## Our Message to Medical Workers

We sincerely would like to express deep appreciation for your devoted works on the frontiers against COVID-19.

## We will never forget your courage.

## NAGAILEBEN

## ANALYST GUIDE

April 2022

## Summary

## Net Sales Overview

 Net Sales: $\quad ¥ \mathbf{7 , 8 1 7} \mathbf{m}$Although it is expected to be a reaction from the first half of FY2021, which was a significant increase of $14.4 \% \mathrm{y} / \mathrm{y}$, sales landed at $-3.1 \mathrm{y} / \mathrm{y}$. Excluding special factors, sales increased by $1.2 \% \mathrm{y} / \mathrm{y}$.

## Revisions to Performance Forecasts of FY2022

Revised forecasts of FY2022 based on the results of the first half and the expected occurrence of extraordinary income.

Net Sales: Unchanged, Gross profit: $-1.0 \%$, SG\&A: $-2.7 \%$, Net income: $+5.7 \%$

## COVID-19 Impact on Our Business

Our functions of production, sales and distribution are in operation as usual.

## Listed on TSE's New "Prime Market" Segment

Our stock listed on the Tokyo Stock Exchange / new market Segment "Prime Market" from April 4, 2022. In the future, we will respond climate change disclosure and corporate governance code compliance.

## Repurchase of Shares

We repurchased 480,000 shares of our common stock on April 5, 2022.
( $1.46 \%$ of total number of shares issued, total amount of repurchase: $976,800,000$ yen)

I About "NAGAILEBEN" . . . . . 3 p
II Business Environment 9 p and Strategy

III Financial Review of First-half FY2022 and Forecast for FY2022

IV Overview and Measures 。 . . 21 p
V Management Goals 26 p

VI Rewarding Shareholder- . . . 29 p Focused Policies


## I About "NAGAILEBEN"

## Over 100 Years in Business (Established in 1915) Competitive Position in Medical Clothing Market

-Approximately 60\% market share in domestic medical clothing

- The number of shipments is 6.5 million clothing a year.
-Integrated Production System Planning, Manufacturing and Marketing
-Competitive product such as extensive products, custom-made program
(million Yen) Stable Growing Sales


## Stable Growing Market

- The number of Nursing Staff and Care workers is increasing gently.

| Doctor, Dentist, <br> Pharmacist*1 <br> $(2020)$ | Nursing Staff*2 <br> $(2019)$ | Care workers*3 <br> $(2020)$ |
| :---: | :---: | :---: |
| 770,000 | $1,680,000$ | $1,860,000$ |
| People | people | people |
| compare with 2018 <br> $+26,000$ people | compare with 2017 <br> +25,000people | compare with 2018 <br> $+22,000 p e o p l e$ |

[^0]

## Outline

Highly Profitability Strong Balance Sheet

- Realization of high profitability with radical pursuit of efficiency
-Gross profit to sales 45.9\%
-Capital-to-asset ratio 90.5\% -Roe 8.9\%
(as of FY2021)
Change of Gross Profit to Sales
45.9\%



## Rewarding Shareholder-Focused Policies

-BPS 1,278.8Yen (as of fr2021)
-EPS 111.0Yen
-Continue stable dividend payment with payout ratio of 50\%

- dPS 60Yen
-Acquisition of treasury stock


## Social Responsibility



We think that well-balanced growth with human, profit and philanthropy become the responsible corporate, on the basis of our company spirit "Nagaism".

## SDGs

## Solving Social Issues Through Our Business


-Assist hospitals to reduce waste and be more economical. -Consideration to environmental load of business.


# Our Efforts Based on "Let us help the human life" 



## Women principal domains: Medical and Sewing

Products of Nagaileben are mainly for women, who work as a nursing staff or a care worker. At production sites of Nagaileben, many women staff has been engaged in sewing. Activities of Nagaileben are linked to support for women.
 Communication Space for
Nurse "ITONA" gallery
Commemorating our 100th
anniversary year, we
opened Japan's First
communication space for
nurse, "ITONA".


## Beauty Lecture for Nurse

Practical course in makeup and manner for nurses in medical fields. Collaboration with Shiseido.

## Remaking of Nursing Student' Wears

We made recycled pro ducts from training we ars which were used $b$ y nursing students in Okayama Univ.


## Medical Kids Project Miffy's Visits to Hospitals

For interchange between hospitals and local communities, we have continued Medical Kids Project and Miffy's visits to hospitals. This activities started from our wish that children in hospital will be at ease.

## Rental of Historic Regional Contribution

 Nurse WearArchiving historic nurse wear. Free rental to medical institutions. through Production Base
We have manufactured medical clothing by itself. We have contributed to the development of regional community such as job
creation, ability development and life circle improvement.
Japan: 1969- Akita pref
Overseas; 1989- China, Indonesia and Vietnam

## Our Efforts Based on Social Responsibility

## Environmental Efforts

## Reduction of Environmental Load Through Business

Many of our products use materials derived from exhaustible resources. By planning, manufacturing and selling as a product that can be used repeatedly and for a long time, we believe that it will lead to effective utilization of limited resources and reduction of environmental load.
-We acquired ISO14001 certification in 2005. We strive to improve management structures and reduce environmental impacts, such as re-use of shredded waste cloth material.
-Development of reusable infection prevention products
-Considering not only ourselves but hospitals, we developed new product "COMPELPACK", which shifts "Re-use" from "Disposable", and has sold it. "COMPELPACK" is the surgical wear which enables hospital to reduce waste and be more economical.
-Introducing HV vehicles to commercial vehicles
-Installed a solar power generation panel on the roof of the head office building

## Addressing Climate Change Issues

As a climate change disclosure based on TCFD, we plan to implement a formulation process for scenario analysis, such as mitigation and adaptation efforts for climate change problems, identification of opportunities and risks, etc.

## Social Responsibility

-Donation Infection Prevention Products to Medical Institutions.
-Cheering message to medical workers who fight against COVID-19.
-We have published anthology for nurse regularly and made gifts for hospitals or nurses free of charge.

- We received recognition from the Minister for Health, Labour and Welfare, as one of the best contributed companies in employment of people with disabilities.
-Business Ambassador in Misato, Akita Prefecture
-We have donated subscription, medical wear, masks and wheelchai rs when natural disasters occurred such as SARS, great earthquake at Indonesia, Han-Shin Awaji Earthquake disaster, Great East Japan earthquake, Kumamoto earthquake and COVID-19.
-Support United Nations World Food Programme(WFP).
-Planting of Revival Cherry Trees: We have planted cherry trees to c ommemorate the 3.11's tsunami victims in Minami-sanriku, Tōhoku area, Japan, with voluntary local residents.
-Appeared in SDGs' school textbook: Our efforts are appeared in SD Gs' school textbook, which is distributed to elementary schools and j unior high schools across Japan.



## II Market Environment

## Confusion of Market Still Continues

- Continuation of the tightness of the medical care provision system due to Covid-19
- Medical treatment fees will be revised (effective April 2022). Total -0.94\% Service $+0.43 \%$ Drug price $-1.37 \%$
- Improving the treatment of nursing staff and long-term care staff Wage increase From Feb. 2022: +1\% From Oct. 2022: +3\%


## The Risk of Production Continues

-The risk of policies in producing countries. The risk of overseas factories' emergency shutdown due to Covid-19.
-Soaring raw material costs due to rising oil and cotton prices.
-Distribution cost is rising due to unbalance of supply and demand of container. Occurrence of logistics stagnation

## The Rate of Exchange

-monthly average exchange rate(as of Aug.)
2015:¥123/dollar, 2016:¥103/dollar, 2017:¥109/dollar, 2018:¥111/dollar,

As of March 2022
¥ 122.39/dollar

2019: $¥ 106 /$ dollar, 2020: $¥ 106 /$ dollar 2021: $¥ 109 /$ dollar


Revisions to Medical Treatment and Care Service Fees

(10,000 persons)
 Forecast: The 7th Insured Long-Term Care Service Plans, MHLW

## Marketing Strategy To Increase Sales

Capture needs with strategy for value-added products in core market

Increase share of peripheral market
Cultivate overseas markets
by expanding our business model in Japan

## Core Market

## Peripheral Market

Overseas Markets

(Composition of Sales, FY2021)
13 © Nagaileben Co.,Ltd.


