

## Our Message to Medical Workers

We sincerely would like to express deep appreciation for your devoted works on the frontiers against COVID-19.

We will never forget your courage.

## NAGAILEBEN

## ANALYST GUIDE

October 2022

## Summary

## Results of FY2022

Sales progressed as planned. Sales reached a record high.
Operating income also progressed as planned. Net income also reached a record high due to the sale of cross-shareholdings as extraordinary profit.

Net Sales: $\mathbf{¥ 1 7 , 7 4 5} \mathbf{m} \quad$ Operating income : $¥ \mathbf{5 , 0 3 1} \mathrm{~m}$ Urgent Need To Respond To Sudden Changes in the External Environment

- Sharp rise in material prices due to soaring crude oil prices.
- Rising logistics and labor costs.
- Rapid depreciation of JPY in the exchange market


## Repurchase and Cancellation of Shares

Repurchase(April and May, 2022): 0.61 million shares of our common stock
(1.60\% of total number of shares issued)

Total amount of repurchase 1.2 billion yen
Cancellation(August, 2022): 2.5 million shares
(6.54\% of total number of shares issued before cancellation)

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## I About "NAGAILEBEN"

## Over 100 Years in Business (Established in 1915) Competitive Position in Medical Clothing Market

-Approximately 60\% market share in domestic medical clothing

- The number of shipments is 6.5 million clothing a year.
-Integrated Production System Planning, Manufacturing and Marketing
-Competitive product such as extensive products, custom-made program
(million Yen) Stable Growing Sales


## Stable Growing Market

- The number of Nursing Staff and Care workers is increasing gently.

| Doctor, Dentist, <br> Pharmacist*1 <br> $(2020)$ | Nursing Staff*2 <br> $(2019)$ | Care workers*3 <br> $(2020)$ |
| :---: | :---: | :---: |
| 770,000 | $1,680,000$ | $1,860,000$ |
| People | people | people |
| compare with 2018 <br> $+26,000$ people | compare with 2017 <br> +25,000people | compare with 2018 <br> $+22,000 p e o p l e$ |

*1 Research of doctor, dentist and pharmacist 2020, MHLW
*2 Japanese Nursing Ássociations' statistical data
*3 Research of Long-Term Care Service, MHLW


## Outline

Highly Profitability Strong Balance Sheet

- Realization of high profitability with radical pursuit of efficiency
-Gross profit to sales 44.4\%
-Capital-to-asset ratio 89.2\%
-ROE 9.0\% (as of FY2022)
Change of Gross Profit to Sales

Rewarding Shareholder-Focused Policies
-BPS 1,309.8Yen (as of FY2022)


## Social Responsibility

We think that well-balanced growth with human, profit and philanthropy become the responsible corporate, on the basis of our company spirit "Nagaism".

## SDGs

## Solving Social Issues Through Our Business


-Assist hospitals to reduce waste and be more economical. -Consideration to environmental load of business.


# Our Efforts Based on "Let us help the human life" 

Disaster Support Nurses

| We provided the Japanese Nursing Associatio |
| :--- |
| n with the uniforms worn by nurses dispatche |
| d from all over the country to the disaster site |
| . |

Online Beauty Lecture for Nurse
Beauty Advice Movie


## Women principal domains: Medical and Sewing

Products of Nagaileben are mainly for women, who work as a nursing staff or a care worker. At production sites of Nagaileben, many women staff has been engaged in sewing. Activities of Nagaileben are linked to support for women.
 Communication Space for
Nurse "ITONA" gallery
Commemorating our 100th
anniversary year, we
opened Japan's First
communication space for
nurse, "ITONA".


## Beauty Lecture for Nurse

Practical course in makeup and manner for nurses in medical fields. Collaboration with Shiseido.

## Remaking of Nursing Student' Wears

We made recycled pro ducts from training we ars which were used b y nursing students in Okayama Univ.


## Medical Kids Project Miffy's Visits to Hospitals

For interchange between hospitals and local communities, we have continued Medical Kids Project and Miffy's visits to hospitals. This activities started from our wish that children in hospital will be at ease.

## Rental of Historic Regional Contribution

## Nurse Wear

Archiving historic nurse wear. Free rental to medical institutions. through Production Base
We have manufactured medical clothing by itself. We have contributed to the development of regional community such as job
creation, ability development and life circle improvement.
Japan: 1969- Akita pref
Overseas; 1989- China, Indonesia and Vietnam

## Our Efforts Based on Social Responsibility

## Environmental Efforts

## Reduction of Environmental Load Through Business

Many of our products use materials derived from exhaustible resources. By planning, manufacturing and selling as a product that can be used repeatedly and for a long time, we believe that it will lead to effective utilization of limited resources and reduction of environmental load.
-We acquired ISO14001 certification in 2005. We strive to improve management structures and reduce environmental impacts, such as re-use of shredded waste cloth material.
-Development of reusable infection prevention products
-Considering not only ourselves but hospitals, we developed new product "COMPELPACK", which shifts "Re-use" from "Disposable", and has sold it. "COMPELPACK" is the surgical wear which enables hospital to reduce waste and be more economical.
-Introducing HV vehicles to commercial vehicles
-Installed a solar power generation panel on the roof of the head office building

## Addressing Climate Change Issues

As a climate change disclosure based on TCFD, we plan to implement a formulation process for scenario analysis, such as mitigation and adaptation efforts for climate change problems, identification of opportunities and risks, etc.

## Social Responsibility

-Donation Infection Prevention Products to Medical Institutions.
-Cheering message to medical workers who fight against COVID-19.
-We have published anthology for nurse regularly and made gifts for hospitals or nurses free of charge.

- We received recognition from the Minister for Health, Labour and Welfare, as one of the best contributed companies in employment of people with disabilities.
-Business Ambassador in Misato, Akita Prefecture
-We have donated subscription, medical wear, masks and wheelchai rs when natural disasters occurred such as SARS, great earthquake at Indonesia, Han-Shin Awaji Earthquake disaster, Great East Japan earthquake, Kumamoto earthquake and COVID-19.
- Supporting United Nations World Food Programme (WFP).
-Planting of Revival Cherry Trees: We have planted cherry trees to c ommemorate the 3.11's tsunami victims in Minami-sanriku, Tōhoku area, Japan, with voluntary local residents.
-Appeared in SDGs' school textbook: Our efforts are appeared in SD Gs' school textbook, which is distributed to elementary schools and j unior high schools across Japan.
- Supporting "Para Art"

Supporting people with disabilities through art


2022 Nagaileben Prize Award Winning Work "Staring Elephant" by Chihiro Yagyu


## II Market Environment

## Topics

## Market Environment Shifted From Confusion to Stability

- Reconstruction of the medical care delivery system during the COVID-19 crisis
- Medical treatment fees will be revised (effective April 2022). Total $-0.94 \%$ Service $+0.43 \%$ Drug price $-1.37 \%$
- Improving the treatment of nursing staff and long-term care staff Wage increase From Feb. 2022: +1\% From Oct. 2022: +3\%


## The Risk of Production Continues

-Soaring raw material costs due to rising oil and cotton prices. - Rising logistics and labor costs
-Distribution cost is rising due to unbalance of supply and demand of container. Occurrence of logistics stagnation
-The risk of policies in producing countries. The risk of overseas factories' emergency shutdown due to Covid-19.

