0.2 0.2 206.5 1,833 25.4 1,793 25.4 -40 -2.2 605 578 -34 -21 1,263 17.5 1,236 17.5 -27 -2.1

| FY | 19 | /8 | 20 |)/8 | · | revious year) |
|--|--------------------|-------------|--------|-------------|--------|---------------|
| | Result | Composition | Result | Composition | Result | Change % |
| Net Sales | 16,785 | 100.0 | 17,066 | 100.0 | 280 | 1.7 |
| Cost of sales | 8,944 | 53.3 | 9,256 | 54.2 | 311 | 3.5 |
| Gross profit | 7,840 | 46.7 | 7,810 | 45.8 | -30 | -0.4 |
| Sales, general, and administrative expen | 2,922 | 17.4 | 2,872 | 16.9 | -49 | -1.7 |
| Packing and freight expenses | 239 | | 234 | | | |
| Advertising expenses | 293 | | 300 | | | |
| Personnel expenses | 1,466 | | 1,424 | | | |
| Management commission expense | 134 | | 136 | | | |
| Depreciation expenses | 197 | | 201 | | | |
| Operating income | 4,918 | 29.3 | 4,937 | 28.9 | 19 | 0.4 |
| Non-operating income | 111 | 0.6 | 127 | 0.7 | 15 | 14.2 |
| Interest income | 2 | | 2 | | | |
| Rent income | 84 | | 84 | | | |
| Others | 24 | | 40 | | | |
| Non-operating expense | 38 | 0.2 | 32 | 0.1 | -5 | -15.3 |
| Fixed assets rent expense | 32 | | 32 | | | |
| Others | 5 | | 0 | | | |
| Recurring income | 4,990 | 29.7 | 5,031 | 29.5 | 41 | 0.8 |
| Extraordinary profit | 11 | 0.1 | 11 | 0.1 | 0 | 0.9 |
| Extraordinary loss | 13 | 0.1 | 13 | 0.1 | 0 | -4.9 |
| Income before income taxes | 4,988 | 29.7 | 5,030 | 29.5 | | |
| Income, inhabitant and enterprise taxes | 1,553 | | 1,561 | | | |
| Tax adjustments | -9 | | -5 | | | |
| Net income attributable to shareholders | 3, 44 5 | 20.5 | 3,474 | 20.4 | 28 | 0.8 |

10. Statements of Income (Non-Consolidated)

(Y million,%) FY 19/8 20/8 Change(the previous year) Change % Result Composition Result Composition Result 17,061 100.0 283 **Net Sales** 16,777 100.0 1.7 9,082 9,410 327 Cost of sales 54.1 55.2 3.6 7,694 45.9 7,650 44.8 -43 -0.6 Gross profit Sales, general, and administrative expenses 17.3 2,868 16.8 -32 2,901 -1.1 Packing and freight expenses 442 455 292 299 Advertising expenses 1,279 Personnel expenses 1,233 Management commission expenses 132 134 Depreciation expenses 193 197 4,793 4,782 28.0 -0.2 Operating income 28.6 -11 Non-operating income -23 -8.7 248 271 1.6 1.5 Interest income 76 38 Dividend income 189 189 Rent income 16 Others 123 105 Non-operating expense 0.7 0.6 -18 -14.6 105 Fixed assets rent expense 116 Others Recurring income 4,941 29.5 4,924 28.9 -0.3 -16 Extraordinary profit 10 0.0 11 0.1 10.0 Extraordinary loss 13 0.1 -7.3 0.1 4,923 4,938 Income before income taxes 29.4 28.9 -14 -0.3 Income, inhabitant and enterprise taxes 1,522 1,501 Tax adjustments -20 3,436 20.5 3,415 20.0 -21 Net income -0.6 (Y million,%)