- Composition (Right: \%)

Taiwan
South Korea

Net Sales $¥ \mathbf{0} .2$ B (FY2021)

## Management Tasks and Status

## Production Strategy To Ensure a Steady Supply

Strengthen domestic production
-Strengthen ability to respond quick response and small-rot multi-production
-Rising manufacturing cost due to increase in labor cost
Shift to overseas production from domestic.
Utilization of alternative routes for sea shipping and air transportation due to global logistics delays

## Strategy To Stabilize Profitability

Improvement of profitability by driving the strategy of higher quality and value-added products

Embark on transferring oversea materials from domestic
Shift to overseas from domestic in sewing process
The minimization of exchange risk


## II Financial Review of First-half FY2022 and Forecast for FY2022

15 © Nagaileben Co.,Ltd.

## Background of Sales

1 In the first half of FY2021, sales increased significantly by $14.4 \% \mathrm{y} / \mathrm{y}$ due to the delivery of out-of-period contracts caused by COVID-19, the acquisition of new large-scale contracts, special demand for COVID-19, and temporary sales to the Ministry of Health, Labor and Welfare.

| 2 | First-half FY2020 | First-half FY2021 | First-half FY2022 |
| :---: | :---: | :---: | :---: |
| Net sales Year-on-year change | ¥7,052 m | $\begin{array}{r} ¥ 8,070 \mathrm{~m} \\ (+14.4 \%) \end{array}$ | $\begin{array}{r} ¥ 7,817 \mathrm{~m} \\ (-3.1 \%) \end{array}$ |
| factor 1 <br> Supply infection prevention products to MHLW | - | $¥ 315$ m | - |
| factor 2 <br> The accounting standard for revenue recognition | - | - | -¥26 m |
| Excluding above factors | ¥7,052 m | $\begin{array}{r} ¥ 7,754 \mathrm{~m} \\ (+10.0 \%) \end{array}$ | $\begin{array}{r} ¥ 7,843 \mathrm{~m} \\ (+1.2 \%) \end{array}$ |

## Consolidated Results

Financial Review of First-half FY2022 and Forecast for FY2022

| (millions of yen,\%) | FY2022 |  |  | $\begin{gathered} \text { FY2022 } \\ \text { Full } \\ \text { (Forecact) } \end{gathered}$ | $\begin{array}{\|c\|c} \text { Change } \\ \text { (Initial Forecast) } \end{array}$ | \% Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | First-half (Results) | Forecast \% | \% Change |  |  |  |
| Net sales | 7,817 | +1.3 | -3.1 | 17,700 | - | +0.8 |
| Gross profit | 3,491 | +1.0 | -6.1 | 7,894 | -1.0 | -2.0 |
| Sales, general, and administrative expenses | 1,456 | -3.4 | +0.9 | 2,880 | -2.7 | +1.2 |
| Operating income | 2,035 | +4.4 | -10.5 | 5,013 | - | -3.8 |
| Recurring income | 2,084 | +4.6 | -10.3 | 5,090 | - | -4.1 |
| Net income | 1,433 | +4.6 | -10.1 | 3,700 | +5.7 | +1.5 |

## FY2022(Forecast)

## [Overview]

Medical institutions tended to be confused in response to the spread of COVID-19 infection, but medical wear was a consumable item and had a small impact on renewal demand, and the market remained stable. In core market, we focused on steadily receiving orders for renewal contracts and acquiring new contracts, expanding sales of patient wear that was performing well in peripheral markets, and acquiring largescale contracts in Taiwan in overseas markets.
As a result, although sales decreased from the previous fiscal year, which was a significant increase, sales exceeded the plan. Also, there were specific factors in this term. Excluding these factors, sales increased.

## [Overview]

Net sales will increase $+0.8 \%$ and become the highest record.
We estimate that the impact of COVID-19 will reduce and the market will stabilize.
In core market, we will catch renewal contracts and increase share, by activating market with releasing new concept products.
In peripheral market, the increases in sales of Patient and sales of Surgery are expected to continue.
These increases of sales will make up for the drop in sales to MHLW.

## Consolidated Results

Financial Review of First-half FY2022 and Forecast for FY2022

| (millions of yen,\%) | FY2022 |  |  | $\begin{gathered} \text { FY2022 } \\ \text { Full } \\ \text { (Forecast) } \end{gathered}$ | Change (Initial Forecast) | \% Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | First-half (Results) | To <br> Forecast \% | \% Change |  |  |  |
| Net sales | 7,817 | +1.3 | -3.1 | 17,700 | - | +0.8 |
| Gross profit | 3,491 | +1.0 | -6.1 | 7,894 | -1.0 | -2.0 |
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| Recurring income | 2,084 | +4.6 | -10.3 | 5,090 | - | -4.1 |
| Net income | 1,433 | +4.6 | -10.1 | 3,700 | $+5.7$ | +1.5 |
| First-half FY2022(Results) |  |  |  | FY2022(Forecast) |  |  |
| [Gross profit] <br> Factor of Sales : Factor of Production : Gross profit to sales : | $-¥ 116 \mathrm{~m}$ $-¥ 110 \mathrm{~m}$ FY2021 | 1\% $\rightarrow$ FY | 22 44.7\% | $+¥ 61 \mathrm{~m}$ $-¥ 225 \mathrm{~m}$ FY2021 45.9 | $\rightarrow$ FY2022E | 4.6\% |
| (Factor of Production resolution) <br> -Foreign Exchange rate(yen/dollar) : | : FY2021 104.6 $\rightarrow$ FY2022 111.2 (-¥72m) |  |  | FY2021 104. $3 \rightarrow$ FY2022E 113 (-¥180m) |  |  |
| -Manufacturing cost | (-¥20m) |  |  | (-¥50m) |  |  |
| -Overseas production ratio: | $\begin{array}{r} \text { FY2021 49.6\% } \rightarrow \text { FY2022 49.8\% } \\ (+¥ 14 \mathrm{~m}) \end{array}$ |  |  | $\text { FY2021 50.7\% } \rightarrow \underset{(+¥ 60 \mathrm{~m})}{\text { FY2022E 51.9\% }}$ |  |  |
| -Overseas distribution cost : | $(-¥ 35 m)$ |  |  | (-¥70m) |  |  |

## Consolidated Results

Financial Review of First-half FY2022 and Forecast for FY2022

| (millions of yen,\%) | FY2022 |  |  | $\begin{gathered} \text { FY2022 } \\ \text { Full } \\ \text { (Forecast) } \\ \hline \end{gathered}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | First-half (Results) | To Forecast \% | \% Change |  | Change (Initial Forecast) | \% Change |
| Net sales | 7,817 | +1.3 | -3.1 | 17,700 | - | +0.8 |
| Gross profit | 3,491 | +1.0 | -6.1 | 7,894 | -1.0 | -2.0 |
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| Operating income | 2,035 | +4.4 | -10.5 | 5,013 | - | -3.8 |
| Recurring income | 2,084 | +4.6 | -10.3 | 5,090 | - | -4.1 |
| Net income | 1,433 | $+4.6$ | -10.1 | 3,700 | +5.7 | +1.5 |

First-half FY2022(Results)
FY2022(Forecast)
[Sales, general, and administrative expenses]

Travel expenses $+\neq 7 \mathrm{~m}$
Travel expenses $+¥ 31 \mathrm{~m}$

* Unused planned costs due to postponement or cancellation of the exhibitions.

| [Net income] |  | Extraordinary income <br> Sale of cross-shareholdings $¥ 300 \mathrm{~m}$ |
| :---: | :---: | :---: |
| [Capital expenditure] |  |  |
| -Capital expenditure | $\neq 63 \mathrm{~m}$ <br> (Buildings: $¥ 8 \mathrm{~m}$, IT system: $¥ 14 \mathrm{~m}$, Distribution equipment: $¥ 25 \mathrm{~m}$, Manufacturing equipment: $¥ 14 \mathrm{~m}$ ) | $\neq 249 \mathrm{~m}$ <br> (Buildings: $¥ 147 \mathrm{~m}$, IT system: $¥ 47 \mathrm{~m}$, <br> Distribution equipment: $¥ 33 \mathrm{~m}$, <br> Manufacturing equipment: $¥ 20 \mathrm{~m}$ ) |
| -Depreciation | $¥ 142 \mathrm{~m}$ | $\ddagger 285 \mathrm{~m}$ |