The Confusion of Exchange Rate
-monthly average exchange rate(as of Aug.)
2015:¥123/dollar, 2016:¥103/dollar, 2017:¥109/dollar, 2018:¥111/dollar, 2019:¥106/dollar, 2020:¥106/dollar, 2021:¥109/dollar, 2022:¥135/dollar


Revisions to Medical Treatment and Care Service Fees

(10,000 persons)
 Forecast: The 7th Insured Long-Term Care Service Plans, MHLW

## Marketing Strategy to Increase Sales

Capture needs with strategy for value-added products in core market

Increase share of peripheral market
Cultivate overseas market
by expanding our business model in Japan

## Core Market

## Peripheral Market

## Overseas Market


(Composition of Sales , FY2022)
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- Sales (Left: $¥ 100 \mathrm{~m}$ )
$\square$ Composition (Right: \%)

Taiwan
South Korea

Net Sales $¥ \mathbf{0} .2 \mathrm{~B}$
$+16.7 \% \mathrm{y} / \mathrm{y}$
(FY2022)

## Management Tasks and Status

## Production Strategy to Ensure a Steady Supply

Strengthen domestic production
-Strengthen ability to respond quick response and small-rot multi-production
-Rising manufacturing cost due to increase in labor cost
Shift to overseas production from domestic.
Utilization of alternative routes for sea shipping and air transportation due to global logistics delays

## Strategy to Stabilize Profitability

Improvement of profitability by driving the strategy of higher quality and value-added products

Embark on transferring oversea materials from domestic
Shift to overseas from domestic in sewing process
The minimization of exchange risk Environment

- Sharp rise in material prices due to soaring crude oil prices
- Rising logistics and labor costs
- Rapid depreciation of JPY in the exchange market


We will plan to improve profitability, such as price revisions and efficiency improvements


# II Financial Review of FY2022 and Forecast for FY2023 

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|  | FY2020 | FY2021 | FY2022 |
| :---: | :---: | :---: | :---: |
| Net sales <br> (Year-on-year change) | $¥ 17,066 \mathrm{~m}$ | $\begin{array}{r} ¥ 17,563 \mathrm{~m} \\ (+2.9 \%) \end{array}$ | $\begin{array}{r} ¥ 17,745 \mathrm{~m} \\ (+1.0 \%) \end{array}$ |
| factor 1 <br> Supply infection prevention products to MHLW | ¥945 m | ¥315 m | - |
| factor 2 <br> The accounting standard for revenue recognition | - | - | -¥10 m |
| Excluding above factors | $¥ 16,121 \mathrm{~m}$ | $\begin{array}{r} ¥ 17,248 \mathrm{~m} \\ (+7.0 \%) \end{array}$ | $\begin{array}{r} ¥ 17,756 \mathrm{~m} \\ (+2.9 \%) \end{array}$ |

## Consolidated Results

Financial Review of FY2022 and Forecast for FY2023


Although the spread of infections due to COVID-19 increased significantly over the 4 Q , the market was only slightly affected and did not lead to major turmoil.

In the core market, sales of healthcare and doctor's wear increased due to steady progress in catching up with renewal contracts centered on high-valueadded products and acquisition of new contracts.

In peripheral market, sales of patient wear continued to grow strongly, rising $14.2 \%$ on this year, following a sharp $22.0 \%$ increase in the previous fiscal year. Sales also increased in the overseas market due to the acquisition of large-scale contracts.

As a result, sales achieved the plan and reached a record high. The increases of sales made up for the drop in sales to MHLW in the previous fiscal year.

The market is expected to regain some composure in the wake of COVID-19, but there are concerns that inflation will put pressure on the management of medical institutions.

In the core market, we will promote the new concept brand (Earth Song), which was launched in FY2022, to revitalize the market.

In peripheral market, we will continue to strive to expand sales by introducing new products to patient wear, which is performing well. In the overseas market, we will start EC direct sales in Taiwan and develop new sales channels.

We plan to increase sales in all markets and aim for record high sales for four consecutive years.

## Consolidated Results

Financial Review of FY2022 and Forecast for FY2023

| (millions of yen,\%) | FY2022 <br> (Results) |  |  | FY2023 <br> (Forecast) | \% Change |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | To Forecast \% | \% Change |  |  |
| Net sales | 17,745 | $+0.3$ | $+1.0$ | 18,200 | $+2.6$ |
| Gross profit | 7,881 | -0.2 | -2.2 | 7,618 | -3.3 |
| Sales, general, and administrative expenses | 2,850 | -1.1 | +0.1 | 3,044 | +6.8 |
| Operating income | 5,031 | +0.4 | -3.5 | 4,574 | -9.1 |
| Recurring income | 5,139 | $+1.0$ | -3.1 | 4,638 | -9.8 |
| Net income | 3,778 | +2.1 | +3.6 | 3,164 | -16.2 |
| FY2022(Results) FY2023(For |  |  |  |  |  |
| [Gross profit] Factor of Sales : Factor of Profit rate : Gross profit to sales : | $\begin{aligned} & +¥ 83 \mathrm{~m} \\ & -¥ 260 \mathrm{~m} \\ & \text { FY2021 } 45.9 \% \end{aligned}$ | $\rightarrow$ FY2022 44.4 | $+¥ 2$ $-¥ 46$ 41.9 |  |  |
| (Factor of Profit rate) <br> -Foreign Exchange rate(yen/dollar) : <br> -Manufacturing cost | $\begin{array}{r} \text { FY2021 } 104.3 \rightarrow \text { FY2022 } \\ (-¥ 202 m) \end{array}$ |  | 135.0 (-¥460m) |  |  |
| -Overseas production ratio: | $\begin{array}{r} \text { FY2021 50.7\% } \rightarrow \text { FY2022 51.9\% } \\ (+¥ 60 \mathrm{~m}) \end{array}$ |  | 53.0\% (+¥60m) |  |  |
| -Overseas distribution cost : <br> -Materials: <br> -Other: | $\begin{aligned} & (-¥ 73 \mathrm{~m}) \\ & (\neq 0 \mathrm{~m}) \\ & (+¥ 6 \mathrm{~m}) \end{aligned}$ |  | (+$\ddagger 3$ $(-¥ 2$ $(+¥ 2$ |  |  |

## Consolidated Results <br> Special Factors for FY2023



## Consolidated Results <br> Sales and Gross Profit Margin Forecast



The exchange rate for FY2024/FY2025 is assumed to be 125 yen/dollar.

## Consolidated Results

Financial Review of FY2022 and Forecast for FY2023

| (millions of yen,\%) | FY2022 |  |  | FY2023 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | (Results) | To Forecast \% | \% Change | (Forecast) | \% Change |
| Net sales | 17,745 | +0.3 | +1.0 | 18,200 | +2.6 |
| Gross profit | 7,881 | -0.2 | -2.2 | 7,618 | -3.3 |
| Sales, general, and administrative expenses | 2,850 | -1.1 | +0.1 | 3,044 | +6.8 |
| Operating income | 5,031 | +0.4 | -3.5 | 4,574 | -9.1 |
| Recurring income | 5,139 | +1.0 | -3.1 | 4,638 | -9.8 |
| Net income | 3,778 | +2.1 | +3.6 | 3,164 | -16.2 |
| FY2022(Results) FY2023(Forecast) |  |  |  |  |  |
| [Sales, general, and administrative expenses] | Advertising expenses $-¥ 14 \mathrm{~m}$ Travel expenses $+\not \approx 23 \mathrm{~m}$ |  | Advertising expenses $+\neq 78 \mathrm{~m}$ <br> Travel expenses $+¥ 28 \mathrm{~m}$ |  |  |
| [Net income] Ex | Extraordinary income Sale of cross-shareholdings $¥ 338 \mathrm{~m}$ |  |  |  |  |
| [Capital expenditure] -Capital expenditure | $\not \approx 218 \mathrm{~m}$ <br> (Buildings: $¥ 137 \mathrm{~m}$, IT system: $¥ 32 \mathrm{~m}$, <br> Distribution equipment: $¥ 28 \mathrm{~m}$, <br> Manufacturing equipment: $¥ 21 \mathrm{~m}$ ) |  | $¥ 325 \mathrm{~m}$ <br> (Buildings: $¥ 127 \mathrm{~m}$, IT system: $¥ 107 \mathrm{~m}$, Distribution equipment: $¥ 60 \mathrm{~m}$, Manufacturing equipment: $¥ 30 \mathrm{~m}$ ) |  |  |
| -Depreciation $\quad \neq$ | ¥283m |  | $¥ 301 \mathrm{~m}$ |  |  |

## Consolidated Results <br> Financial Review of FY2022 (Balance Sheet)

Major assets

| Title | Result | Change Result | Change\% |
| :---: | :---: | :---: | :---: |
| Cash on hand at banks | 28,560 | +681 | +2.4 |
| Notes and accounts receivable (including electronically recorded claims) | 5,239 | +464 | +9.7 |
| Inventories | 4,886 | +270 | +5.9 |
| Current assets | 38,902 | +1,579 | +4.2 |
| Buildings and structures | 2,577 | -97 | - 3.6 |
| Land | 4,440 | - | - |
| Investments and other assets | 1,006 | - 566 | - 36.0 |
| Fixed assets | 8,445 | -660 | - 7.3 |
| Total assets | 28,560 | +681 | +2.4 |