| | | | | \т | 1111111011, 70 |
|----------|-------------|----------|-------------|--------------|----------------|
| First-ha | alf 19/8 | First-ha | alf 20/8 | Change(the p | orevious year) |
| Result | Composition | Result | Composition | Result | Change % |
| 7,230 | 100.0 | 7,048 | 100.0 | -181 | -2.5 |
| 3,931 | 54.4 | 3,847 | 54.6 | -83 | -2.1 |
| 3,299 | 45.6 | 3,200 | 45.4 | -98 | -3.0 |
| 1,558 | 21.5 | 1,501 | 21.3 | -56 | -3.6 |
| 208 | | 203 | | | |
| 228 | | 231 | | | |
| 681 | | 627 | | | |
| 68 | | 69 | | | |
| 96 | | 100 | | | |
| 1,740 | 24.1 | 1,699 | 24.1 | -41 | -2.4 |
| 167 | 2.3 | 141 | 2.0 | -25 | -15.2 |
| 1 | | 1 | | | |
| 71 | | 32 | | | |
| 94 | | 95 | | | |
| 0 | | 12 | | | |
| 65 | 0.9 | 52 | 0.7 | -12 | -18.9 |
| 62 | | 52 | | | |
| 2 | | 0 | | | |
| 1,842 | 25.5 | 1,788 | 25.4 | -54 | -3.0 |
| 0 | 0.0 | 11 | 0.2 | 10 | 2,744.6 |
| 3 | 0.0 | 10 | 0.2 | 7 | 222.0 |
| 1,840 | 25.5 | 1,789 | 25.4 | -51 | -2.8 |
| 593 | | 558 | | | |
| -44 | | -13 | | | |
| 1,291 | 17.9 | 1,244 | 17.7 | -47 | -3.6 |
| | · | · | · | · | · |