## Consolidated Results <br> Financial Review of FY2022 (Balance Sheet)

Major assets

| Title | Result | Change Result | Change\% |
| :--- | ---: | ---: | ---: |
| Cash on hand at banks | $\mathbf{2 5 , 8 1 8}$ | $+1,797$ | +7.5 |
| Notes and accounts receivable <br> (including electronically recorded claims) | $\mathbf{5 , 2 6 3}$ | -352 | -6.7 |
| Inventories | $\mathbf{5 , 3 4 0}$ | +189 | +3.7 |
| Current assets | $\mathbf{3 6 , 6 1 6}$ | $+1,732$ | +5.0 |
| Buildings and structures | $\mathbf{2 , 5 9 1}$ | -103 | -3.8 |
| Land | $\mathbf{4 , 4 4 0}$ | - | - |
| $\quad$ Investments and other | $\mathbf{1 , 4 8 8}$ | -1 | -0.1 |
| assets | $\mathbf{8 , 9 1 2}$ | -163 | -1.8 |
| Fixed assets | $\mathbf{4 5 , 5 2 9}$ | $+1,569$ | +3.6 |
| Total assets |  |  |  |

Major liabilities and shareholders' equity

| Title | Result | Change Result | Change\% |
| :--- | ---: | ---: | ---: |
| Notes and accounts payable | $\mathbf{1 , 5 5 8}$ | +72 | +4.9 |
| Accrued income taxes | $\mathbf{7 0 5}$ | -73 | -9.4 |
| Current liabilities | $\mathbf{4 , 1 7 8}$ | $\mathbf{+ 9 2}$ | +2.3 |
| Capital reserves | $\mathbf{4 2 , 6 9 8}$ | $+1,474$ | +3.6 |
| $\quad$ Treasury stock | $\mathbf{- 5 , 9 0 5}$ | $+\mathbf{7}$ | -0.1 |
| Net assets | $\mathbf{4 1 , 3 5 1}$ | $+1,476$ | +3.7 |
| Total liabilities and net | $\mathbf{4 5 , 5 2 9}$ | $+1,569$ | +3.6 |

[Major changes from the previous fiscal year]

## Cash and cash equivalents

-Cash flows from operating activities
-Dividend payout
Up 1,797 million
Up 3,912 million
Down 1,971 million

Fixed assets

- Buildings and structures
(Depreciation)

Net assets
-Net profit
-Dividend payout

Down 163 million
Down 167 million

Up 1,476 million
Up 3,485 million
Down 1,971 million


IV Overview and Measures

## Item Classification By Market

## Core Market

Peripheral Market

## Patient wear



## Surgery wear



## Market



| y/y change(\%) | FY2021 |  | FY2022 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | First-half | Full | First-half | Fulll(E) |
| Total sales | +14.4 | +2.9 | -3.1 | +0.8 |
| Core Market | +14.2 | +0.7 | -6.8 | -1.6 |
| Healthcare wear | +7.8 | +8.2 | -0.4 | +1.0 |
| Doctors' wear | +5.7 | +6.1 | +0.5 | +1.9 |
| Utility wear | +12.6 | -3.6 | -15.5 | -7.4 |
| Shoes/Others | +3.0 | -4.9 | -8.1 | -8.7 |
| Infection prevention | - | -67.7 | -99.6 | -86.2 |
| Peripheral Market | +17.8 | +10.8 | +5.5 | +8.4 |
| Patient wear | +24.2 | +22.0 | +14.1 | +12.1 |
| Surgery wear | +8.8 | -3.0 | -8.1 | +2.5 |
| Overseas Markets | -27.8 | +0.9 | +60.9 | +3.4 |

## Core Market

[Healthcare][Doctors']: In a stable market, sales of Healthcare wear is expected to increase steadily.
We will catch up renewal contracts by releasing new concept products.
[Infection prevention]: We don't include sales to MHLW in forecast.

## Peripheral Market

[Patient]: Steady growth of sales is expected. There will be increased demand and enlarged market share.
[Surgery]: Sales of surgery wear is expected to increase. We will continue to focus on penetrating COMPELPACK into the market by appealing the merit of reusable.

Overseas Markets: We will promote introducing our business model into Taiwan.

## Overview and Measures

## Product

Sales by Product


High-End products: We will strengthen lineup, such as healthcare wear and doctor coat, to activate a market.
High Value-Added products: To catch renewal contracts surely, we will add value of products with improving functionality and designability.
Value-Added products: Sales will be expected to decrease due to new large-scale contracts in the previous fiscal year. We drive the shift from mass products, include other company products, to functional.

## Production



## Logistics

-By diversifying distribution routes, we will shorten delivery times and ensure stable supply.

## Material

-Cost reduction by transferring production from domestic materials to overseas materials.
-Cost reduction and resource saving by driving efficient use of material.

## Sewing

-Japan : Strengthen ability for quick response and small lot production.
Enhancement and retention of capabilities in emergency cases.
-Overseas: Strengthen productivity and quality of factories in Indonesia, Vietnam and China


## V Management Goals

## Strategy

## Business Direction



## Trend of Business Records




## VI Rewarding shareholder -focused policies

## Shareholder-focused Policies

- Improvement of transparency by proactive disclosure
- Interactive communication with investors
- Profit reimbursement by high dividends


## Dividend Policy

- Basic policy is to continue stable dividend payment with payout ratio of $50 \%$


## Share Buyback

- Acquire expeditiously when our share is undervalued

Date of repurchase: April 5, 2022
Total number of shares repurchased: 480,000 shares (1.46\% of total number of shares issued)
Total amount of repurchase:976,800,000 yen
Method of repurchase: Through Off-auction Own Share Repurchase Trading(ToSTNeT-3) of the Tokyo Stock Exchange


## Reward

## Actual Dividends Paid

|  | Total dividend (Million yen) | Share buyback <br> (Million yen) | $\begin{aligned} & \text { Payout } \\ & \text { ratio } \\ & \text { (non-c, \%) } \end{aligned}$ | Total return ratio (nonc, \%) |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| FY2001 | 475 | 0 | 27.4 | 27.4 |  |
| FY2002 | 475 | 0 | 29.3 | 29.3 |  |
| FY2003 | 530 | 1,697 | 29.7 | 124.6 |  |
| FY2004 | 744 | 0 | 36.5 | 36.5 | 2004/2/24 Stock split 2-for-1 |
| FY2005 | 1,117 | 0 | 56.9 | 56.9 |  |
| FY2006 | 1,117 | 0 | 53.4 | 53.4 |  |
| FY2007 | 1,117 | 0 | 53.1 | 53.1 |  |
| FY2008 | 1,083 | 1,077 | 56.6 | 111.2 |  |
| FY2009 | 1,040 | 1,220 | 57.3 | 122.2 |  |
| FY2010 | 1,127 | 0 | 51.4 | 51.4 |  |
| FY2011 | 1,205 | 226 | 52.0 | 61.7 | 2011/8/29 Stock split 2-for-1 |
| FY2012 | 1,205 | 0 | 55.1 | 55.1 |  |
| FY2013 | 1,541 | 229 | 51.3 | 58.7 |  |
| FY2014 | 1,712 | 0 | 54.4 | 54.4 |  |
| FY2015 | 3,324 | 1,500 | 107.5 | 153.8 | Include 100th anniversary commemorative 50yen |
| FY2016 | 1,662 | 0 | 52.5 | 52.5 |  |
| FY2017 | 1,994 | 0 | 55.2 | 55.2 |  |
| FY2018 | 1,994 | 0 | 55.2 | 55.2 |  |
| FY2019 | 1,995 | 0 | 58.0 | 58.0 |  |
| FY2020 | 1,971 | 1,031 | 57.9 | 87.9 |  |
| FY2021E | 1,971 | 0 | 55.0 | 55.0 | DPS will be 60yen |

## Management Philosophy

Our management philosophy are "Let us help the human life" and "Harmony". We think that well-balanced growth with human, profit and philanthropy become the responsible corporate. Furthermore, we have our company spirit, "Nagaism". We continue to specialize in medical / nurse / care business area, expanding its market and developing best products for our customers.


## Notes on this material

This material includes forecasts for the future.
These forecasts are based on the judgment of the Company's management concerning currently available information.

These future projections include assumptions or views based on assumptions, and therefore may be different from the actual outcome, depending upon future circumstances.

The expectations for future results stated by the Company or its management in this material do not represent any warranty that these expectations or particular results will be realized.

The Company is not liable to update any of its forecasts, or projections, unless otherwise provided for by law or under the relevant regulations.