Major liabilities and shareholders' equity

| Title | Result | Change Result | Change\% |
| :---: | :---: | :---: | :---: |
| Notes and accounts payable | 1,607 | +317 | +24.6 |
| Accrued income taxes | 1,055 | +109 | +11.6 |
| Current liabilities | 5,092 | +693 | +15.8 |
| Capital reserves | 42,532 | - 743 | -1.7 |
| Treasury stock | 44,151 | +1,762 | - 29.8 |
| Net assets | 42,255 | +225 | +0.5 |
| Total liabilities and net assets | 47,347 | +919 | +2.0 |

[Major changes from the previous fiscal year]

## Cash and cash equivalents

-Cash flows from operating activities
-Dividend payout
-Acquisition Treasury stock

## Fixed assets

-Investment securities sale -Buildings and structures (Depreciation)

## Net assets

-Net profit
-Acquisition Treasury stock
-Dividend payout

Up 681 million
Up 3,442 million
Down 1,971 million
Down 1,231 million

Down 660 million
Down 726 million Down 166 million

Up 225 million
Up 3,778 million Down 1,231 million Down 1,971 million


IV Overview and Measures

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## Core Market

## Peripheral Market

## Patient wear

- 



## Surgery wear



## Market

## Composition <br> (FY2022)



| y/y change(\%) | FY2022 |  | FY2023E |
| :---: | :---: | :---: | :---: |
|  | First-half | Full | Full(E) |
| Total sales | -3.1 | +1.0 | +2.6 |
| Core Market | -6.8 | -1.4 | +1.4 |
| Healthcare wear | -0.4 | +1.4 | +1.6 |
| Doctors' wear | +0.5 | +2.1 | +1.7 |
| Utility / Others | -12.1 | -3.3 | -6.4 |
| Infection prevention | -99.6 | -98.6 | - |
| Peripheral Market | +5.5 | +8.0 | +5.9 |
| Patient wear | +14.1 | +14.2 | +7.9 |
| Surgery wear | -8.1 | -1.5 | +2.2 |
| Overseas Market | +60.9 | +16.7 | +5.5 |

## Core Market

[Healthcare][Doctors']: In FY2022, sales increased due to the smooth renewal of contracts scheduled for the second half and the acquisition of new contracts. In FY2023, sales is expected to increase steadily.
We will catch up renewal contracts by releasing new concept products(Earth Song).
[Infection prevention]: We don't include sales to MHLW in forecast.

## Peripheral Market

[Patient]: Steady growth of sales is expected. There will be increased demand and enlarged market share.
[Surgery]: COVID-19 demand has slowed down, we will focus on strengthening sales promotions for surgical wear and market penetration of COMPELPACK in FY2023.

Overseas Market: We will promote introducing our business model into Taiwan and plan to launch EC direct sales in FY2023.

## Overview and Measures

Product

Sales by Product


High-End products: Revitalize the market by strengthening elegance line products.
High Value-Added products: Pursuing higher added value through market penetration of the new concept brand (Earth Song)
Value-Added products: Promoting the acquisition of contracts from other companies and the transition from mass products


## Logistics

-By diversifying distribution routes, we will shorten delivery times and ensure stable supply.

## Material

-Cost reduction by transferring production from domestic materials to overseas materials.
-Cost reduction and resource saving by driving efficient use of material.

## Sewing

-Japan : Strengthen ability for quick response and small lot production.
Enhancement and retention of capabilities in emergency cases.
-Overseas: Strengthen productivity and quality of factories in Indonesia, Vietnam and China


## V Management Goals

-Capture Needs in Core Market
-Increase Share of Peripheral Market
-Cultivate Overseas Market
-Develop and Sale of High-End and High Value-Added Products
-Shift to Overseas Production
-Strengthen Ability to Respond Quick
Response and Small-rot Multi-production

## Business Direction



## Trend of Business Records




# VI Rewarding Shareholder -Focused Policies 

## Reimbursement Policy

## Shareholder-Focused Policies <br> - Improvement of transparency by proactive disclosure <br> - Interactive communication with investors <br> - Profit reimbursement by high dividends

## Dividend Policy

- Basic policy is to continue stable dividend payment with payout ratio of $50 \%$


## Share Buyback

- Acquire expeditiously when our share is undervalued

Repurchase(April and May, 2022): 610,000 shares of our common stock
( $1.60 \%$ of total number of shares issued)
Total amount of repurchase 1.2 billion yen
Cancellation(August, 2022): 2.5 million shares
( $6.54 \%$ of total number of shares issued before cancellation)


## Reward

## Actual Dividends Paid

|  | Total dividend (Million yen) | Share buyback (Million yen) | $\begin{aligned} & \text { Payout } \\ & \text { ratio } \\ & \text { (non-c, \%) } \end{aligned}$ | Total return ratio (non-c, \%) |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| FY2001 | 475 | 0 | 27.4 | 27.4 |  |
| FY2002 | 475 | 0 | 29.3 | 29.3 |  |
| FY2003 | 530 | 1,697 | 29.7 | 124.6 |  |
| FY2004 | 744 | 0 | 36.5 | 36.5 | 2004/2/24 Stock split 2-for-1 |
| FY2005 | 1,117 | 0 | 56.9 | 56.9 |  |
| FY2006 | 1,117 | 0 | 53.4 | 53.4 |  |
| FY2007 | 1,117 | 0 | 53.1 | 53.1 |  |
| FY2008 | 1,083 | 1,077 | 56.6 | 111.2 |  |
| FY2009 | 1,040 | 1,220 | 57.3 | 122.2 |  |
| FY2010 | 1,127 | 0 | 51.4 | 51.4 |  |
| FY2011 | 1,205 | 226 | 52.0 | 61.7 | 2011/8/29 Stock split 2-for-1 |
| FY2012 | 1,205 | 0 | 55.1 | 55.1 |  |
| FY2013 | 1,541 | 229 | 51.3 | 58.7 |  |
| FY2014 | 1,712 | 0 | 54.4 | 54.4 |  |
| FY2015 | 3,324 | 1,500 | 107.5 | 153.8 | Include 100th anniversary commemorative 50yen |
| FY2016 | 1,662 | 0 | 52.5 | 52.5 |  |
| FY2017 | 1,994 | 0 | 55.2 | 55.2 |  |
| FY2018 | 1,994 | 0 | 55.2 | 55.2 |  |
| FY2019 | 1,995 | 0 | 58.0 | 58.0 |  |
| FY2020 | 1,971 | 1,031 | 57.9 | 87.9 |  |
| FY2021 | 1,971 | 0 | 55.0 | 55.0 |  |
| FY2022E | 1,935 | 1,231 | 52.5 | 84.9 | DPS will be 60yen |

## Management Philosophy

Our management philosophy are "Let us help the human life" and "Harmony". We think that well-balanced growth with human, profit and philanthropy become the responsible corporate. Furthermore, we have our company spirit, "Nagaism". We continue to specialize in medical / nurse / care business area, expanding its market and developing best products for our customers.


## Notes on this material

This material includes forecasts for the future.
These forecasts are based on the judgment of the Company's management concerning currently available information.

These future projections include assumptions or views based on assumptions, and therefore may be different from the actual outcome, depending upon future circumstances.

The expectations for future results stated by the Company or its management in this material do not represent any warranty that these expectations or particular results will be realized.

The Company is not liable to update any of its forecasts, or projections, unless otherwise provided for by law or under the relevant regulations.