11. Balance Sheet (Consolidated)

| FY | 19 | 10 | 20 |)/8 | | million,%) revious year) | First-ha | JE 10/0 | First be | alf 20/8 | | million,%) previous year) |
|--|------------------|---------------|------------------|---------------|------------|-----------------------------|------------------|---------------|------------------|---------------|--------|---------------------------|
| - T | Result | Composition | Result | Composition | Result | Change % | Result | Composition | Result | Composition | Result | Change % |
| Current assets | 35,054 | 79.2 | 35,936 | 80.0 | 882 | 2.5 | 31,981 | 77.1 | 32,679 | 78.1 | 698 | |
| Cash on hand and at banks | 25,157 | 7 5.2 | 25,646 | | 002 | 2.5 | 21,759 | //.1 | 22,220 | 70.1 | 050 | 2.2 |
| Trade notes and accounts receivable | | | | | | | | | | | | |
| (including electronically recorded claims) | 5,340 | | 5,573 | | | | 5,008 | | 5,159 | | | |
| Securities | | | | | | | _ | | | | | |
| Inventories | 4,479 | | 4,631 | | | | 5,071 | | 5,221 | | | |
| Others | 77 | | 85 | | | | 142 | | 80 | | | |
| Reserve bad debt | -1 | | -1 | | | | 0 | | -1 | | | |
| Fixed assets | 9,226 | 20.8 | 8,995 | 20.0 | -231 | -2.5 | 9,477 | 22.9 | 9,156 | 21.9 | -321 | -3.4 |
| Tangible fixed assets | 7,767 | 17.5 | 7,571 | 16.8 | -195 | -2.5 | 7,894 | 19.1 | 7,678 | 18.4 | | |
| Buildings and structures | 2,816 | | 2,692 | | | | 2,869 | | 2,768 | | | |
| Machinery and equipment | 361 | | 272 | | | | 405 | | 317 | | | |
| Land | 4,438 | | 4,434 | | | | 4,447 | | 4,434 | | | |
| Construction in progress | ., .56 | | 23 | | | | 15 | | -, | | | |
| Others | 142 | | 148 | | | | 156 | | 159 | | | |
| Intangible fixed asset | 32 | 0.1 | 49 | 0.1 | 17 | 52.3 | 39 | 0.1 | 44 | 0.1 | 5 | 13.7 |
| Investments and other assets | 1,426 | 3.2 | 1,373 | 3.1 | -53 | -3.7 | 1,544 | 3.7 | 1,433 | 3.4 | -110 | |
| Investment securities | 684 | | 592 | | | | 836 | | 644 | | | |
| Others | 746 | | 783 | | | | 711 | | 790 | | | |
| Reserve bad debt | -3 | | -1 | | | | -3 | | -1 | | | |
| Total assets | 44,281 | 100.0 | 44,931 | 100.0 | 650 | 1.5 | 41,459 | 100.0 | 41,836 | 100.0 | 376 | 0.9 |
| • | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Current liabilities | 3,494 | 7.9 | 3,713 | 8.3 | 219 | 6.3 | 2,774 | 6.7 | 2,818 | 6.7 | 43 | 1.6 |
| Trade notes and accounts payable | 1,452 | | 1,592 | | | | 1,508 | | 1,494 | | | |
| Accrued income taxes | 994 | | 1,036 | | | | 628 | | 608 | | | |
| Accrued bonus | 86 | | 85 | | | | 79 | | 80 | | | |
| Others | 960 | | 999 | | | | 558 | | 635 | | | |
| Long-term liabilities | 1,065 | 2.4 | 1,096 | 2.4 | 31 | 2.9 | 1,029 | 2.5 | 1,114 | 2.7 | 84 | 8.2 |
| Accrued pension and severance costs | 661 | | 690 | | | | 630 | | 706 | | | |
| Directors' retirement allowances | 23 | | 26 | | | | 20 | | 24 | | | |
| Others | 380 | | 379 | | | | 378 | | 382 | | | |
| Total liabilities | 4,559 | 10.3 | 4,810 | 10.7 | 251 | 5.5 1.2 | 3,804 | | 3,932 | 9.4 | | |
| Total shareholders' equity | 39,518 | 89.2 | 39,983 | 89.0 | 464 | 1.2 | 37,337 | 90.0 | 37,745 | 90.2 | 408 | 1.1 |
| Capital stock | 1,925 | | 1,925 | | | | 1,925 | | 1,925 | | | |
| Capital reserves | 2,368 | | 2,378 | | | | 2,368 | | 2,378 | | | |
| Retained earnings | 40,120 | | 41,599 | | | | 37,939 | | 39,362 | | | |
| Treasury stock | -4,896 | | -5,920 | | | 22.0 | -4,896 | 0.0 | -5,920 | | , = - | |
| Accumulated other comprehensive income | 202 | 0.5 | 137 | 0.3 | -65 | -32.0 | 317 | 0.8 | 157 | 0.4 | -159 | -50.3 |
| Net unrealized gains on investment securitie | 276 | | 228 | | | | 360 | | 265 | | | [|
| Deferred hedging gains and losses | 3 -77 | | 5 -95 | | | | 13 | | 100 | | | [|
| Accumulated pension and severance costs | -// 20 721 | 90.7 | | 00.3 | 200 | 1.0 | -55 27.654 | 00.0 | -108 | 00.6 | 340 | |
| Total net assets Total liabilities and total net assets | 39,721 44,281 | 89.7 100.0 | 40,121 44,931 | 89.3 100.0 | 399 650 | 1.0 1.5 | 37,654 41,459 | 90.8 100.0 | 37,903 41,836 | 90.6 100.0 | | |