## Data File <br> First-half FY2022

## ONAGAILEBEN

(Listed on the Prime Market Segment of the Tokyo Stock Exchange; Code 7447)
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## Index

```
    1 ... Sales by Market
    2 ... Sales by Item
    3 ... Sales by Product
    4 ... Production Strategy (Non-Consolidated)
    5 ... Statements of Income (Consolidated)
    6 ... Statements of Income (Non-Consolidated)
    7 ... Indices (Consolidated)
    8 ... Indices (Non-Consolidated)
9•10 ... Statements of Income (Consolidated •Non-Consolidated)
11•12 ... Balance Sheet (Consolidated •Non-Consolidated)
    13 ... The Forecasts/Results of Net Sales (Consolidated)
```


## 1. Sales by Market

| FY | $18 / 8$ | $19 / 8$ | $20 / 8$ | $21 / 8$ | $22 / 8 \mathrm{E}$ |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Sales | 17,144 | 16,785 | 17,066 | 17,563 | 17,700 |
| Core Market | 13,358 | 12,995 | 13,115 | 13,207 | 12,990 |
| Peripheral Market | 3,572 | 3,601 | 3,750 | 4,152 | 4,500 |
| Overseas Market | 215 | 190 | 201 | 203 | 210 |

Core Market: Healthcare wear, Doctors' wear,
Utility wear, Shoes/Other, Infection prevention wear in Japan
Peripheral Market: Patient wear, Surgery wear in Japan

Change over previous year

| Sales | 0.7 | -2.1 | 1.7 | 2.9 | 0.8 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Core Market | -0.7 | -2.7 | 0.9 | 0.7 | -1.6 |
| Peripheral Market | 5.5 | 0.8 | 4.1 | 10.8 | 8.4 |
| Overseas Market | 16.4 | -11.5 | 6.0 | 0.9 | 3.4 |


|  | (\%) |
| ---: | ---: |
| 14.4 | -3.1 |
| 14.2 | -6.8 |
| 17.8 | 5.5 |
| -27.8 | 60.9 |


| ( $~$ million) |  |
| :---: | :---: |
| First-half 21/8 | First-half $22 / 8$ |
| 8,069 | 7,817 |
| 6,000 | 5,591 |
| 1,991 | 2,101 |
| 77 | 124 |

seas Market

## ( $¥$ million)



|  | (\%) |
| ---: | ---: |
| 100.0 | 100.0 |
| 74.4 | 71.5 |
| 24.7 | 26.9 |
| 1.0 | 1.6 |

2. Sales by Item

| FY | $18 / 8$ | $19 / 8$ | $20 / 8$ | $21 / 8$ | $22 / 8 \mathrm{E}$ |
| :--- | ---: | ---: | ---: | :---: | ---: |
| Sales | 17,144 | 16,785 | 17,066 | 17,563 | 17,700 |
| Healthcare wear | 9,859 | 9,577 | 8,831 | 9,560 | 9,660 |
| Doctors' wear | 2,644 | 2,652 | 2,451 | 2,600 | 2,650 |
| Utility wear | 468 | 416 | 369 | 356 | 330 |
| Shoes/Other | 385 | 348 | 345 | 328 | 300 |
| Infection prevention wear | 0 | 0 | 1,116 | 361 | 50 |
| Patient wear | 1,958 | 2,027 | 2,061 | 2,514 | 2,820 |
| Surgery wear | 1613 | 1573 | 1,688 | 1,638 | 1,680 |
| Overseas Market | 214 | 189 | 201 | 203 | 210 |

## Change over previous year

| Sales | 0.7 | -2.1 | 1.7 | 2.9 | 0.8 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Healthcare wear | 0.1 | -2.9 | -7.8 | 8.2 | 1.0 |
| Doctors' wear | -0.7 | 0.3 | -7.6 | 6.1 | 1.9 |
| Utility wear | -11.7 | -11.1 | -11.2 | -3.6 | -7.4 |
| Shoes/Other | -5.3 | -9.6 | -1.0 | -4.9 | -8.7 |
| Infection prevention wear | - | - | - | -67.7 | -86.2 |
| Patient wear | 10.1 | 3.5 | 1.7 | 22.0 | 12.1 |
| Surgery wear | 0.4 | -2.5 | 7.3 | -3.0 | 2.5 |
| Overseas Market | 16.4 | -11.5 | 6.0 | 0.9 | 3.4 |


| Composition | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Sales | 57.5 | 57.1 | 51.7 | 54.4 | 54.6 |
| Healthcare wear | 15.4 | 15.8 | 14.4 | 14.8 | 15.0 |
| Doctors' wear | 2.7 | 2.5 | 2.2 | 2.0 | 1.9 |
| Utility wear | 2.3 | 2.1 | 2.0 | 1.9 | 1.7 |
| Shoes/Other | 0.0 | 0.0 | 6.5 | 2.1 | 0.3 |
| Infection prevention wear | 11.4 | 12.1 | 12.1 | 14.3 | 15.9 |
| Patient wear | 9.4 | 9.4 | 9.9 | 9.3 | 9.5 |
| Surgery wear | 1.3 | 1.1 | 1.2 | 1.2 | 1.2 |
| Overseas Market |  |  |  |  |  |


| ( $¥$ million) |  |
| ---: | ---: |
| First-half <br> $21 / 8$ | First-half <br> $22 / 8$ |
| 8,069 | 7,817 |
| 4,201 | 4,186 |
| 1,109 | 1,114 |
| 179 | 151 |
| 149 | 137 |
| 359 | 1 |
| 1,218 | 1,389 |
| 773 | 711 |
| 77 | 124 |


|  | $(\%)$ |
| ---: | ---: |
| 14.4 | -3.1 |
| 7.8 | -0.4 |
| 5.7 | 0.5 |
| 12.6 | -15.5 |
| 3.0 | -8.1 |
| - | -99.6 |
| 24.2 | 14.1 |
| 8.8 | -8.1 |
| -27.8 | 60.9 |


| (\%) |  |
| ---: | ---: |
| 100.0 | 100.0 |
| 52.1 | 53.6 |
| 13.7 | 14.3 |
| 2.2 | 1.9 |
| 1.9 | 1.8 |
| 4.5 | 0.0 |
| 15.1 | 17.8 |
| 9.6 | 9.1 |
| 1 | 2 |

( $¥$ million)


## 3. Sales by Product

| FY | $18 / 8$ | $19 / 8$ | $20 / 8$ | $21 / 8$ | $22 / 8 \mathrm{E}$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Sales | 17,144 | 16,785 | 17,066 | 17,563 | 17,700 |
| High-End products | 1,269 | 1,274 | 1,072 | 1,218 | 1,280 |
| High Value-Added products | 8,759 | 8,969 | 8,692 | 9,302 | 10,190 |
| Value-Added products | 6,255 | 5,724 | 5,600 | 5,963 | 5,500 |
| Mass products | 860 | 817 | 756 | 764 | 730 |
| Ministry of Health, Labour and Welfare, JAPAN |  | 945 | 315 | 0 |  |


| ( $¥$ million) |  |
| :---: | :---: |
| First-half <br> $21 / 8$ | First-half <br> $22 / 8$ |
| 8,069 | 7,817 |
| 513 | 543 |
| 4,097 | 4,528 |
| 2,798 | 2,430 |
| 345 | 314 |
| 315 | 0 |


| Change over previous year |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Sales | 0.7 | -2.1 | 1.7 | 2.9 | 0.8 |
| High-End products | 6.5 | 0.4 | -15.9 | 13.6 | 5.1 |
| High Value-Added products | 1.7 | 2.4 | -3.1 | 7.0 | 9.5 |
| Value-Added products | -1.4 | -8.5 | -2.2 | 6.5 | -7.8 |
| Mass products | -1.0 | -5.0 | -7.5 | 1.1 | -4.5 |
| Ministry of Health, Labour and Welfare, JAPAN |  |  | -66.7 | -100.0 |  |


|  | $(\%)$ |
| ---: | ---: |
| 14.4 | -3.1 |
| 4.1 | 5.8 |
| 7.3 | 10.5 |
| 16.2 | -13.2 |
| 3.8 | -8.8 |
| - | -100.0 |