## Data File <br> FY2022

## - NAGAILEBEN

(Listed on the Prime Market Segment of the Tokyo Stock Exchange; Code 7447)
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1. Sales by Market

| FY | $19 / 8$ | $20 / 8$ | $21 / 8$ | $22 / 8$ | $23 / 8 \mathrm{E}$ |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Sales | 16,785 | 17,066 | 17,563 | 17,745 | 18,200 |
| Core Market | 12,994 | 13,115 | 13,207 | 13,021 | 13,200 |
| Peripheral Market | 3,601 | 3,749 | 4,152 | 4,486 | 4,750 |
| Overseas Market | 189 | 201 | 203 | 237 | 250 |

Core Market: Healthcare wear, Doctors' wear,
Utility wear, Shoes/Other, Infection prevention wear in Japan
Peripheral Market: Patient wear, Surgery wear in Japan

Change over previous year

| Sales | -2.1 | 1.7 | 2.9 | 1.0 | 2.6 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Core Market | -2.7 | 0.9 | 0.7 | -1.4 | 1.4 |
| Peripheral Market | 0.8 | 4.1 | 10.8 | 8.0 | 5.9 |
| Overseas Market | -11.5 | 6.0 | 0.9 | 16.7 | 5.5 |


| ( $¥$ million) |
| :---: | :---: |\(\left|\begin{array}{c}First-half <br>

21 / 8\end{array} \begin{array}{c}First-half <br>

22 / 8\end{array}\right|\)| 8,069 | 7,817 |
| ---: | ---: |
| 6,000 | 5,591 |
| 1,991 | 2,101 |
| 77 | 124 |

|  |
| :--- |
|  |
| 14.4 |
| 14.2 |
| 17.8 |
| -27.8 |

## ( $~ ¥ ~$ million



Composition

| Sales | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Core Market | 77.4 | 76.8 | 75.2 | 73.4 | 72.5 |
| Peripheral Market | 21.5 | 22.0 | 23.6 | 25.3 | 26.1 |
| Overseas Market | 1.1 | 1.2 | 1.2 | 1.3 | 1.4 |


|  | (\%) |
| ---: | ---: |
| 100.0 | 100.0 |
| 74.4 | 71.5 |
| 24.7 | 26.9 |
| 1.0 | 1.6 |

## 2. Sales by Item

| FY | $19 / 8$ | $20 / 8$ | $21 / 8$ | $22 / 8$ | $23 / 8 \mathrm{E}$ |
| :--- | ---: | ---: | :---: | ---: | ---: |
| Sales | 16,785 | 17,066 | 17,563 | 17,745 | 18,200 |
| Healthcare wear | 9,577 | 8,831 | 9,560 | 9,698 | 9,850 |
| Doctors' wear | 2,652 | 2,451 | 2,600 | 2,655 | 2,700 |
| Utility/Other | 765 | 715 | 685 | 662 | 620 |
| Infection prevention wear | 0 | 1,116 | 361 | 5 | 30 |
| Patient wear | 2,027 | 2,061 | 2,514 | 2,872 | 3,100 |
| Surgery wear | 1573 | 1,688 | 1,638 | 1,614 | 1,650 |
| Overseas Market | 189 | 201 | 203 | 237 | 250 |


| $(\nexists$ million $)$ |  |
| ---: | ---: |
| First-half <br> $21 / 8$ | First-half <br> $22 / 8$ |
| 8,069 | 7,817 |
| 4,201 | 4,186 |
| 1,109 | 1,114 |
| 328 | 288 |
| 359 | 1 |
| 1,218 | 1,389 |
| 773 | 711 |
| 77 | 124 |


| Change over previous year |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Sales | -2.1 | 1.7 | 2.9 | 1.0 | 2.6 |
| Healthcare wear | -2.9 | -7.8 | 8.2 | 1.4 | 1.6 |
| Doctors' wear | 0.3 | -7.6 | 6.1 | 2.1 | 1.7 |
| Utility/Other | -10.4 | -6.5 | -4.2 | -3.3 | -6.4 |
| Infection prevention wear | - | - | -67.7 | -98.6 | 477.3 |
| Patient wear | 3.5 | 1.7 | 22.0 | 14.2 | 7.9 |
| Surgery wear | -2.5 | 7.3 | -3.0 | -1.5 | 2.2 |
| Overseas Market | -11.5 | 6.0 | 0.9 | 16.7 | 5.5 |


|  | (\%) |
| ---: | ---: |
| 14.4 | -3.1 |
| 7.8 | -0.4 |
| 5.7 | 0.5 |
| 8.0 | -12.1 |
| - | -99.6 |
| 24.2 | 14.1 |
| 8.8 | -8.1 |
| -27.8 | 60.9 |


| Composition |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Sales | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Healthcare wear | 57.1 | 51.7 | 54.4 | 54.7 | 54.1 |
| Doctors' wear | 15.8 | 14.4 | 14.8 | 15.0 | 14.8 |
| Utility/Other | 4.6 | 4.2 | 3.9 | 3.7 | 3.4 |
| Infection prevention wear | 0.0 | 6.5 | 2.1 | 0.0 | 0.2 |
| Patient wear | 12.1 | 12.1 | 14.3 | 16.2 | 17.0 |
| Surgery wear | 9.4 | 9.9 | 9.3 | 9.1 | 9.1 |
| Overseas Market | 1.1 | 1.2 | 1.2 | 1.3 | 1.4 |


|  | (\%) |
| ---: | ---: |
| 100.0 | 100.0 |
| 52.1 | 53.6 |
| 13.7 | 14.3 |
| 4.1 | 3.7 |
| 4.5 | 0.0 |
| 15.1 | 17.8 |
| 9.6 | 9.1 |
| 1 | 2 |


| * Category changed | Defined and renamed "Utility Wear" and "Shoes/O |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Previous classification | 19/8 | 20/8 | 21/8 |  |
| Utility wear | 416 | 369 | 356 |  |
| Shoes/Other | 348 | 345 | 328 |  |

## 3. Sales by Product

| FY | $19 / 8$ | $20 / 8$ | $21 / 8$ | $22 / 8$ | $23 / 8 \mathrm{E}$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Sales | 16,785 | 17,066 | 17,563 | 17,745 | 18,200 |
| High-End products | 1,274 | 1,072 | 1,218 | 1,269 | 1,300 |
| High Value-Added products | 8,969 | 8,692 | 9,302 | 10,269 | 10,700 |
| Value-Added products | 5,724 | 5,600 | 5,963 | 5,452 | 5,500 |
| Mass products | 817 | 756 | 764 | 752 | 700 |
| Ministry of Health, Labour and Welfare, JAPAN | 945 | 315 | 0 | 0 |  |


| ( $¥$ million) |  |
| :---: | :---: |
| First-half $21 / 8$ | First-half $22 / 8$ |
| 8,069 | 7,817 |
| 513 | 543 |
| 4,097 | 4,528 |
| 2,798 | 2,430 |
| 345 | 314 |
| 315 | 0 |


| Change over previous year |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Sales | -2.1 | 1.7 | 2.9 | 1.0 | 2.6 |
| High-End products | 0.4 | -15.9 | 13.6 | 4.2 | 2.4 |
| High Value-Added products | 2.4 | -3.1 | 7.0 | 10.4 | 4.2 |
| Value-Added products | -8.5 | -2.2 | 6.5 | -8.6 | 0.9 |
| Mass products | -5.0 | -7.5 | 1.1 | -1.5 | -7.0 |
| Ministry of Health, Labour and Welfare, JAPAN |  | -66.7 | -100.0 | - |  |


|  | $(\%)$ |
| ---: | ---: |
| 14.4 | -3.1 |
| 4.1 | 5.8 |
| 7.3 | 10.5 |
| 16.2 | -13.2 |
| 3.8 | -8.8 |
| - | -100.0 |

## Composition

| Sales | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| High-End products | 7.6 | 6.3 | 6.9 | 7.2 | 7.1 |
| High Value-Added products | 53.4 | 50.9 | 53.0 | 57.9 | 58.8 |
| Value-Added products | 34.1 | 32.8 | 34.0 | 30.7 | 30.2 |
| Mass products | 4.9 | 4.4 | 4.4 | 4.2 | 3.8 |
| Ministry of Health, Labour and Welfare, JAPAN | 5.5 | 1.8 | 0.0 | 0.0 |  |


|  | $(\%)$ |
| ---: | ---: |
| 100.0 | 100.0 |
| 6.4 | 7.0 |
| 50.8 | 57.9 |
| 34.7 | 31.1 |
| 4.3 | 4.0 |
| 3.9 | 0.0 |



Price composition (Nurse one-piece)