12. Balance Sheet(Non-Consolidated)

| | (¥ million,%) | | | | | | (¥ million,%) | | | | | | |
|--|---------------|-------------|--------|-------------|---------------------------|----------|---------------|-----------------|--------|-----------------|--------|---------------------------|--|
| FY | 19 | 19/8 20/8 | | | Change(the previous year) | | | First-half 19/8 | | First-half 20/8 | | Change(the previous year) | |
| | Result | Composition | Result | Composition | Result | Change % | Result | Composition | Result | Composition | Result | Change % | |
| Current assets | 31,852 | 78.1 | 32,741 | 79.0 | 888 | 2.8 | 28,962 | 76.0 | 29,530 | 76.9 | 567 | 2.0 | |
| Cash on hand and at banks | 22,812 | | 23,332 | | | | 19,597 | | 19,923 | | | | |
| Trade notes | 3,042 | | 2,883 | | | | 1,869 | | 2,148 | | | | |
| (including electronically recorded claims) | - | | • | | | | | | · · | | | | |
| Accounts receivable | 2,297 | | 2,690 | | | | 3,138 | | 3,010 | | | | |
| Securities | | | | | | | - | | | | | | |
| Inventories | 3,600 | | 3,731 | | | | 4,188 | | 4,331 | | | | |
| Others | 100 | | 105 | | | | 168 | | 116 | | | | |
| Reserve bad debt | -1 | | -1 | | | | 0 | | -1 | | | | |
| Fixed assets | 8,928 | | 8,710 | | -218 | -2.4 | 9,169 | 24.0 | 8,845 | | -323 | -3.5 | |
| Tangible fixed assets | 7,618 | | 7,457 | 18.0 | -161 | -2.1 | 7,727 | 20.2 | 7,540 | 19.7 | -186 | -2.4 | |
| Buildings and structures | 2,747 | | 2,630 | | | | 2,800 | | 2,701 | | | | |
| Machinery and equipment | 195 | | 138 | | | | 222 | | 165 | | | | |
| Land | 4,438 | | 4,434 | | | | 4,447 | | 4,434 | | | | |
| Construction in progress | 8 | | 23 | | | | 15 | | - | | | | |
| Others | 228 | | 230 | | | | 240 | | 239 | | | | |
| Intangible fixed asset | 24 | 0.1 | 42 | 0.1 | 18 | 74.5 | 29 | 0.1 | 38 | 0.1 | 8 | 29.7 | |
| Investments and other assets | 1,284 | 3.1 | 1,210 | 2.9 | -74 | -5.8 | 1,413 | 3.7 | 1,266 | 3.3 | -146 | -10.4 | |
| Investment securities | 684 | | 591 | | | | 836 | | 644 | | | | |
| Others | 604 | | 620 | | | | 580 | | 623 | | | | |
| Reserve bad debt | -3 | | -1 | | | | -3 | | -1 | | | | |
| Total assets | 40,780 | 100.0 | 41,451 | 100.0 | 670 | 1.6 | 38,132 | 100.0 | 38,376 | 100.0 | 243 | 0.6 | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| Current liabilities | 3,439 | | 3,753 | 9.1 | 313 | 9.1 | 2,856 | 7.5 | 2,810 | 7.3 | -46 | -1.6 | |
| Trade notes | 783 | | 916 | | | | 880 | | 841 | | | | |
| Accounts payable | 800 | | 920 | | | | 853 | | 852 | | | | |
| Accrued income taxes | 976 | | 991 | | | | 616 | | 587 | | | | |
| Others | 879 | | 924 | | | | 506 | | 528 | | | | |
| Long-term liabilities | 538 | | 537 | 1.3 | -1 | -0.2 | 532 | 1.4 | 541 | 1.4 | 9 | 1.8 | |
| Accrued pension and severance costs | 158 | | 157 | | | | 153 | | 159 | | | | |
| Directors' retirement allowances | - | | - | | | | - | | - | | | | |
| Others | 380 | | 379 | | | | 378 | | 382 | | | | |
| Total liabilities | 3,977 | | 4,290 | 10.4 | 312 | | 3,388 | 8.9 | 3,351 | 8.7 | -37 | -1.1 | |
| Total shareholders' equity | 36,524 | | 36,930 | 89.1 | 406 | 1.1 | 34,378 | 90.1 | 34,759 | 90.6 | 380 | 1.1 | |
| Capital stock | 1,925 | | 1,925 | | | | 1,925 | | 1,925 | | | | |
| Capital reserves | 2,648 | | 2,657 | | | | 2,648 | | 2,657 | | | | |
| Retained earnings | 36,847 | | 38,267 | | | | 34,701 | | 36,096 | | | | |
| Treasury stock | -4,896 | | -5,920 | | | | -4,896 | | -5,920 | | | | |
| Valuation and translation adjustments | 278 | | 230 | 0.5 | -47 | -17.2 | 364 | 1.0 | 265 | 0.7 | -99 | -27.2 | |
| Net unrealized gains on investment securitie | 276 | | 228 | | | | 360 | | 265 | | | | |
| Deferred hedging gains and losses | 1 | | 2 : | | | | 4 | | - | . | | | |
| Total net assets | 36,802 | | 37,161 | 89.6 | 358 | 1.0 | 34,743 | 91.1 | 35,024 | | 280 | 0.8 | |
| Total liabilities and total net assets | 40,780 | 100.0 | 41,451 | 100.0 | 670 | 1.6 | 38,132 | 100.0 | 38,376 | 100.0 | 243 | 0.6 | |