## Composition

| Sales | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| High-End products | 7.4 | 7.6 | 6.3 | 6.9 | 7.2 |
| High Value-Added products | 51.1 | 53.4 | 50.9 | 53.0 | 57.6 |
| Value-Added products | 36.5 | 34.1 | 32.8 | 34.0 | 31.1 |
| Mass products | 5.0 | 4.9 | 4.4 | 4.4 | 4.1 |
| Ministry of Health, Labour and Welfare, JAPAN |  | 5.5 | 1.8 | 0.0 |  |


|  | $(\%)$ |
| ---: | ---: |
| 100.0 | 100.0 |
| 6.4 | 7.0 |
| 50.8 | 57.9 |
| 34.7 | 31.1 |
| 4.3 | 4.0 |
| 3.9 | 0.0 |



Price composition (Nurse one-piece)

## 4. Production Strategy(Non-Consolidated)

| FY | $18 / 8$ | $19 / 8$ | $20 / 8$ | $21 / 8$ | $22 / 8 \mathrm{E}$ |
| :---: | ---: | :---: | :---: | ---: | ---: |
| Domestic production | 4,678 | 4,584 | 4,743 | 4,581 | 4,678 |
| Overseas production | 4,625 | 4,566 | 4,775 | 4,824 | 5,155 |
| Purchased products | 136 | 130 | 128 | 110 | 100 |
| Total | 9,439 | 9,280 | 9,646 | 9,515 | 9,933 |


| ( $¥$ million) |  |
| ---: | ---: |
| First-half <br> $21 / 8$ | First-half <br> $22 / 8$ |
| 2,376 | 2,555 |
| 2,362 | 2,566 |
| 25 | 32 |
| 4,763 | 5,152 |

## Change over previous year

| Domestic production | 0.0 | -2.0 | 3.5 | -3.4 | 2.1 |
| :---: | ---: | ---: | ---: | ---: | ---: |
| Overseas production | 4.0 | -1.3 | 4.6 | 1.0 | 6.9 |
| Purchased products | 10.6 | -4.4 | -1.9 | -13.7 | -9.1 |
| Total | 2.1 | -1.7 | 3.9 | -1.4 | 4.4 |

## Composition

| Domestic production | 49.6 | 49.4 | 49.2 | 48.1 | 47.1 |
| :---: | ---: | ---: | ---: | ---: | ---: |
| Overseas production | 49.0 | 49.2 | 49.5 | 50.7 | 51.9 |
| Purchased products | 1.4 | 1.4 | 1.3 | 1.2 | 1.0 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |


|  | (\%) |
| ---: | ---: |
| 49.9 | 49.6 |
| 49.6 | 49.8 |
| 0.5 | 0.6 |
| 100.0 | 100.0 |



## 5. Statements of Income (Consolidated)

| FY | $18 / 8$ | $19 / 8$ | $20 / 8$ | $21 / 8$ | $22 / 8 \mathrm{E}$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Net Sales | 17,144 | 16,785 | 17,066 | 17,563 | 17,700 |
| Gross profit | 8,050 | 7,840 | 7,810 | 8,058 | 7,894 |
| Sales, general, and administrative expense | 2,786 | 2,922 | 2,872 | 2,846 | 2,880 |
| Operating income | 5,264 | 4,918 | 4,937 | 5,212 | 5,013 |
| Recurring income | 5,338 | 4,990 | 5,031 | 5,306 | 5,090 |
| Net income | 3,675 | 3,445 | 3,474 | 3,647 | 3,700 |


| First-half <br> $21 / 8$ | First-half <br> $22 / 8$ |
| :---: | ---: |
| 8,069 | 7,817 |
| 3,718 | 3,491 |
| 1,442 | 1,456 |
| 2,275 | 2,035 |
| 2,322 | 2,084 |
| 1,595 | 1,433 |

Change over previous year

| Net Sales | 0.7 | -2.1 | 1.7 | 2.9 | 0.8 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Gross profit | -0.4 | -2.6 | -0.4 | 3.2 | -2.0 |
| Sales, general, and administrative expense | -2.0 | 4.9 | -1.7 | -0.9 | 1.2 |
| Operating income | 0.4 | -6.6 | 0.4 | 5.6 | -3.8 |
| Recurring income | 0.0 | -6.5 | 0.8 | 5.5 | -4.1 |
| Net income | 0.1 | -6.3 | 0.8 | 5.0 | 1.5 |


|  | (\%) |
| ---: | ---: |
| 14.4 | -3.1 |
| 13.9 | -6.1 |
| -5.3 | 0.9 |
| 30.8 | -10.5 |
| 29.5 | -10.3 |
| 29.1 | -10.1 |


| Composition |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Net Sales | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Gross profit | 47.0 | 46.7 | 45.8 | 45.9 | 44.6 |
| Sales, general, and administrative expense | 16.3 | 17.4 | 16.9 | 16.2 | 16.3 |
| Operating income | 30.7 | 29.3 | 28.9 | 29.7 | 28.3 |
| Recurring income | 31.1 | 29.7 | 29.5 | 30.2 | 28.8 |
| Net income | 21.4 | 20.5 | 20.4 | 20.8 | 20.9 |


|  | (\%) |
| ---: | ---: |
| 100.0 | 100.0 |
| 46.1 | 44.7 |
| 17.9 | 18.7 |
| 28.2 | 26.0 |
| 28.8 | 26.7 |
| 19.8 | 18.3 |

6. Statements of Income (Non-Consolidated)

| FY | 18/8 | 19/8 | 20/8 | 21/8 | 22/8E |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Net Sales | 17,140 | 16,777 | 17,061 | 17,552 | 17,700 |
| Gross profit | 7,835 | 7,694 | 7,650 | 7,875 | 7,699 |
| Sales, general, and administrative expense | 2,779 | 2,901 | 2,868 | 2,849 | 2,905 |
| Operating income | 5,055 | 4,793 | 4,782 | 5,025 | 4,794 |
| Recurring income | 5,213 | 4,941 | 4,924 | 5,180 | 4,944 |
| Net income | 3,612 | 3,436 | 3,415 | 3,583 | 3,623 |


| First-half <br> $21 / 8$ | First-half <br> 22/8 |
| ---: | ---: |
| 8,063 | 7,813 |
| 3,631 | 3,416 |
| 1,432 | 1,459 |
| 2,198 | 1,957 |
| 2,307 | 2,070 |
| 1,603 | 1,445 |

Change over previous year

| Net Sales | 0.7 | -2.1 | 1.7 | 2.9 | 0.8 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Gross profit | 0.1 | -1.8 | -0.6 | 2.9 | -2.2 |
| Sales, general, and administrative expenses | -1.8 | 4.4 | -1.1 | -0.7 | 2.0 |
| Operating income | 1.2 | -5.2 | -0.2 | 5.1 | -4.6 |
| Recurring income | 0.3 | -5.2 | -0.3 | 5.2 | -4.5 |
| Net income | 0.0 | -4.9 | -0.6 | 4.9 | 1.1 |


|  | $(\%)$ |
| ---: | ---: |
| 14.4 | -3.1 |
| 13.4 | -5.9 |
| -4.6 | 1.9 |
| 29.4 | -11.0 |
| 29.0 | -10.2 |
| 28.9 | -9.9 |


| Composition |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Net Sales | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Gross profit | 45.7 | 45.9 | 44.8 | 44.9 | 43.5 |
| Sales, general, and administrative expenses | 16.2 | 17.3 | 16.8 | 16.3 | 16.4 |
| Operating income | 29.5 | 28.6 | 28.0 | 28.6 | 27.1 |
| Recurring income | 30.4 | 29.5 | 28.9 | 29.5 | 27.9 |
| Net income | 21.1 | 20.5 | 20.0 | 20.4 | 20.4 |


|  | $(\%)$ |
| ---: | ---: |
| 100.0 | 100.0 |
| 45.0 | 43.7 |
| 17.7 | 18.7 |
| 27.3 | 25.0 |
| 28.6 | 26.5 |
| 19.9 | 18.5 |

## 7. Indices (Consolidated)



| First-half <br> $21 / 8$ | First-half <br> $22 / 8$ |
| :---: | :---: |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| $1,213.3$ | $1,257.9$ |
| 48.6 | 43.6 |
| - | - |
| - | - |
| 130 | 63 |
| 157 | 142 |
| 519 | 526 |
| 67.1 | 66.9 |
| 1,229 | 1,253 |

(Note1) Ratio of Fixed Assets to Total of Shareholders' Equity and Long-term Liabilities = Fixed Assets/ (Total shareholders' equity + Long-term Liabilities)
(Note2) Each of the balance sheet items used in the turnover figures is the average of the balances at the beginning and the end of the financial year.
(Note3) Reevaluation with transitioned financial statements, due to section changed of Deferred Tax Asset from FY2019