## 4. Production Strategy(Non-Consolidated)

| FY | $19 / 8$ | $20 / 8$ | $21 / 8$ | $22 / 8$ | $23 / 8 \mathrm{E}$ |
| :--- | ---: | ---: | :---: | ---: | ---: |
| Domestic production | 4,584 | 4,743 | 4,581 | 4,974 | 5,034 |
| Overseas production | 4,566 | 4,775 | 4,824 | 5,456 | 5,766 |
| Purchased products | 130 | 128 | 110 | 83 | 80 |
| Total | 9,280 | 9,646 | 9,515 | 10,513 | 10,880 |


|  | ( $¥$ million) |
| ---: | ---: |
| First-half <br> $21 / 8$ | First-half <br> $22 / 8$ |
| 2,376 | 2,555 |
| 2,362 | 2,566 |
| 25 | 32 |
| 4,763 | 5,152 |

## Change over previous year

| Domestic production | -2.0 | 3.5 | -3.4 | 8.6 | -0.5 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Overseas production | -1.3 | 4.6 | 1.0 | 13.1 | 5.7 |
| Purchased products | -4.4 | -1.9 | -13.7 | -24.5 | -3.6 |
| Total | -1.7 | 3.9 | -1.4 | 10.5 | 3.5 |

## Composition

| Domestic production | 49.4 | 49.2 | 48.1 | 47.3 | 46.3 |
| :---: | ---: | ---: | ---: | ---: | ---: |
| Overseas production | 49.2 | 49.5 | 50.7 | 51.9 | 53.0 |
| Purchased products | 1.4 | 1.3 | 1.2 | 0.8 | 0.7 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |



## 5. Statements of Income (Consolidated)

| FY | $19 / 8$ | $20 / 8$ | $21 / 8$ | $22 / 8$ | $23 / 8 \mathrm{E}$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Net Sales | 16,785 | 17,066 | 17,563 | 17,745 | 18,200 |
| Gross profit | 7,840 | 7,810 | 8,058 | 7,881 | 7,618 |
| Sales, general, and administrative expense | 2,922 | 2,872 | 2,846 | 2,850 | 3,044 |
| Operating income | 4,918 | 4,937 | 5,212 | 5,031 | 4,574 |
| Recurring income | 4,990 | 5,031 | 5,306 | 5,139 | 4,638 |
| Net income | 3,445 | 3,474 | 3,647 | 3,778 | 3,164 |


| First-half <br> $21 / 8$ | First-half <br> $22 / 8$ |
| :---: | ---: |
| 8,069 | 7,817 |
| 3,718 | 3,491 |
| 1,442 | 1,456 |
| 2,275 | 2,035 |
| 2,322 | 2,084 |
| 1,595 | 1,433 |

Change over previous year

| Net Sales | -2.1 | 1.7 | 2.9 | 1.0 | 2.6 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Gross profit | -2.6 | -0.4 | 3.2 | -2.2 | -3.3 |
| Sales, general, and administrative expense | 4.9 | -1.7 | -0.9 | 0.1 | 6.8 |
| Operating income | -6.6 | 0.4 | 5.6 | -3.5 | -9.1 |
| Recurring income | -6.5 | 0.8 | 5.5 | -3.1 | -9.8 |
| Net income | -6.3 | 0.8 | 5.0 | 3.6 | -16.2 |


|  | (\%) |
| ---: | ---: |
| 14.4 | -3.1 |
| 13.9 | -6.1 |
| -5.3 | 0.9 |
| 30.8 | -10.5 |
| 29.5 | -10.3 |
| 29.1 | -10.1 |


| Net Sales | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Gross profit | 46.7 | 45.8 | 45.9 | 44.4 | 41.9 |
| Sales, general, and administrative expense | 17.4 | 16.9 | 16.2 | 16.0 | 16.8 |
| Operating income | 29.3 | 28.9 | 29.7 | 28.4 | 25.1 |
| Recurring income | 29.7 | 29.5 | 30.2 | 29.0 | 25.5 |
| Net income | 20.5 | 20.4 | 20.8 | 21.3 | 17.4 |


|  | (\%) |
| ---: | ---: |
| 100.0 | 100.0 |
| 46.1 | 44.7 |
| 17.9 | 18.7 |
| 28.2 | 26.0 |
| 28.8 | 26.7 |
| 19.8 | 18.3 |

6. Statements of Income (Non-Consolidated)

| FY | $19 / 8$ | $20 / 8$ | $21 / 8$ | $22 / 8$ | 23/8E |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Net Sales | 16,777 | 17,061 | 17,552 | 17,737 | 18,200 |
| Gross profit | 7,694 | 7,650 | 7,875 | 7,726 | 7,450 |
| Sales, general, and administrative expenses | 2,901 | 2,868 | 2,849 | 2,874 | 3,027 |
| Operating income | 4,793 | 4,782 | 5,025 | 4,851 | 4,422 |
| Recurring income | 4,941 | 4,924 | 5,180 | 5,034 | 4,567 |
| Net income | 3,436 | 3,415 | 3,583 | 3,730 | 3,159 |


| First-half <br> $21 / 8$ | First-half <br> 22/8 |
| ---: | ---: |
| 8,063 | 7,813 |
| 3,631 | 3,416 |
| 1,432 | 1,459 |
| 2,198 | 1,957 |
| 2,307 | 2,070 |
| 1,603 | 1,445 |

Change over previous year

| Net Sales | -2.1 | 1.7 | 2.9 | 1.1 | 2.6 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Gross profit | -1.8 | -0.6 | 2.9 | -1.9 | -3.6 |
| Sales, general, and administrative expense | 4.4 | -1.1 | -0.7 | 0.9 | 5.3 |
| Operating income | -5.2 | -0.2 | 5.1 | -3.5 | -8.8 |
| Recurring income | -5.2 | -0.3 | 5.2 | -2.8 | -9.3 |
| Net income | -4.9 | -0.6 | 4.9 | 4.1 | -15.3 |


|  | $(\%)$ |
| ---: | ---: |
| 14.4 | -3.1 |
| 13.4 | -5.9 |
| -4.6 | 1.9 |
| 29.4 | -11.0 |
| 29.0 | -10.2 |
| 28.9 | -9.9 |


| Composition |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Net Sales | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Gross profit | 45.9 | 44.8 | 44.9 | 43.6 | 40.9 |
| Sales, general, and administrative expenses | 17.3 | 16.8 | 16.3 | 16.2 | 16.6 |
| Operating income | 28.6 | 28.0 | 28.6 | 27.4 | 24.3 |
| Recurring income | 29.5 | 28.9 | 29.5 | 28.4 | 25.1 |
| Net income | 20.5 | 20.0 | 20.4 | 21.0 | 17.4 |


|  | $(\%)$ |
| ---: | ---: |
| 100.0 | 100.0 |
| 45.0 | 43.7 |
| 17.7 | 18.7 |
| 27.3 | 25.0 |
| 28.6 | 26.5 |
| 19.9 | 18.5 |

## 7. Indices (Consolidated)



| First-half <br> $21 / 8$ | First-half <br> $22 / 8$ |
| :---: | :---: |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| $1,213.3$ | $1,257.9$ |
| 48.6 | 43.6 |
| - | - |
| - | - |
| 130 | 63 |
| 157 | 142 |
| 519 | 526 |
| 67.1 | 66.9 |
| 1,229 | 1,253 |

(Note1) Ratio of Fixed Assets to Total of Shareholders' Equity and Long-term Liabilities = Fixed Assets/ (Total shareholders' equity + Long-term Liabilities)
(Note2) Each of the balance sheet items used in the turnover figures is the average of the balances at the beginning and the end of the financial year.
(Note3) Reevaluation with transitioned financial statements, due to section changed of Deferred Tax Asset from FY2019