13. The Forecasts/Results of Net Sales (Consolidated)

| [Foresas | + 7 | | | | | | 00.000 | | | | 50 | |
|----------------------|-------------|--------|--------|--------------------|--------------------|--------------------|--------|-----------|-------|-------------------|-------|--|
| [Forecas | | 16/0 | 17/0 | 10/0 | 10/0 | (¥ million) | 20,000 | | | | 50 | |
| _ | FY | 16/8 | 17/8 | 18/8 | 19/8 | 20/8 | | | | | | |
| | Full Year | 16,500 | 17,000 | 17,500 | 17,600 | 17,400 | | | | | | |
| | First-half | 6,850 | 7,140 | 7,350 | 7, 4 63 | 7, 4 82 | | | | | | |
| | Second-half | 9,650 | 9,860 | 10,150 | 10,137 | 9,918 | 15,000 | | | | 25 | |
| | | | | | | | | | | | | |
| [Result] (Y million) | | | | | | | | | | | | |
| | Full Year | 16,537 | 17,017 | 17,1 44 | 16,785 | 17,066 | | | | | | |
| | First-half | 6,938 | 7,149 | 7, 4 19 | 7,233 | 7,051 | 10,000 | | | | 0 | |
| | 1Q | 2,579 | 2,862 | 3,068 | 2,910 | 2,886 | | | | | | |
| | 2Q | 4,358 | 4,286 | 4,350 | 4,323 | 4,164 | | | | | | |
| | Second-half | 9,599 | 9,867 | 9,725 | 9,552 | 10,014 | | | _ | | | |
| | 3Q | 5,941 | 6,299 | 6,058 | 5,683 | 5,238 | 5,000 | | | - | -25 | |
| | 4Q | 3,657 | 3,568 | 3,667 | 3,868 | 4,776 | | | | | | |
| | | | | | | | | | | | | |
| [To Forecast %] (%) | | | | | | | | | - | | | |
| | Full Year | 0.2 | 0.1 | -2.0 | -4.6 | -1.9 | 0 | 10/0 17/0 | 10 /0 | 10 (0 0) | -50 | |
| | First-half | 1.3 | 0.1 | 0.9 | -3.1 | -5.8 | | 16/8 17/8 | 18/8 | | 0/8 | |
| | Second-half | | | | | 1.0 | 4Q | | | | | |
| _ | • | | | | | | 2Q | | | | | |
| | | | | | | | | | | 1Q | . 0/ | |
| | | | | | | | | | | ─ To Forec | ast % | |

(¥ million)

(%)