## 8. Indices (Non-Consolidated)

|  |  | (Unit) | 17/8 | 18/8 | 19/8 | 20/8 | 21/8 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Profitability | ROE | (\%) | 11.0 | 10.5 | 9.5 | 9.2 | 9.4 |
|  | ROA | (\%) | 14.2 | 13.6 | 12.4 | 12.0 | 12.3 |
| ROE resolution | Return on sales Net income | (\%) | 21.2 | 21.1 | 20.5 | 20.0 | 20.4 |
|  | Total AssetsTurnover | (Times) | 0.5 | 0.4 | 0.4 | 0.4 | 0.4 |
|  | Leverage | (Times) | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 |
| Financial stability | Current Ratio *Note3 | (\%) | 826.0 | 877.2 | 915.4 | 898.0 | 946.5 |
|  | Fixed Assets Ratio *Note3 | (\%) | 27.6 | 25.5 | 25.1 | 23.8 | 23.1 |
|  | Fixed Assets Ratio to Total of Shareholders' Equity and Long-term Liabilities *Note3 | (\%) | 27.3 | 25.2 | 24.7 | 23.5 | 22.7 |
|  | Account Receivable Turnover | (Times) | 3.4 | 3.5 | 3.3 | 3.1 | 3.4 |
|  | Inventory Turnover | (Times) | 4.9 | 4.9 | 4.7 | 4.6 | 4.8 |
| Per share data | BPS | ( 7 ) | 1,013.6 | 1,065.1 | 1,106.8 | 1,130.9 | 1,186.7 |
|  | EPS | (¥) | 108.7 | 108.7 | 103.4 | 103.7 | 109.1 |
|  | DPS | ( $~+~$ | 60.0 | 60.0 | 60.0 | 60.0 | 60.0 |
|  | Payout ratio | (\%) | 55.2 | 55.2 | 58.0 | 57.9 | 55.0 |
| Others | Capital expenditure | (¥ million) | 62 | 867 | 119 | 165 | 215 |
|  | Depreciation | (¥ million) | 265 | 248 | 276 | 281 | 273 |
|  | Number of employees | (Persons) | 113 | 117 | 120 | 119 | 123 |
|  | Proportion of female employees | (\%) | 27.4 | 28.2 | 28.3 | 29.4 | 30.9 |
|  | Personnel expense | (¥ million) | 1,155 | 1,167 | 1,279 | 1,233 | 1,246 |
|  | Total Shareholder Return | (\%) | 133.6 | 129.0 | 107.7 | 141.0 | 135.8 |


| First-half $21 / 8$ | $\begin{gathered} \text { First-half } \\ 228 \\ \hline \end{gathered}$ |
| :---: | :---: |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| 1,123.0 | 1,165.8 |
| 48.8 | 44.0 |
| - | - |
| - | - |
| 116 | 48 |
| 136 | 125 |
| 121 | 122 |
| 29.8 | 31.1 |
| 621.0 | 639.0 |
| - | - |

(Note1) Ratio of Fixed Assets to Total of Shareholders' Equity and Long-term Liabilities = Fixed Assets/ (Total shareholders' equity + Long-term Liabilities) (Note2) Each of the balance sheet items used in the turnover figures is the average of the balances at the beginning and the end of the financial year. (Note3) Reevaluation with transitioned financial statements, due to section changed of Deferred Tax Asset from FY2019
9. Statements of Income (Consolidated)

|  |  |  |  |  |  | million,\%) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FY | 20/8 |  | 21/8 |  | Change(the previous year) |  |
|  | Result | Composition | Result | Composition | Result | Change \% |
| Net Sales | 17,066 | 100.0 | 17,563 | 100.0 | 496 | 2.9 |
| Cost of sales | 9,256 | 54.2 | 9,504 | 54.1 | 248 | 2.7 |
| Gross profit | 7,810 | 45.8 | 8,058 | 45.9 | 248 | 3.2 |
| Sales, general, and administrative expen. | 2,872 | 16.9 | 2,846 | 16.2 | -26 | -0.9 |
| Packing and freight expenses | 234 |  | 247 |  |  |  |
| Advertising expenses | 300 |  | 278 |  |  |  |
| Personnel expenses | 1,424 |  | 1,435 |  |  |  |
| Management commission expens $¢$ | 136 |  | 139 |  |  |  |
| Depreciation expenses | 201 |  | 190 |  |  |  |
| Operating income | 4,937 | 28.9 | 5,212 | 29.7 | 274 | 5.6 |
| Non-operating income | 127 | 0.7 | 130 | 0.7 | 2 | 2.0 |
| Interest income | 2 |  | 19 |  |  |  |
| Rent income | 84 |  | 85 |  |  |  |
| Others | 40 |  | 25 |  |  |  |
| Non-operating expense | 32 | 0.1 | 36 | 0.2 | 3 | 9.3 |
| Fixed assets rent expense | 32 |  | 36 |  |  |  |
| Others | 0 |  | 0 |  |  |  |
| Recurring income | 5,031 | 29.5 | 5,306 | 30.2 | 274 | 5.5 |
| Extraordinary profit | 11 | 0.1 | 0 | 0.0 | -11 | -96.0 |
| Extraordinary loss | 13 | 0.1 | 17 | 0.1 | 4 | 35.1 |
| Income before income taxes | 5,030 | 29.5 | 5,288 | 30.1 | 258 | 5.1 |
| Income, inhabitant and enterprise taxes | 1,561 |  | 1,638 |  |  |  |
| Tax adjustments | -5 |  | 2 |  |  |  |
| Net income attributable to shareholders | 3,474 | 20.4 | 3,647 | 20.8 | 173 | 5.0 |


| First-half 21/8 |  | First-half 22/8 |  | Change(the previous, year) |  |
| ---: | ---: | ---: | ---: | ---: | ---: |
| Result | Composition | Result | Composition | Result | Change $\%$ |
| 8,069 | 100.0 | 7,817 | 100.0 | -252 | -3.1 |
| 4,351 | 53.9 | 4,325 | 55.3 | -25 | -0.6 |
| 3,718 | 46.1 | 3,491 | 44.7 | -226 | -6.1 |
| 1,442 | 17.9 | 1,456 | 18.7 | 13 | 0.9 |
| 110 |  | 112 |  |  |  |
| 193 |  | 194 |  |  |  |
| 718 |  | 734 |  |  |  |
| 63 |  | 68 |  |  |  |
| 96 |  | 81 |  |  |  |
| 2,275 | 28.2 | 2,035 | 26.0 | -239 | -10.5 |
| 64 | 0.8 | 67 | 0.9 | 3 | 5.3 |
| 1 |  | 1 |  |  |  |
| 41 |  | 44 |  |  |  |
| 20 |  | 21 |  |  |  |
| 17 | 0.2 | 19 | 0.2 | 1 | 11.6 |
| 17 |  | 18 |  |  |  |
| 0 |  | 0 |  |  |  |
| 2,322 | 28.8 | 2,084 | 26.7 | -238 | -10.3 |
| 0 | 0.0 | 0 | 0.0 | 0 | -43.8 |
| 9 | 0.1 | 7 | 0.1 | -2 | -27.1 |
| 2,313 | 28.7 | 2,077 | 26.6 | -235 | -10.2 |
| 748 |  | 678 |  |  |  |
| -30 |  | -35 |  |  |  |
| 1,595 | 19.8 | 1,433 | 18.3 | -161 | -10.1 |