## 8. Indices (Non-Consolidated)

|  |  | (Unit) | 18/8 | 19/8 | 20/8 | 21/8 | 22/8 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Profitability | ROE | (\%) | 10.5 | 9.5 | 9.2 | 9.4 | 9.5 |
|  | ROA | (\%) | 13.6 | 12.4 | 12.0 | 12.3 | 11.6 |
| ROE resolution | Return on sales Net income | (\%) | 21.1 | 20.5 | 20.0 | 20.4 | 21.0 |
|  | Total AssetsTurnover | (Times) | 0.4 | 0.4 | 0.4 | 0.4 | 0.4 |
|  | Leverage | (Times) | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 |
| Financial stability | Current Ratio *Note3 | (\%) | 877.2 | 915.4 | 898.0 | 946.5 | 937.6 |
|  | Fixed Assets Ratio *Note3 | (\%) | 25.5 | 25.1 | 23.8 | 23.1 | 21.9 |
|  | Fixed Assets Ratio to Total of Shareholders' Equity and Long-term Liabilities *Note3 | (\%) | 25.2 | 24.7 | 23.5 | 22.7 | 21.6 |
|  | Account Receivable Turnover | (Times) | 3.5 | 3.3 | 3.1 | 3.4 | 3.5 |
|  | Inventory Turnover | (Times) | 4.9 | 4.7 | 4.6 | 4.8 | 4.8 |
| Per share data | BPS | ( 7 ) | 1,065.1 | 1,106.8 | 1,130.9 | 1,186.7 | 1,213.6 |
|  | EPS | (¥) | 108.7 | 103.4 | 103.7 | 109.1 | 114.3 |
|  | DPS | ( $~+~$ | 60.0 | 60.0 | 60.0 | 60.0 | 60.0 |
|  | Payout ratio | (\%) | 55.2 | 58.0 | 57.9 | 55.0 | 52.5 |
| Others | Capital expenditure | (¥ million) | 867 | 119 | 165 | 215 | 190 |
|  | Depreciation | (¥ million) | 248 | 276 | 281 | 273 | 247 |
|  | Number of employees | (Persons) | 117 | 120 | 119 | 123 | 124 |
|  | Proportion of female employees | (\%) | 28.2 | 28.3 | 29.4 | 30.9 | 31.5 |
|  | Personnel expense | (¥ million) | 1,167 | 1,279 | 1,233 | 1,246 | 1,280 |
|  | Total Shareholder Return | (\%) | 96.5 | 80.2 | 105.7 | 101.7 | 82.0 |


| First-half $21 / 8$ | $\begin{gathered} \text { First-half } \\ 228 \\ \hline \end{gathered}$ |
| :---: | :---: |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| 1,123.0 | 1,165.8 |
| 48.8 | 44.0 |
| - | - |
| - | - |
| 116 | 48 |
| 136 | 125 |
| 121 | 122 |
| 29.8 | 31.1 |
| 621.0 | 639.0 |
| - | - |

(Note1) Ratio of Fixed Assets to Total of Shareholders' Equity and Long-term Liabilities = Fixed Assets/ (Total shareholders' equity + Long-term Liabilities) (Note2) Each of the balance sheet items used in the turnover figures is the average of the balances at the beginning and the end of the financial year. (Note3) Reevaluation with transitioned financial statements, due to section changed of Deferred Tax Asset from FY2019
9. Statements of Income (Consolidated)

|  |  |  |  |  |  | million,\%) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FY | 21/8 |  | 22/8 |  | Change(the previous year) |  |
|  | Result | Composition | Result | Composition | Result | Change \% |
| Net Sales | 17,563 | 100.0 | 17,745 | 100.0 | 182 | 1.0 |
| Cost of sales | 9,504 | 54.1 | 9,863 | 55.6 | 359 | 3.8 |
| Gross profit | 8,058 | 45.9 | 7,881 | 44.4 | -176 | -2.2 |
| Sales, general, and administrative expen | 2,846 | 16.2 | 2,850 | 16.0 | 3 | 0.1 |
| Packing and freight expenses | 247 |  | 251 |  |  |  |
| Advertising expenses | 278 |  | 263 |  |  |  |
| Personnel expenses | 1,435 |  | 1,468 |  |  |  |
| Management commission expens® | 139 |  | 141 |  |  |  |
| Depreciation expenses | 190 |  | 158 |  |  |  |
| Operating income | 5,212 | 29.7 | 5,031 | 28.4 | -180 | -3.5 |
| Non-operating income | 130 | 0.7 | 147 | 0.8 | 17 | 13.6 |
| Interest income | 19 |  | 26 |  |  |  |
| Rent income | 85 |  | 88 |  |  |  |
| Others | 25 |  | 32 |  |  |  |
| Non-operating expense | 36 | 0.2 | 39 | 0.2 | 3 | 9.8 |
| Fixed assets rent expense | 36 |  | 38 |  |  |  |
| Others | 0 |  | 1 |  |  |  |
| Recurring income | 5,306 | 30.2 | 5,139 | 29.0 | -166 | -3.1 |
| Extraordinary profit | 0 | 0.0 | 338 | 1.9 | 337 | - |
| Extraordinary loss | 17 | 0.1 | 10 | 0.1 | -7 | -43.8 |
| Income before income taxes | 5,288 | 30.1 | 5,468 | 30.8 | 179 | 3.4 |
| Income, inhabitant and enterprise taxes | 1,638 |  | 1,688 |  |  |  |
| Tax adjustments | 2 |  | 1 |  |  |  |
| Net income attributable to shareholders | 3,647 | 20.8 | 3,778 | 21.3 | 130 | 3.6 |


| First-half 21/8 |  | First-half 22/8 |  | Change(the previous year) |  |
| ---: | ---: | ---: | ---: | ---: | ---: |
| Result | Composition | Result | Composition | Result | Change $\%$ |
| 8,069 | 100.0 | 7,817 | 100.0 | -252 | -3.1 |
| 4,351 | 53.9 | 4,325 | 55.3 | -25 | -0.6 |
| 3,718 | 46.1 | 3,491 | 44.7 | -226 | -6.1 |
| 1,442 | 17.9 | 1,456 | 18.7 | 13 | 0.9 |
| 110 |  | 112 |  |  |  |
| 193 |  | 194 |  |  |  |
| 718 |  | 734 |  |  |  |
| 63 |  | 68 |  |  |  |
| 96 |  | 81 |  |  |  |
| 2,275 | 28.2 | 2,035 | 26.0 | -239 | -10.5 |
| 64 | 0.8 | 67 | 0.9 | 3 | 5.3 |
| 1 |  | 1 |  |  |  |
| 41 |  | 44 |  |  |  |
| 20 |  | 21 |  |  |  |
| 17 | 0.2 | 19 | 0.2 | 1 | 11.6 |
| 17 |  | 18 |  |  |  |
| 0 |  | 0 |  |  |  |
| 2,322 | 28.8 | 2,084 | 26.7 | -238 | -10.3 |
| 0 | 0.0 | 0 | 0.0 | 0 | -43.8 |
| 9 | 0.1 | 7 | 0.1 | -2 | -27.1 |
| 2,313 | 28.7 | 2,077 | 26.6 | -235 | -10.2 |
| 748 |  | 678 |  |  |  |
| -30 |  | -35 |  |  |  |
| 1,595 | 19.8 | 1,433 | 18.3 | -161 | -10.1 |

( $¥$ million, $\%$ )

| FY | 21/8 |  | 22/8 |  | Change(the previous year) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Result | Composition | Result | Composition | Result | Change \% |
| Net Sales | 17,552 | 100.0 | 17,737 | 100.0 | 184 | 1.1 |
| Cost of sales | 9,677 | 55.1 | 10,011 | 56.4 | 333 | 3.5 |
| Gross profit | 7,875 | 44.9 | 7,726 | 43.6 | -148 | -1.9 |
| Sales, general, and administrative expenses | 2,849 | 16.3 | 2,874 | 16.2 | 25 | 0.9 |
| Packing and freight expenses | 468 |  | 496 |  |  |  |
| Advertising expenses | 277 |  | 262 |  |  |  |
| Personnel expenses | 1,246 |  | 1,280 |  |  |  |
| Management commission expenses | 138 |  | 138 |  |  |  |
| Depreciation expenses | 187 |  | 156 |  |  |  |
| Operating income | 5,025 | 28.6 | 4,851 | 27.4 | -173 | -3.5 |
| Non-operating income | 275 | 1.6 | 297 | 1.7 | 22 | 8.3 |
| Interest income \& Dividend income | 70 |  | 83 |  |  |  |
| Rent income | 190 |  | 193 |  |  |  |
| Others | 14 |  | 20 |  |  |  |
| Non-operating expense | 120 | 0.7 | 114 | 0.7 | -5 | -4.9 |
| Fixed assets rent expense | 107 |  | 111 |  |  |  |
| Others | 12 |  | 3 |  |  |  |
| Recurring income | 5,180 | 29.5 | 5,034 | 28.4 | -145 | -2.8 |
| Extraordinary profit | 0 | 0.0 | 338 | 1.9 | 337 | - |
| Extraordinary loss | 17 | 0.1 | 9 | 0.1 | -8 | -44.5 |
| Income before income taxes | 5,162 | 29.4 | 5,363 | 30.2 | 200 | 3.9 |
| Income, inhabitant and enterprise taxes | 1,590 |  | 1,640 |  |  |  |
| Tax adjustments | -11 |  | -7 |  |  |  |
| Net income | 3,583 | 20.4 | 3,730 | 21.0 | 146 | 4.1 |