( $¥$ million, $\%$ )

| FY | 20/8 |  | 21/8 |  | Change(the previous year) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Result | Composition | Result | Composition | Result | Change \% |
| Net Sales | 17,061 | 100.0 | 17,552 | 100.0 | 491 | 2.9 |
| Cost of sales | 9,410 | 55.2 | 9,677 | 55.1 | 267 | 2.8 |
| Gross profit | 7,650 | 44.8 | 7,875 | 44.9 | 224 | 2.9 |
| Sales, general, and administrative expenses | 2,868 | 16.8 | 2,849 | 16.3 | -19 | -0.7 |
| Packing and freight expenses | 455 |  | 468 |  |  |  |
| Advertising expenses | 299 |  | 277 |  |  |  |
| Personnel expenses | 1,233 |  | 1,246 |  |  |  |
| Management commission expenses | 134 |  | 138 |  |  |  |
| Depreciation expenses | 197 |  | 187 |  |  |  |
| Operating income | 4,782 | 28.0 | 5,025 | 28.6 | 243 | 5.1 |
| Non-operating income | 248 | 1.5 | 275 | 1.6 | 26 | 10.9 |
| Interest income \& Dividend income | 41 |  | 70 |  |  |  |
| Rent income | 189 |  | 190 |  |  |  |
| Others | 16 |  | 14 |  |  |  |
| Non-operating expense | 105 | 0.6 | 120 | 0.7 | 14 | 13.9 |
| Fixed assets rent expense | 105 |  | 107 |  |  |  |
| Others | 0 |  | 12 |  |  |  |
| Recurring income | 4,924 | 28.9 | 5,180 | 29.5 | 255 | 5.2 |
| Extraordinary profit | 11 | 0.1 | 0 | 0.0 | -11 | -97.3 |
| Extraordinary loss | 12 | 0.1 | 17 | 0.1 | 5 | 44.7 |
| Income before income taxes | 4,923 | 28.9 | 5,162 | 29.4 | 238 | 4.8 |
| Income, inhabitant and enterprise taxes | 1,501 |  | 1,590 |  |  |  |
| Tax adjustments | 6 |  | -11 |  |  |  |
| Net income | 3,415 | 20.0 | 3,583 | 20.4 | 168 | 4.9 |


| First-half 21/8 |  | First-half 22/8 |  | Change(the previous year) |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Result | Composition | Result | Composition | Result | Change \% |
| 8,063 | 100.0 | 7,813 | 100.0 | -249 | -3.1 |
| 4,432 | 55.0 | 4,397 | 56.3 | -35 | -0.8 |
| 3,631 | 45.0 | 3,416 | 43.7 | -214 | -5.9 |
| 1,432 | 17.7 | 1,459 | 18.7 | 26 | 1.9 |
| 212 |  | 229 |  |  |  |
| 192 |  | 194 |  |  |  |
| 621 |  | 639 |  |  |  |
| 63 |  | 66 |  |  |  |
| 94 |  | 80 |  |  |  |
| 2,198 | 27.3 | 1,957 | 25.0 | -241 | -11.0 |
| 161 | 2.0 | 169 | 2.2 | 8 | 5.0 |
| 57 |  | 66 |  |  |  |
| 94 |  | 96 |  |  |  |
| 9 |  | 6 |  |  |  |
| 53 | 0.7 | 56 | 0.7 | 3 | 5.7 |
| 52 |  | 55 |  |  |  |
| 0 |  | 1 |  |  |  |
| 2,307 | 28.6 | 2,070 | 26.5 | -236 | -10.2 |
| 0 | 0.0 | 0 | 0.0 | 0 | 47.4 |
| 9 | 0.1 | 7 | 0.1 | -2 | -27.4 |
| 2,297 | 28.5 | 2,063 | 26.4 | -233 | -10.2 |
| 734 |  | 658 |  |  |  |
| -40 |  | -40 |  |  |  |
| 1,603 | 19.9 | 1,445 | 18.5 | -158 | -9.9 |


| FY | 20/8 |  | 21/8 |  | Change(the previous year) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Result | Composition | Result | Composition | Result | Change \% |
| Current assets | 35,936 | 80.0 | 37,322 | 80.4 | 1,386 | 3.9 |
| Cash on hand and at banks | 25,646 |  | 27,879 |  |  |  |
| Trade notes and accounts receivable (includina electronically recorded claims) | 5,573 |  | 4,775 |  |  |  |
| Securities |  |  |  |  |  |  |
| Inventories | 4,631 |  | 4,615 |  |  |  |
| Others | 85 |  | 54 |  |  |  |
| Reserve bad debt | -1 |  | -1 |  |  |  |
| Fixed assets | 8,995 | 20.0 | 9,106 | 19.6 | 111 | 1.2 |
| Tangible fixed assets | 7,571 | 16.8 | 7,489 | 16.1 | -82 | -1.1 |
| Buildings and structures | 2,692 |  | 2,674 |  |  |  |
| Machinery and equipment | 272 |  | 237 |  |  |  |
| Land | 4,434 |  | 4,440 |  |  |  |
| Construction in progress | 23 |  | 1 |  |  |  |
| Others | 148 |  | 135 |  |  |  |
| Intangible fixed asset | 49 | 0.1 | 43 | 0.1 | - 5 | -12.1 |
| Investments and other assets | 1,373 | 3.1 | 1,572 | 3.4 | 199 | 14.5 |
| Investment securities | 592 |  | 899 |  |  |  |
| Others | 783 |  | 674 |  |  |  |
| Reserve bad debt | -1 |  | -1 |  |  |  |
| Total assets | 44,931 | 100.0 | 46,428 | 100.0 | 1,497 | 3.3 |


| First-half 21/8 |  | First-half 22/8 |  | Change(the previous year) |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Result | Composition | Result | Composition | Result | Change \% |
| 34,883 | 79.4 | 36,616 | 80.4 | 1,732 | 5.0 |
| 24,020 |  | 25,818 |  |  |  |
| 5,616 |  | 5,263 |  |  |  |
| 5,150 |  | 5,340 |  |  |  |
| 98 |  | 194 |  |  |  |
| -1 |  | 0 |  |  |  |
| 9,076 | 20.6 | 8,912 | 19.6 | -163 | -1.8 |
| 7,539 | 17.1 | 7,377 | 16.2 | -162 | -2.2 |
| 2,694 |  | 2,591 |  |  |  |
| 258 |  | 210 |  |  |  |
| 4,440 |  | 4,440 |  |  |  |
| 146 |  | 134 |  |  |  |
| 47 | 0.1 | 47 | 0.1 | 0 | -0.2 |
| 1,489 | 3.4 | 1,488 | 3.3 | -1 | -0.1 |
| 731 |  | 711 |  |  |  |
| 759 |  | 779 |  |  |  |
| -1 |  | -1 |  |  |  |
| 43,960 | 100.0 | 45,529 | 100.0 | 1,569 | 3.6 |


| Current liabilities | 3,713 | 8.3 | 3,338 | 7.2 | -375 | -10.1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Trade notes and accounts payable | 1,592 |  | 1,290 |  |  |  |
| Accrued income taxes | 1,036 |  | 945 |  |  |  |
| Accrued bonus | 85 |  | 85 |  |  |  |
| Others | 999 |  | 1,016 |  |  |  |
| Long-term liabilities | 1,096 | 2.4 | 1,060 | 2.3 | -35 | -3.3 |
| Accrued pension and severance costs | 690 |  | 656 |  |  |  |
| Directors' retirement allowances | 26 |  | 30 |  |  |  |
| Others | 379 |  | 374 |  |  |  |
| Total liabilities | 4,810 | 10.7 | 4,399 | 9.5 | -411 | -8.6 |
| Total shareholders' equity | 39,983 | 89.0 | 41,676 | 89.8 | 1,693 | 4.2 |
| Capital stock | 1,925 |  | 1,925 |  |  |  |
| Capital reserves | 2,378 |  | 2,388 |  |  |  |
| Retained earnings | 41,599 |  | 43,276 |  |  |  |
| Treasury stock | -5,920 |  | -5,913 |  |  |  |
| Accumulated other comprehensive income | 137 | 0.3 | 353 | 0.7 | 215 | 156.0 |
| Net unrealized gains on investment securiti¢ | 228 |  | 441 |  |  |  |
| Deferred hedging gains and losses | 5 |  | 1 |  |  |  |
| Accumulated pension and severance costs | -95 |  | -89 |  |  |  |
| Total net assets | 40,121 | 89.3 | 42,029 | 90.5 | 1,908 | 4.8 |
| Total liabilities and total net assets | 44,931 | 100.0 | 46,428 | 100.0 | 1,497 | 3.3 |


| 3,011 | 6.9 | 3,134 | 6.9 | 122 | 4.1 |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 1,486 |  | 1,558 |  |  |  |
| 778 |  | 705 |  |  |  |
| 79 |  | 80 |  |  |  |
| 667 |  | 789 |  |  |  |
| 1,074 | 2.4 | 1,043 | 2.3 | -30 | -2.8 |
| 668 |  | 637 |  |  |  |
| 28 |  | 31 |  |  |  |
| 377 |  | 374 |  |  |  |
| 4,086 | 9.3 | 4,178 | 9.2 | 92 | 2.3 |
| 39,624 | 90.1 | 41,116 | 90.3 | 1,491 | 3.8 |
| 1,925 |  | 1,925 |  |  |  |
| 2,388 |  | 2,397 |  |  |  |
| 41,224 |  | 42,698 |  |  |  |
| $-5,913$ |  | $-5,905$ |  |  |  |
| 249 | 0.6 | 234 | 0.5 |  | -15 |
| 324 |  | 309 |  |  | -6.1 |
| 11 |  | 4 |  |  |  |
| 86 |  | -80 |  |  |  |
| 39,874 | 90.7 | 41,351 | 90.8 | 1,476 | 3.7 |
| 43,960 | 100.0 | 45,529 | 100.0 | 1,569 | 3.6 |