| First-half 21/8 |  | First-half 22/8 |  | Change(the previous year) |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Result | Composition | Result | Composition | Result | Change \% |
| 8,063 | 100.0 | 7,813 | 100.0 | -249 | -3.1 |
| 4,432 | 55.0 | 4,397 | 56.3 | -35 | -0.8 |
| 3,631 | 45.0 | 3,416 | 43.7 | -214 | -5.9 |
| 1,432 | 17.7 | 1,459 | 18.7 | 26 | 1.9 |
| 212 |  | 229 |  |  |  |
| 192 |  | 194 |  |  |  |
| 621 |  | 639 |  |  |  |
| 63 |  | 66 |  |  |  |
| 94 |  | 80 |  |  |  |
| 2,198 | 27.3 | 1,957 | 25.0 | -241 | -11.0 |
| 161 | 2.0 | 169 | 2.2 | 8 | 5.0 |
| 57 |  | 66 |  |  |  |
| 94 |  | 96 |  |  |  |
| 9 |  | 6 |  |  |  |
| 53 | 0.7 | 56 | 0.7 | 3 | 5.7 |
| 52 |  | 55 |  |  |  |
| 0 |  | 1 |  |  |  |
| 2,307 | 28.6 | 2,070 | 26.5 | -236 | -10.2 |
| 0 | 0.0 | 0 | 0.0 | 0 | 47.4 |
| 9 | 0.1 | 7 | 0.1 | -2 | -27.4 |
| 2,297 | 28.5 | 2,063 | 26.4 | -233 | -10.2 |
| 734 |  | 658 |  |  |  |
| -40 |  | -40 |  |  |  |
| 1,603 | 19.9 | 1,445 | 18.5 | -158 | -9.9 |


| FY | 21/8 |  | 22/8 |  | Change(the previous year) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Result | Composition | Result | Composition | Result | Change \% |
| Current assets | 37,322 | 80.4 | 38,902 | 82.2 | 1,579 | 4.2 |
| Cash on hand and at banks | 27,879 |  | 28,560 |  |  |  |
| Trade notes and accounts receivable | 4,775 |  | 5,239 |  |  |  |
| (includina electronically recorded claims) | 4,75 |  | 5,239 |  |  |  |
| Inventories | 4,615 |  | 4,886 |  |  |  |
| Others | 54 |  | 216 |  |  |  |
| Reserve bad debt | -1 |  | 0 |  |  |  |
| Fixed assets | 9,106 | 19.6 | 8,445 | 17.8 | -660 | -7.3 |
| Tangible fixed assets | 7,489 | 16.1 | 7,381 | 15.6 | -107 | -1.4 |
| Buildings and structures | 2,674 |  | 2,577 |  |  |  |
| Machinery and equipment | 237 |  | 193 |  |  |  |
| Land | 4,440 |  | 4,440 |  |  |  |
| Construction in progress | 1 |  | 52 |  |  |  |
| Others | 135 |  | 117 |  |  |  |
| Intangible fixed asset | 43 | 0.1 | 56 | 0.1 | 13 | 30.8 |
| Investments and other assets | 1,572 | 3.4 | 1,006 | 2.1 | -566 | -36.0 |
| Investment securities | 899 |  | 173 |  |  |  |
| Others | 674 |  | 834 |  |  |  |
| Reserve bad debt | -1 |  | -1 |  |  |  |
| Total assets | 46,428 | 100.0 | 47,347 | 100.0 | 919 | 2.0 |


| Current liabilities | 3,338 | 7.2 | 4,048 | 8.6 | 710 | 21.3 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Trade notes and accounts payable | 1,290 |  | 1,607 |  |  |  |
| Accrued income taxes | 945 |  | 1,055 |  |  |  |
| Accrued bonus | 85 |  | 88 |  |  |  |
| Others | 1,016 |  | 1,296 |  |  |  |
| Long-term liabilities | 1,060 | 2.3 | 1,044 | 2.2 | -16 | -1.6 |
| Accrued pension and severance costs | 656 |  | 633 |  |  |  |
| Directors' retirement allowances | 30 |  | 33 |  |  |  |
| Others | 374 |  | 376 |  |  |  |
| Total liabilities | 4,399 | 9.5 | 5,092 | 10.8 | 693 | 15.8 |
| Total shareholders' equity | 41,676 | 89.8 | 42,229 | 89.2 | 553 | 1.3 |
| Capital stock | 1,925 |  | 1,925 |  |  |  |
| Capital reserves | 2,388 |  | 1,922 |  |  |  |
| Retained earnings | 43,276 |  | 42,532 |  |  |  |
| Treasury stock | -5,913 |  | -4,151 |  |  |  |
| Accumulated other comprehensive income | 353 | 0.7 | 25 | 0.0 | -327 | -92.7 |
| Net unrealized gains on investment securiti | 441 |  | 67 |  |  |  |
| Deferred hedging gains and losses | 1 |  | 43 |  |  |  |
| Accumulated pension and severance costs | -89 |  | -84 |  |  |  |
| Total net assets | 42,029 | 90.5 | 42,255 | 89.2 | 225 | 0.5 |
| Total liabilities and total net assets | 46,428 | 100.0 | 47,347 | 100.0 | 919 | 2.0 |


| First-half 21/8 |  | First-half 22/8 |  | Change(the previous year) |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Result | Composition | Result | Composition | Result | Change \% |
| 34,883 | 79.4 | 36,616 | 80.4 | 1,732 | 5.0 |
| 24,020 |  | 25,818 |  |  |  |
| 5,616 |  | 5,263 |  |  |  |
| 5,150 |  | 5,340 |  |  |  |
| 98 |  | 194 |  |  |  |
| -1 |  | 0 |  |  |  |
| 9,076 | 20.6 | 8,912 | 19.6 | -163 | -1.8 |
| 7,539 | 17.1 | 7,377 | 16.2 | -162 | -2.2 |
| 2,694 |  | 2,591 |  |  |  |
| 258 |  | 210 |  |  |  |
| 4,440 |  | 4,440 |  |  |  |
| 146 |  | 134 |  |  |  |
| 47 | 0.1 | 47 | 0.1 | 0 | -0.2 |
| 1,489 | 3.4 | 1,488 | 3.3 | -1 | -0.1 |
| 731 |  | 711 |  |  |  |
| 759 |  | 779 |  |  |  |
| -1 |  | -1 |  |  |  |
| 43,960 | 100.0 | 45,529 | 100.0 | 1,569 | 3.6 |


| 3,011 | 6.9 | 3,134 | 6.9 | 122 | 4.1 |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 1,486 |  | 1,558 |  |  |  |
| 778 |  | 705 |  |  |  |
| 79 |  | 80 |  |  |  |
| 667 |  | 789 |  |  |  |
| 1,074 | 2.4 | 1,043 | 2.3 | -30 | -2.8 |
| 668 |  | 637 |  |  |  |
| 28 |  | 31 |  |  |  |
| 377 |  | 374 |  |  |  |
| 4,086 | 9.3 | 4,178 | 9.2 | 92 | 2.3 |
| 39,624 | 90.1 | 41,116 | 90.3 | 1,491 | 3.8 |
| 1,925 |  | 1,925 |  |  |  |
| 2,388 |  | 2,397 |  |  |  |
| 41,224 |  | 42,698 |  |  |  |
| $-9,913$ |  | $-5,905$ |  |  |  |
| 249 | 0.6 | 234 | 0.5 | -15 | -6.1 |
| 324 |  | 309 |  |  |  |
| 11 |  | 4 |  |  |  |
| -86 |  | -80 |  |  |  |
| 39,874 | 90.7 | 41,351 | 90.8 | 1,476 | 3.7 |
| 43,960 | 100.0 | 45,529 | 100.0 | 1,569 | 3.6 |