## 12. Balance Sheet(Non-Consolidated)

| FY | 20/8 |  | 21/8 |  | Change(the previous year) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Result | Composition | Result | Composition | Result | Change \% |
| Current assets | 32,741 | 79.0 | 33,994 | 79.3 | 1,253 | 3.8 |
| Cash on hand and at banks | 23,332 |  | 25,684 |  |  |  |
| Trade notes | 2,883 |  | 2,940 |  |  |  |
| (includinq electronically recorded claims) | 2,083 |  | 2,940 |  |  |  |
| Accounts receivable | 2,690 |  | 1,834 |  |  |  |
| Securities |  |  |  |  |  |  |
| Inventories | 3,731 |  | 3,451 |  |  |  |
| Others | 105 |  | 84 |  |  |  |
| Reserve bad debt | -1 |  | -1 |  |  |  |
| Fixed assets | 8,710 | 21.0 | 8,858 | 20.7 | 148 | 1.7 |
| Tangible fixed assets | 7,457 | 18.0 | 7,396 | 17.3 | -60 | -0.8 |
| Buildings and structures | 2,630 |  | 2,614 |  |  |  |
| Machinery and equipment | 138 |  | 125 |  |  |  |
| Land | 4,434 |  | 4,440 |  |  |  |
| Construction in progress | 23 |  | 1 |  |  |  |
| Others | 230 |  | 213 |  |  |  |
| Intangible fixed asset | 42 | 0.1 | 35 | 0.1 | -6 | -15.7 |
| Investments and other assets | 1,210 | 2.9 | 1,426 | 3.3 | 215 | 17.8 |
| Investment securities | 591 |  | 899 |  |  |  |
| Others | 620 |  | 528 |  |  |  |
| Reserve bad debt | -1 |  | -1 |  |  |  |
| Total assets | 41,451 | 100.0 | 42,852 | 100.0 | 1,401 | 3.4 |


| First-half 21/8 |  | First-half 22/8 |  | Change(the previous year) |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Result | Composition | Result | Composition | Result | Change \% |
| 31,737 | 78.3 | 33,304 | 79.3 | 1,566 | 4.9 |
| 21,971 |  | 23,675 |  |  |  |
| 2,489 |  | 2,205 |  |  |  |
| 3,125 |  | 3,057 |  |  |  |
| 4,028 |  | 4,133 |  |  |  |
| 123 |  | 233 |  |  |  |
| -1 |  | 0 |  |  |  |
| 8,815 | 21.7 | 8,677 | 20.7 | -137 | -1.6 |
| 7,430 | 18.3 | 7,285 | 17.4 | -145 | -2.0 |
| 2,631 |  | 2,535 |  |  |  |
| 128 |  | 127 |  |  |  |
| 4,440 |  | 4,440 |  |  |  |
| $230^{-}$ |  | 180 |  |  |  |
| 41 | 0.1 | 40 | 0.1 | 0 | -2.4 |
| 1,343 | 3.3 | 1,352 | 3.2 | 9 | 0.7 |
| 731 |  | 710 |  |  |  |
| 613 |  | 643 |  |  |  |
| -1 |  | -1 |  |  |  |
| 40,552 | 100.0 | 41,982 | 100.0 | 1,429 | 3.5 |


| Current liabilities | 3,753 | 9.1 | 3,297 | 7.7 | -455 | -12.1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Trade notes | 916 |  | 751 |  |  |  |
| Accounts payable | 920 |  | 677 |  |  |  |
| Accrued income taxes | 991 |  | 910 |  |  |  |
| Others | 924 |  | 957 |  |  |  |
| Long-term liabilities | 537 | 1.3 | 553 | 1.3 | 16 | 3.1 |
| Accrued pension and severance costs | 157 |  | 179 |  |  |  |
| Directors' retirement allowances |  |  |  |  |  |  |
| Others | 379 |  | 374 |  |  |  |
| Total liabilities | 4,290 | 10.4 | 3,850 | 9.0 | -439 | -10.2 |
| Total shareholders' equity | 36,930 | 89.1 | 38,559 | 90.0 | 1,629 | 4.4 |
| Capital stock | 1,925 |  | 1,925 |  |  |  |
| Capital reserves | 2,657 |  | 2,668 |  |  |  |
| Retained earnings | 38,267 |  | 39,880 |  |  |  |
| Treasury stock | -5,920 |  | -5,913 |  |  |  |
| Valuation and translation adjustments | 230 | 0.5 | 441 | 1.0 | 211 | 91.6 |
| Net unrealized gains on investment securitie Deferred hedging gains and losses | 228 |  | 441 0 |  |  |  |
| Total net assets | 37,161 | 89.6 | 39,001 | 91.0 | 1,840 | 5.0 |
| Total liabilities and total net assets | 41,451 | 100.0 | 42,852 | 100.0 | 1,401 | 3.4 |


| 3,100 | 7.7 | 3,096 | 7.4 | -3 | -0.1 |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 880 |  | 780 |  |  |  |
| 902 |  | 925 |  |  |  |
| 765 |  | 686 |  |  |  |
| 552 |  | 705 |  |  |  |
| 543 | 1.3 | 562 | 1.3 | 18 | 3.5 |
| 165 |  | 187 |  |  |  |
| - |  | 374 |  |  |  |
| 377 |  | 3,659 | 8.7 | 15 | 0.4 |
| 3,644 | 9.0 | 30,011 | 90.6 | 1,431 | 3.9 |
| 36,579 | 90.2 | 38 |  |  |  |
| 1,925 |  | 1,925 |  |  |  |
| 2,668 |  | 2,677 |  |  |  |
| 37,899 |  | 39,314 |  |  |  |
| $-5,913$ |  | $-5,905$ |  |  |  |
| 328 | 0.8 | 311 | 0.7 | -17 | -5.3 |
| 324 |  | 309 |  |  |  |
| 4 |  | 1 |  |  |  |
| 36,908 | 91.0 | 38,322 | 91.3 | 1,414 | 3.8 |
| 40,552 | 100.0 | 41,982 | 100.0 | 1,429 | 3.5 |

## 13.The Forecasts/Results of Net Sales (Consolidated)

( $¥$ million) (\%)

| [Forecast] |  |  |  |  | ( $\ddagger$ million) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| FY | 18/8 | 19/8 | 20/8 | 21/8 | 22/8 |
| Full Year | 17,500 | 17,600 | 17,400 | 17,300 | 17,700 |
| First-half | 7,350 | 7,463 | 7,482 | 7,655 | 7,719 |
| Second-half | 10,150 | 10,137 | 9,918 | 9,645 | 9,980 |

[Result]

| Full Year | 17,144 | 16,785 | 17,066 | 17,563 |  |
| :---: | ---: | ---: | ---: | ---: | ---: |
| First-half | 7,419 | 7,233 | 7,051 | 8,069 | 7,817 |
| $1 Q$ | 3,068 | 2,910 | 2,886 | 3,595 | 3,378 |
| 2 Q | 4,350 | 4,323 | 4,164 | 4,473 | 4,439 |
| Second-half | 9,725 | 9,552 | 10,014 | 9,493 |  |
| 3 Q | 6,058 | 5,683 | 5,238 | 5,964 |  |
| 4 Q | 3,667 | 3,868 | 4,776 | 3,528 |  |

[To Forecast \%]

| Full Year | -2.0 | -4.6 | -1.9 | 1.5 |  |
| :---: | ---: | ---: | ---: | ---: | ---: |
| First-half | 0.9 | -3.1 | -5.8 | 5.4 | 1.3 |
| Second-half | -4.2 | -5.8 | 1.0 | -1.6 |  |




[^0]:    *1 Research of doctor, dentist and pharmacist 2020, MHLW
    *2 Japanese Nursing Ássociations' statistical data
    *3 Research of Long-Term Care Service, MHLW