## 12. Balance Sheet(Non-Consolidated)

( $¥$ million, \%)

| FY | 21/8 |  | 22/8 |  | Change(the previous year) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Result | Composition | Result | Composition | Result | Change \% |
| Current assets | 33,994 | 79.3 | 35,612 | 81.2 | 1,618 | 4.8 |
| Cash on hand and at banks | 25,684 |  | 26,334 |  |  |  |
| Trade notes | 2,940 |  | 2,951 |  |  |  |
| (includinq electronically recorded claims) | 2,940 |  | 2,951 |  |  |  |
| Accounts receivable | 1,834 |  | 2,288 |  |  |  |
| Securities |  |  |  |  |  |  |
| Inventories | 3,451 |  | 3,834 |  |  |  |
| Others | 84 |  | 204 |  |  |  |
| Reserve bad debt | -1 |  | 0 |  |  |  |
| Fixed assets | 8,858 | 20.7 | 8,229 | 18.8 | -629 | -7.1 |
| Tangible fixed assets | 7,396 | 17.3 | 7,301 | 16.7 | -95 | -1.3 |
| Buildings and structures | 2,614 |  | 2,516 |  |  |  |
| Machinery and equipment | 125 |  | 120 |  |  |  |
| Land | 4,440 |  | 4,440 |  |  |  |
| Construction in progress | 1 |  | 52 |  |  |  |
| Others | 213 |  | 170 |  |  |  |
| Intangible fixed asset | 35 | 0.1 | 44 | 0.1 | 8 | 24.1 |
| Investments and other assets | 1,426 | 3.3 | 883 | 2.0 | -542 | -38.0 |
| Investment securities | 899 |  | 173 |  |  |  |
| Others | 528 |  | 711 |  |  |  |
| Reserve bad debt | -1 |  | -1 |  |  |  |
| Total assets | 42,852 | 100.0 | 43,841 | 100.0 | 988 | 2.3 |


| First-half 21/8 |  | First-half 22/8 |  | Change(the previous year) |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Result | Composition | Result | Composition | Result | Change \% |
| 31,737 | 78.3 | 33,304 | 79.3 | 1,566 | 4.9 |
| 21,971 |  | 23,675 |  |  |  |
| 2,489 |  | 2,205 |  |  |  |
| 3,125 |  | 3,057 |  |  |  |
| 4,028 |  | 4,133 |  |  |  |
| 123 |  | 233 |  |  |  |
| -1 |  | 0 |  |  |  |
| 8,815 | 21.7 | 8,677 | 20.7 | -137 | -1.6 |
| 7,430 | 18.3 | 7,285 | 17.4 | -145 | -2.0 |
| 2,631 |  | 2,535 |  |  |  |
| 128 |  | 127 |  |  |  |
| 4,440 |  | 4,440 |  |  |  |
| 230 |  | 180 |  |  |  |
| 41 | 0.1 | 40 | 0.1 | 0 | -2.4 |
| 1,343 | 3.3 | 1,352 | 3.2 | 9 | 0.7 |
| 731 |  | 710 |  |  |  |
| 613 |  | 643 |  |  |  |
| -1 |  | -1 |  |  |  |
| 40,552 | 100.0 | 41,982 | 100.0 | 1,429 | 3.5 |


| Current liabilities | 3,297 | 7.7 | 4,126 | 9.4 | 829 | 25.2 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Trade notes | 751 |  | 899 |  |  |  |
| Accounts payable | 677 |  | 1,018 |  |  |  |
| Accrued income taxes | 910 |  | 1,027 |  |  |  |
| Others | 957 |  | 1,181 |  |  |  |
| Long-term liabilities | 553 | 1.3 | 565 | 1.3 | 11 | 2.1 |
| Accrued pension and severance costs | 179 |  | 188 |  |  |  |
| Directors' retirement allowances |  |  |  |  |  |  |
| Others | 374 |  | 376 |  |  |  |
| Total liabilities | 3,850 | 9.0 | 4,691 | 10.7 | 841 | 21.8 |
| Total shareholders' equity | 38,559 | 90.0 | 39,064 | 89.1 | 505 | 1.3 |
| Capital stock | 1,925 |  | 1,925 |  |  |  |
| Capital reserves | 2,668 |  | 2,202 |  |  |  |
| Retained earnings | 39,880 |  | 39,088 |  |  |  |
| Treasury stock | -5,913 |  | -4,151 |  |  |  |
| Valuation and translation adjustments | 441 | 1.0 | 84 | 0.2 | -357 | -80.9 |
| Net unrealized gains on investment securitie Deferred hedging gains and losses | 441 |  | 67 17 |  |  |  |
| Total net assets | 39,001 | 91.0 | 39,149 | 89.3 | 147 | 0.4 |
| Total liabilities and total net assets | 42,852 | 100.0 | 43,841 | 100.0 | 988 | 2.3 |


| 3,100 | 7.7 | 3,096 | 7.4 | -3 | -0.1 |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 880 |  | 780 |  |  |  |
| 902 |  | 925 |  |  |  |
| 765 |  | 686 |  |  |  |
| 552 |  | 705 |  |  |  |
| 543 | 1.3 | 562 | 1.3 | 18 | 3.5 |
| 165 |  | 187 |  |  |  |
| - |  | 374 |  |  |  |
| 377 |  | 3,659 | 8.7 | 15 | 0.4 |
| 3,644 | 9.0 | 38,011 | 90.6 | 1,431 | 3.9 |
| 36,579 | 90.2 | 1,925 |  |  |  |
| 1,925 |  | 2,677 |  |  |  |
| 2,668 |  | 39,314 |  |  |  |
| 37,899 |  | $-5,905$ |  |  |  |
| $-5,913$ |  | 311 | 0.7 |  | -17 |
| 328 | 0.8 | 309 |  |  | -5.3 |
| 324 |  | 1 |  |  |  |
| 4 |  | 38,322 | 91.3 | 1,414 | 3.8 |
| 36,908 | 91.0 | 31,982 | 100.0 | 1,429 | 3.5 |
| 40,552 | 100.0 | 41,98 |  |  |  |

## 13.The Forecasts/Results of Net Sales (Consolidated)

( $¥$ million) (\%)

| [Forecast] |  |  |  |  | ( $~$ million) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| FY | 19/8 | 20/8 | 21/8 | 22/8 | 23/8E |
| Full Year | 17,600 | 17,400 | 17,300 | 17,700 | 18,200 |
| First-half | 7,463 | 7,482 | 7,655 | 7,719 | 8,022 |
| Second-half | 10,137 | 9,918 | 9,645 | 9,980 | 10,178 |

[Result]

| Full Year | 16,785 | 17,066 | 17,563 | 17,745 |  |
| :---: | ---: | ---: | ---: | ---: | ---: |
| First-half | 7,233 | 7,051 | 8,069 | 7,817 |  |
| $1 Q$ | 2,910 | 2,886 | 3,595 | 3,378 |  |
| $2 Q$ | 4,323 | 4,164 | 4,473 | 4,439 |  |
| Second-half | 9,552 | 10,014 | 9,493 | 9,928 |  |
| $3 Q$ | 5,683 | 5,238 | 5,964 | 5,799 |  |
| $4 Q$ | 3,868 | 4,776 | 3,528 | 4,128 |  |

[To Forecast \%]

| Full Year | -4.6 | -1.9 | 1.5 | 0.3 |  |
| :---: | ---: | ---: | ---: | ---: | ---: |
| First-half | -3.1 | -5.8 | 5.4 | 1.3 |  |
| Second-half | -5.8 | 1.0 | -1.6 | -0.5 |  |


-...4Q
$\cdots 3 Q$
$\square 2 Q$
$\longrightarrow 1 Q$
——To Forecast \%

